



UNIVERSITY OF WISCONSIN  
OSHKOSH

**STRATEGIC PLAN**  
2022-2027

**Strategic Planning Committee**  
Meeting Agenda  
October 27, 2021, 12:30-2:30pm  
via Microsoft Teams

<b>Time</b>	<b>Topic</b>	<b>Who</b>
12:30-12:35	Call to Order; Updates	Chair Cotti
12:35-12:40	Where have we been, are and are heading in the process	Elizabeth Hartman
12:40-1:00	Introductions	All
1:00-1:20	Overview of Mission and Vision	Elizabeth
1:20-2:20	Presentation on Sustainability	Stephanie Spehar and Brad Spanbauer
2:20-2:30	Questions, next steps	Elizabeth
2:30	Adjourn	Chair Cotti



**Strategic Planning Committee Minutes  
Wednesday, October 27, 2021, 12:30-2:30 p.m.  
via Microsoft Teams**

**Attendees:**

- Committee Members: Brooke Berrens, Teysha Bowser, Vice Chair Jennifer Christus, Rocio Cortes, Chair Chad Cotti, Toni House, Grace Lim, Pam Massey, Luiza Nelson, Alayne Peterson, Joe Pirillo
- Subject Matter Experts: Laurence Carlin, Caroline Geary, Aggie Hanni, Charles Hill, Lynn Kleman, Jeffrey Sachse, Stephanie Spehar, Elizabeth Whalley,
- Project Team Members: Elizabeth Hartman, Mina Kuss, Kimberly Langolf
- UMC Representative: Shane Nyman
- Other: Bradley Spanbauer

**12:30-12:35**

**Call to Order; Updates**

*Chair Chad Cotti*

- Chair Chad Cotti called the meeting to order at 12:31pm. He thanked everyone for coming. He stated this is the first meeting with the Subject Matter Experts (SME).

**12:35-12:40**

**Where Have We Been, Are And Are Heading In The Process**

*Elizabeth Hartman*

- Elizabeth Hartman presented a PowerPoint. She spoke about the following items:
  - Agenda
  - Where we have been and are going in the process
  - The Strategic Planning Process
  - Some next steps
  - Defining Terms: Mission v. Vision

**12:40-1:00**

**Introductions**

*All*

- Everyone introduced themselves to one another.

**1:00-1:20**

**Overview of Mission and Vision**

*Elizabeth Hartman*

- Elizabeth Hartman gave a brief overview of Mission and Vision. She also defined the meaning of each. She gave examples of Mission and Vision from other companies.

**1:20-2:20**

**Presentation of Sustainability**

*Stephanie Spehar and Brad Spanbauer*

- Stephanie Spehar and Brad Spanbauer presented on Sustainability. They explained the importance of sustainability. They reviewed the history of sustainability at UWO. They listed some of the major milestones of sustainability at UWO. Stephanie and Brad finished presenting and answered questions from the group.

**2:20-2:30**

**Questions, Next Steps**

*Elizabeth Hartman*

- Elizabeth Hartman thanked everyone for the great discussion. Next steps include:
  - Getting input from various stakeholders
  - Revisiting/Revising Mission
  - Defining Values/Foundational Elements
  - Developing Vision
  - Strategic Priorities

**2:30**

**Adjourn**

*Chair Chad Cotti*

- Chair Chad Cotti thanked everyone for the time. He also thanked Stephanie and Brad for the presentation. He asked everyone to reflect on sustainability and think about how it can be leveraged to create the Strategic Priorities. He adjourned the meeting at 2:30 pm.

*Next meeting:* Wednesday, November 3<sup>rd</sup>.



