**EDUCATION**

PhD, **Brandeis University**, Heller School for Social Policy and Management (4/15)

Fellow, **Federal Agency for Healthcare Research & Quality** (8/10 – 8/11)

Master of Science in Social Policy, **Brandeis University**, Heller School for Social Policy and

Management, Waltham, MA (8/12)

Master of Science in Social Work, **Columbia University**, New York, NY, (10/98)

Bachelor of Science in Social Work, **Loyola University**, Chicago, IL, (5/97)

**ACADEMIC EXPERIENCE**

**University of Wisconsin – Oshkosh,** Social Work Department, Oshkosh, WI

Interim MSW Field Coordinator and Assistant Teaching Professor (Fall 2022 – present)

* Taught BSW Courses *Generalist Practice I Interviewing Lab, Generalist Practice with Groups*
* Co-Facilitator, Field Committee, Community Advisory Committee
* Responsible for placing all MSW students (foundation and advanced) in field

**University of Wisconsin – Green Bay,** Professional Social Work Programs, Green Bay, WI

Assistant Teaching Professor (Fall 2021 – present)

* Taught BSW Courses *Skills 1* (2 Sections) and *Methods 1*
* Taught MSW *Specialized Field and Seminar*, *Capstone Seminar, Crisis Intervention, Advanced Practice Family Therapy, Generalist Practice* and a BSW/MSW course *Strengths-Based Group Facilitation*
* Member, BSW Admissions, MSW Curriculum and Field Committees

**Simmons University, Boston, MA**

Adjunct Faculty Member (Summer 2021, Fall 2021, Spring 2022, Summer 2022)

* Teaching *DSW Program 701 Transformation, Inspiration, and Inclusion: Social Work Leadership for the Future (1-2 sections per 14-week term)*

**University of Kentucky, Lexington, KY,** DSW Online Program

Part-time Instructor (Summer 2021)

* Taught *DSW 892-210 Course Colloquium 1*

Course Developer (Spring 2021)

* Develop DSW Course *SW861 Business and Technology in Social Work Practice*

**Fordham University, New York, NY,** MSW Online Program

Adjunct Faculty Member (Fall 2018)

* Taught *Contemporary Social Policy Analysis* to MSW students

**University of Wisconsin – Green Bay,** Professional Social Work Programs, Green Bay, WI

Adjunct Faculty Member (Fall 2015)

* Taught *Social Policy Analysis* to senior BSW students

**Bellin College**, Master of Science in Nursing, Green Bay, WI

Lecturer (Fall 2013)

* Taught *Epidemiology* to students in Family Nurse Practitioner Track

**University of Wisconsin - Green Bay,** Professional Social Work Programs, Green Bay, WI

BSW Field Coordinator and Lecturer (5/08–6/10)

* Responsible for all aspects of BSW Field Education, placing approximately 80 students per year
* Committee Chair: Field Committee, Program Advisory Committee
* Committee Member: BSW Admissions Committee
* Taught *American Social Welfare* – a history of social policy in the United States

**St. Norbert College**, Sociology Discipline, De Pere, WI

Director and Instructor of Human Services (8/05–5/08)

* Expanded Human Services Concentration to an academic minor
* Brought program into compliance with State of WI Board of Regulation and Licensing Standards
* Taught 3, 4 credit courses per semester including *Human Services Internship Seminar*, *Social Welfare Policy and Services, Social Work with Organizations and Communities*
* Facilitated student projects with area human services agencies in the areas of social marketing and grant writing

**University of Wisconsin - Manitowoc**, Sociology Discipline, Manitowoc, WI

Lecturer (Fall 2003)

* Taught 3 sections of *Sociology 101*
* Supervised experiential learning within the curriculum

**PROFESSIONAL EXPERIENCE**

**Freedom House Ministries, Inc.** (11/17-11/19)

President, 1.0 FTE

* Responsible for overall budget, management and strategy of $800,000 agency providing variety of services for homeless families with children
* Developed and implemented fundraising plan, led $5.5 million capital campaign
* 20 staff members and 11-person Board of Directors
* Secretary, Brown County Housing and Homeless Coalition
* Transitioned donor management programs and updated all technology and infrastructure
* Redesigned case management program and course work
* Developed and maintained relationships with dozens of community organizations and churches

