

**SENATE OF ACADEMIC STAFF**

**Meeting Minutes**

November 7, 2019

Sage 2210

**Present:** Alatorre, Bannenberg, Boehler, Bonack, Bruni, Hartzheim, Jenner, Koch, Marine, McArthur, Miller, Smith, Walfish, Wolf

**Excused:** Jahns, Marshall, Motl

**Absent:**

**Administrative Representative:** Carmen Faymonville

**Guests:** Shawna Kuether

1. Call to Order – President Marine called the meeting to order at 3:00 p.m.
2. Guest: Shawna Kuether – Title & Total Compensation Committee Update – A High level project overview was given that covered: progression versus promotion, employee-manager conversation, Business Titles, and IAS (new structures). Discussion topics included: Timeline, how to prepare as both employees and managers, how to address non-compliance, Available resources at the project website: Training videos, FAQ's, Town Hall meeting recordings; and Senators were reminded that the new TTC process will not affect or change your contract type.
3. Approval of the Minutes of October 24, 2019  
**MOTION: Bruni/Boehler moved approval of the minutes of October 24, 2019. 1 Abstention; Passed**
4. Reports
  - a. President's Report
    - TTC Updates were covered by our Guest, AVC Kuether. President Marine thanked Senator Koch for sharing updates related to TTC as she was getting them during her Academic Staff representatives meeting. It was noted that System is now stating that IAS have to be looked at closer to be in compliance with HLC.
    - Shared Governance Leaders Meeting – OSA reported several good items: Their food pant and UWO-GO are both just getting started. Senators discussed ways to help promote the food pantry. The Faculty Senate President reported that their Senate shared their feedback related to the Strategic Plan with the Provost, and are awaiting the next steps as they had a good volume of feedback they shared. SOS updates were given, as the committee focuses on the needs for Storage and Analytics. The URA report has been submitted to the Provost and should be coming out to campus yet this month.
  - b. Committee Reports
    1. Faculty Senate (Miller) – They had our very own Senator Alatorre present IT Updates; a discussion was held related to the on-line associates degree and it's role.



They are beginning to ask departments for approval and feedback on related courses.

2. Oshkosh Student Association (Bannenberg) – No report
3. University Staff Senate (Bonack) - No report
4. Access Campuses Report –
  - a. Fox Cities (Jahns) – No report
  - b. FDL (Motl) – No report
5. Academic Staff Professionals Rep Org - (Hartzheim)- No report
6. UW System Academic Staff Reps – (Koch) – They got to meet new UW System Vice President for Academic Affairs. It was announced that we are nearly to the end of the restructuring efforts; there are only 37 milestones left to complete, from the 210 that they started with.
7. AS Professional Development Fund – (Marshall) – No report, still awaiting the money.
8. Administration Liaison – (Faymonville) – Senators were reminded and encouraged to attend the Search and Screen training to be able to participate, and to remind colleagues as well. AVC Faymonville clarified a few search procedures and reassured Senators that they are doing their best to stay on target for all the necessary steps. Also, the Provost is looking in the IAS contract rights and a committee has been formed. The committee has both Faculty and Instructional Academic Staff serving on it.

5. Action Items

- a. Committee Appointments (A) Intercollegiate Athletic Committee: Christina Lambie; (B) S&S for AVC of OCE – Jenny Jenson & Jason Hubbard; (C) S&S for AVC of Inclusive Excellence - Liz Cannon & Erin McArthur.

**MOTION: Bruni/Koch moved approval of the committee appointments. Passed Unanimously**

**SAS 1920-11 The Senate of Academic Staff approved the following committee appointments: Appointments (A) Intercollegiate Athletic Committee: Christina Lambie; (B) S&S for AVC of OCE – Jenny Jenson & Jason Hubbard; (C) S&S for AVC of Inclusive Excellence - Liz Cannon & Erin McArthur.**

- b. Automated External Defibrillator (AED) Policy.

**MOTION: Bruni/Walfish moved approval of the Automated External Defibrillator (AED) Policy. Passed Unanimously**

**SAS 1920-12 The Senate of Academic Staff approved the Automated External Defibrillator (AED) Policy.**

6. Discussion Items

- a. Merit Policy – The Compensation Committee will be meeting to review the needed changes.

- b. Grievance Policy – The drafted policy will come before Senate at their next meeting for further discussion.
- c. IAS Contract work group update (Boehler) -AVC Faymerville reported on it in her updates.

7. Information Items/Announcements

- a. Emergency Meeting – New open meeting law are being reminded across campus.
- b. For the good for the campus
  - a. President Marine noted how impressed she was with the new Student Regent. She was knowledgeable and passionate about shared governance and seems highly engaged.
  - b. Senator Smith reminded everyone that next week is Veterans week, and to be participate and support them when you can in all their activities.
  - c. Senators were reminded to walk like a penguin as we are getting it the winter weather.
- c. Next Full Senate meeting will be November 21, 2019, in Sage 2210.

8. Adjourn

**Meeting adjourned at 4:21 pm. Passed**

April Dutschek,  
Recorder