UNIVERSITY OF WISCONSIN  
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**STRATEGIC PLAN**  
2022-2027

**Strategic Planning Committee**  
Meeting Agenda  
November 19, 2021, 12:30-2:30pm  
via Microsoft Teams

<b>Time</b>	<b>Topic</b>	<b>Who</b>
12:30-12:35	Call to Order; Updates; Formation of Strategic Area Teams	Chair Cotti
12:35-12:40	Where have we been, are and are heading in the process	Elizabeth Hartman
12:40-1:00	Introductions (we have 3 new members)	All
1:00-1:10	Purposes of Strategic Planning: What it can and cannot do	Elizabeth
1:10-1:20	Review Mission Statement Guidance and homework results	Kim Langolf
1:20-2:20	Review Current Mission Statement and reach consensus on: 1. Revise or rewrite? 2. Concepts and words to be included in the mission statement	All
2:20-2:25	2-3 Volunteers to be on Writing Team to revise/redraft mission statement for Committee to review at the next meeting	Elizabeth
2:25-2:30	Questions, next steps	Elizabeth
2:30	Adjourn	Chair Cotti



UNIVERSITY OF WISCONSIN  
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STRATEGIC PLAN  
2022-2027

**Strategic Planning Committee Minutes**  
**Friday, November 19, 2021, 12:30-2:30 p.m.**  
**via Microsoft Teams**

**Attendees:**

- Committee Members: Brooke Berrens, Karl Boehler, Rocio Cortes, Chair Chad Cotti, Damira Grady, Toni House, Grace Lim, Pam Massey, Luiza Nelson, Alayne Peterson
- Subject Matter Experts: Byron Adams, Caroline Geary, Aggie Hanni, Charles Hill, Lynn Kleman, Jeffrey Sachse, Carlos Salazar, Stephanie Spehar
- Project Team Members: Elizabeth Hartman, Kimberly Langolf
- UMC Representative: Shane Nyman

**12:30-12:35**

**Call to Order; Updates; Formation of Strategic Area Teams**

*Chair Chad Cotti*

- Chair Chad Cotti called the meeting to order at 12:30pm. He thanked everyone for coming. He stated there are three new Subject Matter Experts (SME).

**12:35-12:40**

**Where Have We Been, Are And Are Heading In The Process**

*Elizabeth Hartman*

- Elizabeth Hartman stated there will be weekly communications from the Project Managers. She presented a PowerPoint. She spoke about the following items:
  - Agenda
  - Where we have been and are going in the process
  - The Strategic Planning Process
  - Some next steps

**12:40-12:50**

## **Introductions (We Have 3 New Members)**

*All*

- Everyone introduced themselves to one another.

**12:50-1:00**

### **Purposes of Strategic Planning: What It Can and Cannot Do**

*Elizabeth Hartman*

- Elizabeth Hartman discussed the purpose of the Strategic Plan and capabilities of the it.

**1:00-1:05**

### **Review Mission Statement Guidance and Homework Results**

*Kim Langolf*

- Kim Langolf reminded everyone about the homework. She said it would be best to give everyone back a little bit of time today to complete the homework in order to get the best results.

**1:05-1:10**

### **Questions, Next Steps**

*Elizabeth Hartman*

- Elizabeth Hartman thanked everyone for the great discussion. She explained some of the next steps.

**1:10**

### **Adjourn**

*Chair Chad Cotti*

- Chair Chad Cotti thanked everyone for the time. He adjourned the meeting at 1:10 pm.

*Next meeting: Monday, November 22<sup>nd</sup>.*



UNIVERSITY OF WISCONSIN  
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**STRATEGIC PLAN**  
2022-2027

**Strategic Planning Committee**  
Meeting Agenda  
December 3, 2021, 2:00-4:00pm  
via Microsoft Teams

<b>Time</b>	<b>Topic</b>	<b>Who</b>
2:00-2:05	Call to Order	Chair Dr. Chad Cotti
2:05-2:10	<p>Where have we been, are and are heading in the process</p> <p><b>Where have we been?</b></p> <ul style="list-style-type: none"><li>• Prior to Strategic Planning, conducted an <a href="#">Environmental Scan</a></li><li>• Conducted <a href="#">SWOT Analysis</a></li><li>• Added Subject Matter Experts to assist with operational process</li><li>• Received (or receiving) feedback on Vision and Strategic Priority ideas from <a href="#">Leadership Council</a>, Governance groups, and other internal/external stakeholders</li><li>• Received general <a href="#">Strategic Planning feedback</a> from Fox Cities campus</li><li>• Introduced Mission and Vision <a href="#">Mission and Vision Overview</a></li></ul>	Elizabeth Hartman

