

**SENATE OF ACADEMIC STAFF**  
**Meeting Minutes**  
December 9, 2021  
Microsoft Teams Virtual Meeting

**Present:** Anderson, Bruni, Calvert, Carriveau, Christopher, Duchek, Heller, Hinrichs, Johnson, Koch, Lambie, Marshall, McArthur, Miller, Severson, Smolinski

**Excused:** McDaniels

**Absent:**

**Administrative Representative:** Carmen Faymonville

**Guests:** Provost Koker, Kim Langolf, Jennifer Borgmann, Jeanne Hiatt, Kelly Johnson, Mallory Janquart, Mina Kuss, Rebecca Beahm, Robert Babcock

1. Call to Order – President McArthur called the meeting to order at 3:00 p.m.
2. Guest: Kim Langolf – Covid Updates – Kim covered current and changing mandates, that public health department and counties are seeing a rise in numbers, and that some K-12 schools that didn't have mask mandates have had to close as needed due to their numbers.

Our campuses daily average is only at about 4%, they have given well over 500 boosters, and we are at 74% for staff and 78% for students for vaccination numbers. It was noted that the vaccine and booster are not meant to keep you from getting COVID, it's meant to help lessen the symptoms. System has allocated some funding for continued testing in the spring semester and senators were reminded to keep up the regularly shared emails from EOC members on campus covid updates.

3. Approval of the Minutes of November 18, 2021

**MOTION: Miller/Calvert moved to approve the November 18, 2021 minutes as distributed. (14 Yes, 1 Abstention). Passed**

4. Reports

- a. President's Report – Updates were shared electronically following the meeting, due to the meeting running late. Please find them below:
  - Conference on Shared Governance
    - brief updates; big take away was the Board of Regents meeting, masking holding pattern, and JOCER not met to approve 2% pay raise (could be delayed)
  - Provost's Administrative Staff Meeting –
    - Provost held IAS listening sessions, and meeting of IAS with ENG, COMM, & Math (Were great, heard concerns, commonalities, basically lecturer title is sufficient, not recognizing services. Contract and load issues need to be considered and consistent were discussed. Moral, equity, progression, and consistent messaging highlighted, and in conjunction with today's recommendation to move to him to consider.
- b. Committee Reports
  1. Faculty Senate (Smolinski) – At their December meeting they had Dean of Students, Art Munin as a guest to speak to Out-of-Class memos and the variety of issues that have tied together with the high number of memos. Kate MaQuillan was also a guest that spoke to Institutional Effectiveness and gathered feedback. They endorsed a memo of concerns related to TTC, approved APC items, and made some committee appointments.

2. OSA (Johnson) – Highlights included: OSA is looking into establishing a state wide student governance board, it's just in the discussion period at this point. Updates on UWO Go, parking, and their winter clothing drive were shared. Aladdin is working on a program to help donate meals to those in need over the holidays.
3. University Staff Senate (Christopher) – Highlights included: Darryl Sims provided an Athletics updates (noting that guest attendance has gone up with the removal of the mask mandate in Kolf), and the rest of the meeting was business as usual.
4. Access Campuses Report -
  - a. Fox Cities (Carriveau) – Highlights included: They had a discussion about Collegium being incorporated into GOV 6.2, and their library was visited by colleagues recently. Their campus bookstore has some great ornaments for the holidays, and they recently put together survival kits for those in need with the help of over 144 students and staff.
  - b. Fond du Lac (Severson) – Senator Severson announced that she has taken a new position, has enjoyed her service on Senate, as she wished folks well.
5. UWS Academic Staff Reps (Lambie) – They have been very active this past week. Discussion topics from their recent meeting included: possible federal vaccine mandate; TTC appeals and how many from each campus so far and the request for an extension through Feb 18<sup>th</sup>; training that the TTC appeals committee members will need to complete; Request being made for an open forum meeting with System President Candidates; Pay progression and it's concerns and need for further discussion; a request for a formal process to have Shared Governance on the agenda for Regent Walsh; Development of a Shared Governance working group; and student resources being added to the back of their ID's.
6. AS Professional Development Fund (Marshall) – Senator Marshall encouraged others to spread the work, funding is available and another update would probably be a good idea to send out.
7. Chancellors Administrative Staff (Rotating Senators) – No report
8. Administration Liaison (Faymonville) – Senators were encouraged to address salary equity changes if they see a need, and it was noted that the Provost has reached out to meet, debrief with leaders, and have record of requests being made.
9. Other Committee Reports: None

5. Action Items –

- a. Endorsement of IAS committee recommendations –  
President McArthur thanked everyone for their commitment and work on this committee!

**MOTION: Bruni/Smolinski moved to endorse all four of the IAS committee recommendations as amended. (14 YES), (0 No), (0 Abstentions). Passed Unanimously**

**SAS 2122-04 The Senate of Academic Staff endorsed the IAS committee recommendations.**

6. Discussion Items:

- a. Ongoing Search & Screen Updates – Current Searches are still in progress.

7. Information Items/Announcements

- a. For the good of the campus:
- b. Gender Equity Council is working to establish a lactation policy, with hopes to have a draft version by the end of the year.

- c. Save the date – The biannual Leadership workshop will be held on March 17<sup>th</sup>, that will be focusing on issues of caregiving both from a student and staff perspective.
  - d. Please encourage students to take the Final Destination Survey as this helps us see the success of our students after college.
8. Adjourn – President McArthur thanked everyone for a good semester, all their work and wished them all a great break! Meeting was adjourned at 4:03 pm.

April Dutschek,  
Recorder