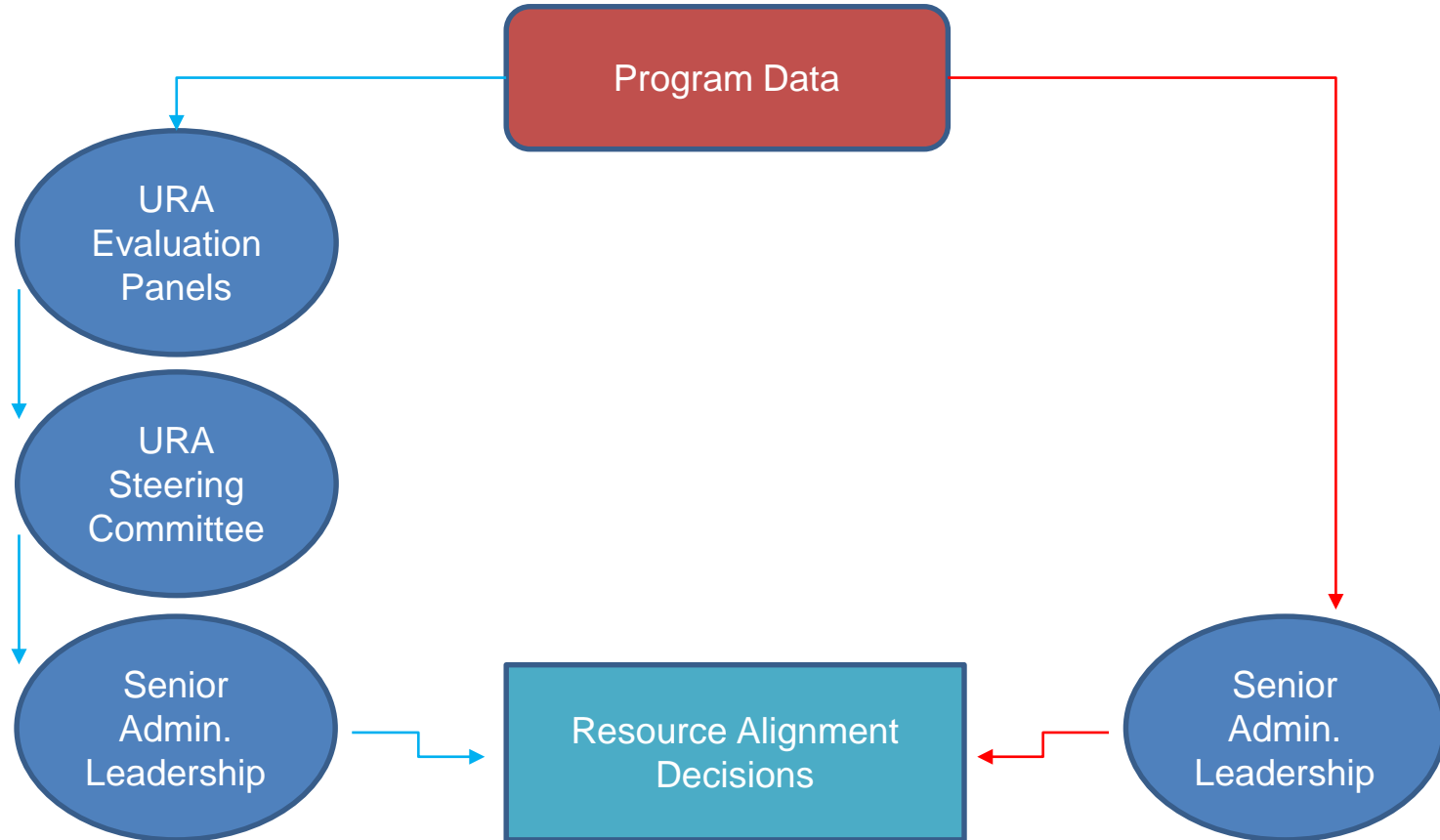


UNIVERSITY OF
WISCONSIN

OSHKOSH

University Resource Alignment
Open Forum on Administrative Programs
August 2018

Resource Alignment



URA Goals


- Allow faculty and staff a voice in alignment processes
- Inform conversations about strengths/weaknesses
- Seek agreement on criteria and data evaluated
 - ✓ Data informed decisions
 - ✓ Values and mission are central
- Develop consistent and equitable evaluation of all programs
- Improve an ongoing process for new and existing programs
- Allow the community to play a role as decision-makers choose to augment, sustain, or reduce programs