	<ul style="list-style-type: none"> <li>• Have had presentations on Sustainability and Inclusive Excellence. <a href="#">Recordings and Presentations</a></li> <li>• Completed Mission homework</li> <li>• Decided to defer discussion on Mission and Vision until after Committee has developed Strategic Priorities.</li> </ul> <p><b>What happened this past week?</b></p> <ul style="list-style-type: none"> <li>• It was a short week because of the holiday so there was not a lot of activity in addition to the meeting on the 22nd.</li> <li>• Added slide decks for Sustainability and Inclusive Excellence and the meeting recording for Inclusive Excellence (link above)</li> </ul> <p><b>What will happen this week?</b></p> <ul style="list-style-type: none"> <li>• Revised calendar and input strategy</li> <li>• This meeting</li> </ul> <p><b>What will happen next week and beyond?</b></p> <ul style="list-style-type: none"> <li>• Meeting on December 8</li> <li>• Break for the holidays</li> <li>• Come back to work in January – additional presentations from SMEs, review input and split into teams to generate ideas for strategic priorities</li> </ul>	
2:10-2:20	Review/Discussion on Revised Calendar/Process	Elizabeth; All



2:20-2:30	Review/Discussion on Input- from whom and how?	Elizabeth; All
2:30-3:20	Presentation/Discussion on Enrollment Management	Dr. Aggie Hanni; All
3:20-3:50	Presentation/Discussion on External Projects/Relations	Jeff Sachse; All
3:50-4:00	Questions, next steps	Elizabeth
4:00	Adjourn	Chair Cotti



UNIVERSITY OF WISCONSIN  
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STRATEGIC PLAN  
2022-2027

**Strategic Planning Committee Minutes**  
**Friday, December 3, 2021, 2:00-4:00 p.m.**  
**via Microsoft Teams**

**Attendees:**

- Committee Members: Brooke Berrens, Karl Boehler, Teysha Bowser, Rocio Cortes, Chair Chad Cotti, Damira Grady, Toni House, Grace Lim, Pam Massey, Luiza Nelson, Alayne Peterson, Joe Pirillo
- Subject Matter Experts: Laurence Carlin, Caroline Geary, Aggie Hanni, Lynn Kleman, Jeffrey Sachse, Carlos Salazar, Stephanie Spehar, Elizabeth Whalley
- Project Team Members: Elizabeth Hartman, Mina Kuss
- UMC Representative: Shane Nyman
- Other: N/A

**2:00-2:05**

**Call to Order**

*Chair Dr. Chad Cotti*

- Chair Dr. Chad Cotti called the meeting to order at 2:01pm. He thanked the project management team for the weekly communications. He also thanked Dr. Aggie Hanni and Jeff Sachse for presenting today. He said if there are any questions on anything, please feel free to reach out.

**2:05-2:10**

**Where Have We Been, Are And Are Heading In The Process**

*Elizabeth Hartman*

- Elizabeth Hartman presented a PowerPoint. She spoke about the following items:
  - Agenda
    - There are a couple items that will have to be pushed to the next meeting.
      - Review/Discussion on Revised Calendar/Process
      - Review/Discussion on Input – from Whom and How?

- Where we have been?
- What happened this past week?
- What will happen this week?
- What will happen next week and beyond?

**2:10-3:00**

**Presentation/Discussion on Enrollment Management**

*Dr. Aggie Hanni; All*

- Dr. Aggie Hanni presented on Enrollment Management. After the presentation, she answered questions from the group.

**3:00-3:50**

**Presentation/Discussion on External Projects/Relations**

*Jeff Sachse; All*

- Jeff Sachse presented on External Projects/Relations. After the presentation, he answered questions from the group.

**3:50-4:00**

**Questions, Next Steps**

*Elizabeth Hartman*

- Elizabeth Hartman thanked everyone for the great discussion. She also thanks Dr. Aggie Hanni and Jeff Sachse for presenting. She explained the next steps.

**4:00**

**Adjourn**

*Chair Chad Cotti*

- Chair Chad Cotti thanked everyone for the time. He adjourned the meeting at 4:00 pm.

