

**SENATE OF ACADEMIC STAFF**  
**Meeting Minutes**  
November 4, 2021  
Microsoft Teams Virtual Meeting

**Present:** Anderson, Bruni, Calvert, Carriveau, Christopher, Duchek, Heller, Johnson, Koch, Lambie, Marshall, McArthur, McDaniels, Miller, Severson, Smolinski

**Excused:** Hinrichs

**Absent:**

**Administrative Representative:** Carmen Faymonville

**Guests:** Darryl Sims, Shawna Kuether, Kim Harrington, Lori Welch, Kelly Johnson, Peggy Breister, Tammy Brunette, Mina Kuss, Jodi Anthony, Jessica Hron-Brown, Brandon Hennes, Esther Eke, Jenny Borgmann, Julie Russo, Andrew Mammel, Melanie Marine

1. Call to Order – President McArthur called the meeting to order at **3:00 p.m.**
2. Approval of the Minutes of October 21, 2021  
**Minutes will be considered at the next meeting.**
3. Guest: Darryl Simms – Athletics Updates  
Darryl thanked everyone for having him as a guest, he was glad to report the good news they received over the summer that fall sports would be back up and moving forward with championships as promised. He then covered updates on the Fall slate of sports that included: Women's Soccer teams won outright and are now in conference playoffs; Mens Cross Country finished 3<sup>rd</sup> for the year; Football has had a few tough losses but they have hopes for future success; Women's Volleyball won the first round of the conference tournament and second round is soon and they are wishing them continued success; Men's basketball is projected to finish well, Women's basketball is projected have another title winning year; and Swimming and Wrestling are just starting practices. He noted the Scholar Athlete Recipients, and that a Women's Golf Coach and Women's Tennis coach have both has hired. Very needed Titan Stadium updates are slated to begin in the spring, of which a new handicap ramp and pedestrian railings being added are included.

The Hall of Fame induction ceremony will have 10 inductees this year (a bit larger than normal after playing catchup due to COVID), with local recognition being held at the Culvers Welcome Center. Darryl was asked to be on the NCAA Constitution Committee and they are revising their constitution for Collegial sports and he is looking forward to helping the process be more streamlined and user friendly. Our Power Lifting Coach is moving on to bigger and better and we hope she remembers us when she is famous some day! Vicki Stimac is also stepping down and a search to fill her position is getting under way, with hopes to have a new person hired by January. They are happy to announce you are able to now order tickets online, as well as the success with their 'We Are One' campaign.

4. Guest: Shawna Kuether – TTC Updates  
We are currently in the thick of TTC, they anticipate letters coming out to employees in the next week, it will be an email from System with the proposed Title information inside. The TTC website online now has the New Salary Ranges & Grades, be sure to also use the Library button when searching. System will be hosting a Town Hall on both the 9<sup>th</sup> and 18<sup>th</sup> and participation is encouraged. The Appeal Process has been finalized and training and overview will be shared at the next HR Connections. November 22-December 31 appeals will be accepted, and then reviewed early in the spring semester, with considerations anticipated to be

finalized by June of 2022. They will be requesting representation from both the Senate of Academic Staff and the University Staff Senate to serve on the Appeals Committee with them. They do ask that members be staff not seeking an appeal. Appeals are for the title only, not the salary.

Shawna then answered questions from Senators related to what Madison is using and how it's different from us, upkeeping the market data, salary ranges, cost of living, and the timeline for the Assistant Teaching Professor title and it's availability.

5. Reports

a. President's Report –

1. Chancellors Administrative Staff – No report
2. Conference on Shared Governance – Updates included: Academic Partnerships next steps as well as pushback that is being shared.
3. Provost Administrative Staff – Updates included: Reports as normal and Human Resources is gathering data to work on salary equity issues.
4. Chancellor one-on-one meeting: The Chancellor discussed the TTC process, telecommuting, and several details related to Academic Partnership.

b. Committee Reports

1. Faculty Senate (Smolinski) – Highlights included: They had Kim Langolf at their last meeting for COVID updates, discussion related to students and the mental health issues. Dr. Kercher reported on the faculty workload report, and OSA is also working on suicide prevention initiatives.
2. OSA (Johnson) – Highlights included: It was a shorter meeting that mostly included committee appointments, a proposed WAC Meal Bank (use of unused meals to be shared with those who need them) and it's offering across all three campuses.
3. University Staff Senate (Christopher) – Highlights included: No update yet. They meet next week.
4. Access Campuses Report -
  - a. Fox Cities (Carriveau) – Highlights included: They are working on student support leveraging, re-connecting and helping students, and options for supporting students buying books.
  - b. Fond du Lac (Severson) – Highlights included: They are also working similar outreach methods to students, and had the Chancellor on campus for a Town Hall last weeks giving university updates.
5. UWS Academic Staff Reps (Lambie) – Oct 22nd highlights – Modifications to 6.4, TTC updates, updates on Transferology, and reminders on upcoming Town Halls.
6. AS Professional Development Fund (Marshall) – No report, please encourage applications.
7. Chancellors Administrative Staff (Rotating Senators) - No report
8. Administration Liaison (Faymonville) – The Assistant Teaching Professor was endorsed and making steps toward being available.
9. Other Committee Reports: The Gender Equity Council is looking for filling two Access Campus seats.

6. Action Items – None

7. Discussion Items:

- a. Ongoing Search & Screen Updates

1. CON Deans search – The Position Description is out and they are fortunate to have a recruiting company assisting them with the Search. They are anticipating interviews early in the spring semester.
  2. VC Student Affairs – they had their first candidate on campus this week, and are looking forward to meeting all four that are slated to visit.
  3. COLS Dean – They are hoping to have the search completed and a new hire in place by the end of January.
- b. Student Access to Academic Support brainstorming – Senators discussed the efforts being made to gather input in more ways than anticipated. Any suggestions for improvement are welcome and were asked to be shared with President McArthur or President-Elect Carriveau.

8. Information Items/Announcements

- a. For the good of the campus – None
- b. Provost Koker is scheduled to attend the 11/18 Senate meeting
- c. Kim Langolf is scheduled to attend the 12/9 Senate meeting

9. Adjourn – Meeting was adjourned at 4:34 pm