**Green Bay Area Catholic Education System (GRACE),** Green Bay, WI (8/16 – 11/17)

Research Officer, contracted employee

* Conduct enrollment projections for 9 schools
* Conduct competitive salary market analysis
* Provide administration with curriculum and student assessment data analyses

**Green Bay Area Public Schools,** Green Bay, WI (11/15 – 5/16)

Facilities Planning Liaison, contracted .5FTE

* Facilitated a long-term facilities management plan with Nicholas Kent from PRA Architects
* Conduct analysis on enrollment trends considering open enrollment and vouchers
* Provide administration with organizational data and analysis regarding student mobility

**Bellin Health System,** Decision Support, Green Bay, WI (5/13 – 5/15)

Research and Risk Analyst, .5FTE

* Provide thought leadership on Population Health strategies
* Design outcome measures for organizational strategies
* Design and evaluate research projects throughout the care continuum

**Bellin College, Green Bay, WI** (5/13 – 5/15)

Research and Risk Analyst, .3FTE

* Design outcome measurements for organizational strategies
* Provide project evaluation, statistical analysis, and reporting across college initiatives
* Develop mathematical models to identify students at risk of academic failure

**NS Research Design and Consulting Services LLC,** Green Bay, WI (4/13 – 11/17)

Owner/Researcher/Consultant

* Provide research design and consulting services to school systems, health systems, American Indian tribes, and state agencies.

**Family Services of Northeast Wisconsin, Inc**. Youth and Family Programs, Green Bay, WI (12/03-12/05)

Consultant and Grant Writer

* Provided consultation on program design, outcome measurement and program management
* Wrote grant proposals and renewal requests to federal, state, and local government agencies as well as private foundations
* Secured exceeding $1million of funding per fiscal year, including grant renewals and new funding

Family Services of Northeast Wisconsin, Inc. **Youth and Family Programs**, Green Bay, WI (3/00–12/03)

Program Manager/Supervisor

* Provided supervision to over 40 staff members across seven programs serving a diverse population of youth and families
* Managed data, designed and collected outcome measures in all seven programs
* Represented program interests in meetings with government representatives, community, and agency partners
* Developed five programs from the beginning of federal, state and county contracts

Family Services of Northeast Wisconsin, Inc. **Outpatient Counseling**, Green Bay, WI (9/99–7/00)

Outpatient Therapist

* Provided outpatient counseling on a sliding fee scale
* Co-facilitated sexual offender treatment groups
* Facilitated weekly group for adolescents in a day treatment program

Family Services of Northeast Wisconsin, Inc. **Crisis Center**, Green Bay, WI (10/99–3/00)

Crisis Counselor

* Provided crisis intervention both in person and over the phone
* Assessed clients for suicidal ideation/intent
* Gained valuable experience with the chronically mentally ill and jail populations

Family Services of Northeast Wisconsin, Inc. **Sexual Assault Center** Green Bay, WI (9/98–3/00)

Service Coordinator

* Coordinated victim services in Door County (a rural county), including prevention education efforts
* Recruited, trained, and supervised volunteer advocates maintaining a 24-hour service
* Provided education at community organizational meetings, AOD treatment groups, juvenile offenders

Prevention Specialist/Crisis Counselor

* Developed protective behaviors curriculum and curriculum evaluations for children ages 5-18
* Solicited, scheduled, and presented curriculum in school systems of Brown, Door, and Oconto Counties
* Provided crisis counseling and medical and legal advocacy for victims of sexual violence ages 18 months to 72 years old
* Responsible for grant writing

**Good Shepherd Services**, John Jay High School, Brooklyn, NY (9/97–6/98)

Program Coordinator/Liberty Partnership Program

* Scheduled and facilitated monthly meetings with parents and students
* Represented program’s interests in meetings with funding sources
* Responsible for selected budgeting and written interim and final reports

MSSW Social Work Intern/Liberty Partnership Program

* Conducted individual, group and family counseling sessions and outreach work with at-risk students
* Designed and implemented evaluation process of Liberty Partnership Program
* Assisted in the coordination of special projects: College Summit, College Visits

**Hull House Association**, Court Advocacy Project, Chicago, IL (9/96-5/97)

BSSW Social Work Intern, Court Advocate, Cook County Court House for Domestic Violence

* Conducted intakes and assessments of women pursing criminal charges, crisis counseling
* Advocated for the rights of battered women on an individual basis; explained rights to clients
* Responsible for case notes regarding all clients served, including suggested community referrals

**POLICY RESEARCH EXPERIENCE**

**University of Wisconsin – Green Bay** (Spring 2022 – 2023)

* Research Booster Program funded research “Menstrual Hygiene and Reproductive Health for Sheltered Homeless Women; Moving from Assessment to Support”
* This study will result in a publishable manuscript and suggestions for organizational and state policy. Anticipated completion date of summer 2023.