*Next meeting:* Wednesday, December 8<sup>th</sup>.



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STRATEGIC PLAN  
2022-2027

**Strategic Planning Committee**

Meeting Agenda

January 12, 2022, 10:00-11:30pm  
via Microsoft Teams

<b>Time</b>	<b>Topic</b>	<b>Who</b>
10:00-10:05	Call to Order; Introductory comments	Chair Chad Cotti
10:05-10:10	Where have we been, are and are heading in the process	Elizabeth Hartman
10:10-10:55	Presentation/Discussion on Associate Degrees	Caroline Geary
10:55-11:25	Presentation/Discussion on Advising	Liz Whalley
11:25-11:30	Questions, next steps	Elizabeth
11:30	Adjourn	Chair Cotti



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STRATEGIC PLAN  
2022-2027

**Strategic Planning Committee Minutes**  
**Wednesday, January 12, 2022, 10:00-11:30 a.m.**  
**via Microsoft Teams**

**Attendees:**

- Committee Members: Brooke Berrens, Karl Boehler, Teysha Bowser, Vice Chair Jennifer Christus, Rocio Cortes, Chair Chad Cotti, Heather Englund, Toni House, Grace Lim, Pam Massey, Alayne Peterson, Joe Pirillo
- Subject Matter Experts: Byron Adams, Laurence Carlin, Caroline Geary, Charles Hill, Lynn Kleman, Carlos Salazar, Stephanie Spehar, Elizabeth Whalley
- Project Team Members: Elizabeth Hartman, Mina Kuss, Kim Langolf
- UMC Representative: Shane Nyman
- Other: John Koker

**10:00-10:05**

**Call to Order; Introductory Comments**

*Chair Dr. Chad Cotti*

- Chair Dr. Chad Cotti called the meeting to order at 10:01am. He said a few others along with him will be giving a Strategic Plan update during the Cabinet retreat on January 13th.

**10:05-10:10**

**Where Have We Been, Are and Are Heading in The Process**

*Elizabeth Hartman*

- Elizabeth Hartman talked about the Strategic Planning teams and the makeup of each team.
- She asked for everyone in the group to identify no less than 3 values/foundational elements/guiding principles by 10am on Friday, January 14th.
- She spoke about the following items:
  - Agenda

- Where we have been?
- What happened this past week?
- What will happen this week?
- What will happen next week and beyond?

**10:10-10:45**

**Presentation/Discussion on Associate Degrees**

*Caroline Geary*

- Caroline Geary presented on associate degrees. After the presentation, she answered questions from the group.

**10:45-11:25**

**Presentation/Discussion on Advising**

*Liz Whalley*

- Liz Whalley presented on advising. After the presentation, she answered questions from the group.

**11:25-11:30**

**Questions, Next Steps**

*Elizabeth Hartman*

- Elizabeth Hartman thanked everyone for the great discussion and feedback. She also thanked Caroline Geary and Liz Whalley for presenting. She explained the next steps.

**11:30**

**Adjourn**

*Chair Dr. Chad Cotti*

- Chair Chad Cotti thanked everyone for the time. He adjourned the meeting at 11:30 am.

*Next meeting: Friday, January 14<sup>th</sup>.*



**Strategic Planning Committee Minutes  
Friday, January 14, 2022, 2:00-4:00 p.m.  
via Microsoft Teams**

**Attendees:**

- Committee Members: Brooke Berrens, Karl Boehler, Teysha Bowser, Vice Chair Jennifer Christus, Rocio Cortes, Chair Chad Cotti, Damira Grady, Toni House, Grace Lim, Pam Massey, Luiza Nelson, Alayne Peterson
- Subject Matter Experts: Byron Adams, Caroline Geary, Aggie Hanni, Charles Hill, Lynn Kleman, Jeffrey Sachse, Carlos Salazar, Stephanie Spehar
- Project Team Members: Elizabeth Hartman, Mina Kuss
- UMC Representative: Shane Nyman
- Other: John Koker

**2:00-2:05**

**Call to Order; Introductory Comments**  
*Chair Dr. Chad Cotti*

- Chair Dr. Chad Cotti called the meeting to order at 2:01 pm. He said today the group will be working on foundational elements/values/guiding principles.

