

University Resource Alignment Steering Committee Charge

With a new Strategic Plan and institutional goals in place, we must now develop a process whereby we can align our resources with the vision, mission, values, and strategic objectives of the University. Especially in times of contracting funding, we are faced with the difficult challenge of having to use reduced resources to achieve our goals. We need to meet these challenges as a united community of good stewards, through a strong process that is data-driven, inclusive and transparent. Among the many data sources available, we will surely take advantage of the data gathered for our campus by the Educational Advisory Board in its Student Success Collaborative program and its Academic Performance Solutions initiative.

I am hereby convening a team of faculty, staff and students to address these challenges through a process that will integrate and align program planning, budget planning, technology and facilities planning within the Strategic Plan to ensure an optimal balance of resources for present and future needs.

This effort will be led by the Institutional Program Management (IPM) Steering Committee (members listed above), formed as a subset of the Strategic Plan Steering Committee. As in our strategic planning effort, the activity will be highly inclusive of constituents across the University and will proceed with a high degree of transparency. The IPM Steering Committee will design an initial draft process, work with the campus community to develop and vet the process into a plan, then guide and support the planning teams as they execute the plan with full participation from all constituencies. As this process will incorporate academic program planning at an institutional level, the importance of sustaining academic quality is foremost. To that end, we will call on a high percentage of faculty to participate in and lead the planning teams.

I, therefore, charge the Institutional Program Management Steering Committee to:

1. Design criteria and a continual process by which immediate and ongoing resource decisions will be made, thoroughly vetting the criteria and process with the campus community.
2. Build teams, led by faculty but with broad representation from all constituents, to execute this process.
3. Guide, monitor and communicate throughout the process to assure progress, transparency and inclusivity.
4. Make final resource recommendations based on the results of the process.
5. Evaluate the process and make recommendations for ongoing institutional program management.

To support this effort, I am also charging Anne Milkovich, our CIO, to act as internal facilitator based on her expertise in this field. As the executive sponsor, I will provide the necessary funding to complete the process, and I will be available to answer questions as needed.

We are faced with challenging times and difficult decisions must be made. We have the opportunity, through a participatory process, to make these decisions for ourselves, rather than wait to have them thrust upon us. I ask everyone in our campus community to engage constructively in designing our future together.