**Green Bay Area Catholic Education System** (8/16 – 11/17)

* Conducted enrollment projections due to school choice/voucher programs

**Green Bay Area Public Schools**, Green Bay, WI (11/15 – 4/16)

* Conducted research and analysis on open enrollment, vouchers, and student mobility

**PhD Dissertation,** Waltham, MA (defended April 2015)

* “Factors Facilitating Activation of Self-Management in Patients with Type 2 Diabetes”
* Mixed methods study of engagement and activation of self-management in type 2 diabetics using NVivo and Stata 11
* Examination of the role of culture in patient activation, a cultural comparison of two American Indian Tribes and a White population

**Bellin Health System,** Green Bay, WI (5/13 – 11/15)

* Lead on-going analysis for population health strategies and strategic/employer partner initiatives
* Examined cost, quality, and readmissions data in the hospital setting
* Determined emergency room trends (patients, conditions) to develop alternative health care access

**Wisconsin Institute for Healthy Aging**, Madison, WI (Spring 2013)

* Mixed methods research regarding Chronic Disease Self-Management Programs across the state
* Examined patient engagement strategies in the form of incentives
* Provided consultation for state agencies on outcome-based research

**Brandeis University,** Waltham, MA(8/12 – 8/13)

* Research Assistant working with Dr. Walter Leutz to evaluate availability and vitality of Healthy Aging and Chronic Disease Self-Management Programs in Massachusetts

**Brown County Aging and Disability Resource Center**, Green Bay, WI (9/11 – 9/12)

* Qualitative research project serving as an evaluation of the Chronic Disease Self-Management Program, “Living Well with Chronic Conditions”

**Northeast Wisconsin Health Value Network,** Appleton, WI(9/10 – 9/11)

* Quantitative study using claims data to determine quality variation among commercial payers

**POLICY LEADERSHIP/ADVOCACY INITIATIVES**

Current Involvement:

Board of Directors Hospital Sisters Health System, Wisconsin Region

Advisory Board of Directors, Northwestern University School of Education and Social Policy

Past/Former Involvement:

Board of Directors, Freedom House Ministries, Inc. Homeless Shelter

Member, Health Policy Advisory Committee, Representative Reid Ribble (R, WI)

Member, Government Relations Committee, Family Services of Northeast Wisconsin, Inc.

Board of Directors, Secretary - Executive Committee, Brown County Housing and Homeless Coalition

**PAPER PRESENTATIONS**

“Population Health Management” Bellin College, April 2014

“The Affordable Care Act and the State of US Health Reform Efforts” Fulda International University, July 2011, Fulda University, Germany

“Health and Poverty” Fulda International University, July 2011, Fulda University, Germany

“Gendered Leadership and First Nation Women: Cultural Significant Food Preservation Efforts and Vital Involvement” The Joint World Conference on Social Work and Social Development, June 2010, Hong Kong

“Working with the Generation Y in Social Work” University of Wisconsin Green Bay, BSW Field Instructors Continuing Education Session, April 2009, Green Bay, WI

“Teaching Social Marketing to Social Work Students” Southwestern Social Science Association, March 2008, Las Vegas, NV

**COMMUNITY SERVICE/PROJECTS (See also Policy Advocacy Initiatives)**

**The Farmory**

Advisor for Capital Campaign

**Greater Green Bay Community Foundation**

US Oil Basic Needs Granting Committee Member

**Family Services of Northeast Wisconsin, Inc.**

General Board Member, Government Relations Committee

Advisory Board Member for the Ways to Work Program

**Wisconsin International School**, De Pere, WI

Founding Member, Academic Committee Chairperson

**Service League** of Green Bay, WI

Active, Associate and Board Member responsible for funding proposal designs

**Brown County Child Mental Health Partnership**, Brown County, WI

Designed an SPSS database to track outcomes and identify unmet needs

Funding Proposals Written for: **The Salvation Army, Healthy Teeth, Healthy Kids (Currently the Oral Health Partnership), BAD DADS, Inc.**