Administrative Programs

University Resource Alignment

Academic Advisement (UARC)	COEHS Dean's Office	Governance Units	Office of the Chancellor	Student Financials
Academic Support	COLS Dean's Office	Graduate Studies Office	Office of the CIO	Student Health Services
Academic Support of Inclusive Excellence - Women's Center	CON Dean's Office	Grants Office	Office of the Provost	Student Involvement & Programming
Administrative Services General	Dean of Students Office	Head Start	Oshkosh Sports Complex	Student Recreation and Wellness Center Operations
Admissions	Document Services	Honors College	Parking Services	Student Recreation Programs (ie Intramural Sports & Club Sports)
All sports/athletic department	Environmental Health & Safety	Human Resources	Postal Services	Sustainability Institute
Alumni Affairs	Environmental Research and Innovation Center (ERIC)	Information System General	Project Success	Sustainability Office
Alumni Welcome and Conference Center	Facilities Central Stores	Infrastructure Services	Purchasing	Testing Center
Annual Giving	Facilities Custodial Services	International Education & Study Abroad Programs	Reading Study Center	University Advancement
Business Success Center	Facilities General	Library	Receiving	University Bookstore
Campus Operations/University Strategic Initiatives	Facilities Grounds and Auto	Marketing & Communications	Reeve Operations and Retail Services	University Dining
Career Services	Facilities Maintenance: Building Repair, Painting, Carpentry	MEC & Pre-Colleges	Registrar	University Housing & Conference
Center for Academic Resources	Facilities Maintenance: Plumbing, Electrical, Mechanical	OCE Advising and Recruitment	Risk Management	University Police
Center for Career Development and Employability Training (CCDET)	Facilities Planning & Construction	Office of Equal Opportunity and Access	Sports Camps	University Studies Program
Center for Excellence in Teaching & Learning (CETL)	Facilities Utilities	Office of Institutional Research	STEM Outreach	Women and Science
Children's Center	Faculty Development	Office of Student Research & Creative Activity (OSRCA)	Student Counseling Center	Writing Center
COB Dean's Office	Financial Aid Services			

Administrative Program Survey

- There are hard character limits for each question.
 - Spaces count as characters.
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Administrative Program Evaluation Process

- Qualtrics Surveys will be provided to each program head.
 - Program heads will complete brief narratives in response to questions related to each relevant evaluation criterion
 - Surveys will be sent out with revisions by **Tuesday August 7th**.
 - Surveys to be completed by **August 27th**.
- Panel of reviewers assigned to each criterion
 - Each rater independently evaluates assigned criterion
 - Scores will be compiled and summary reported

Program Evaluation Process (Reviewer Breakdown)

College	Faculty/IAS	Division	Non-Instructional Staff
COB	1	Academic Affairs	11
COEHS	2	Administrative Services	1
COLS - FAPA	2	Student Affairs	8
COLS - HUM	5		
COLS - MNS	3		
COLS - SS	7		
CON	0		

Review model

Criterion	Program			
	A	B	C	D
I. Centrality to Mission				
reviewer 1				
reviewer 2				
reviewer 3				
reviewer 4				
II. Quality				
reviewer 5				
reviewer 6				
reviewer 7				
reviewer 8				
III. Demand				
reviewer 9				
reviewer 10				
reviewer 11				
reviewer 12				
IV. Cost Effectiveness				
reviewer 13				
reviewer 14				
reviewer 15				
reviewer 16				
V. Opportunity Analysis				
reviewer 17				
reviewer 18				
reviewer 19				
reviewer 20				

Program Evaluation Process

- Based on reviewers' scores, URA-SC will rate two dimensions:

Program Quality	Recommendation for Resources
A - Meaningfully Above Expectations	1 - Recommend for additional
B - Above Expectations	2 - Consider for additional
C - At Expectations	3 - Maintain existing
D - Below Expectations	4 - Transform or Consider for reduction
E - Meaningfully Below Expectations	5 - Review further or recommend for reduction

Thank You

<http://strategicplan.uwosh.edu/plan/university-resource-alignment/>



Criteria

- **Criterion 1:** Centrality to the mission, vision and goals
 - **Criterion 2:** Quality
 - **Criterion 3:** Demand
 - **Criterion 4:** Cost Effectiveness
 - **Criterion 5:** Opportunity Analysis
 - **Additional Information:** Critical information not addressed by other criteria (not scored)
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