**2:05-2:10**

**Agenda Review**  
*Elizabeth Hartman*

- Elizabeth Hartman stated this will be a working meeting, therefore, there won't be an official agenda. She said everyone will be splitting into their Strategic Planning teams to work on foundational elements/values/guiding principles. She stated that the Strategic Planning teams are Student Experience, Workplace Culture, Institutional Innovation and Development and Organizational Identity.

**2:10-3:05**

**Strategic Planning Teams – Breakout Rooms**

*All*

- The teams went into their breakout rooms and worked on foundational elements/values/guiding principles.

**3:05-3:25**

**Report Out on Values List**

*All*

- The group came back together. A representative from each team presented on their group's work.

**3:25-3:30**

**Questions, Next Steps**

*Elizabeth Hartman*

- Elizabeth Hartman thanked everyone. She stated that a small team will work together to synthesis the input from all the teams.

**3:30**

**Adjourn**

*Chair Dr. Chad Cotti*

- Chair Chad Cotti thanked everyone for the time. He adjourned the meeting at 3:32 pm.

*Next meeting: Thursday, January 27<sup>th</sup>.*





UNIVERSITY OF WISCONSIN  
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**STRATEGIC PLAN**  
2022-2027

**Strategic Planning Committee**  
Meeting Agenda  
March 30, 2022, 2:30-4:30pm  
via Microsoft Teams

<b>Time</b>	<b>Topic</b>	<b>Who</b>
2:30-2:35	Call to Order; Introductory comments	Vice Chair Jennifer Schuttlefield-Christus
2:35-2:40	Where have we been, are and are heading in the process <b>What is the timeline?</b> <ul style="list-style-type: none"><li>• Have a draft plan which includes vision, mission, values, strategic priorities and high-level goals prepared by June 1; to be circulated over the summer and with shared governance approvals in September</li><li>• Complete strategic priorities/goals by @ April 1 – circulate for feedback through mid-April</li><li>• Complete vision mission values by @ May 1</li><li>• Complete goals by @ June 1</li></ul>	Elizabeth Hartman

**Where have we been?**

- Prior to Strategic Planning, conducted an [Environmental Scan](#)
- Conducted [SWOT Analysis](#)
- Added Subject Matter Experts to assist with operational process
- Received (or receiving) feedback on Vision and Strategic Priority ideas from [Leadership Council](#), Governance groups, Alumni Board, entire University community and other internal/external stakeholders
- Received general [Strategic Planning feedback](#) from Fox Cities campus
- Introduced Mission and Vision [Mission and Vision Overview](#)
- Have had presentations on Sustainability, Inclusive Excellence, Enrollment Management, External Project Revenue/Economic Development, Grants/Research/Sponsored Programs, AAS and Advising
- Completed Mission homework
- Decided to defer discussion on Mission and Vision until after Committee has developed Strategic Priorities
- Updated [Schedule and Engagement Process](#)
- Divided the Committee into four teams to work on strategic priorities:
  - Student experience
  - Workplace Culture

- Institutional Innovation/Success
- Organizational Identity
- Committee meeting in strategic planning teams on foundational elements/values/guiding principles – deferred completion until after strategic priorities established
- Cabinet retreat presentation and discussion
- Three Committee meetings in strategic area teams on strategic priorities – teams meetings in between
- A communication to the University community on where we are at in the process and how to provide input (deadline March 18)

**What happened since our last update?**

- Teams have worked to get their strategic priorities (long list) completed so that these can be shared with the University community
- Determined dates for open forums on Oshkosh, Fond du Lac and Fox Cities campuses

**What will happen next?**

- Committee meetings – presentation on Center for Civic and Community Engagement and work on Mission/Vision/Values

	<ul style="list-style-type: none"> <li>• Develop a presentation for the open forums</li> <li>• Compile strategic priorities into a document to be shared for feedback</li> </ul>	
2:40-3:30	Presentation on Center for Community Engagement	Mike Lueder and Jennifer Considine
3:30-3:35	Guidance on Mission/Vision	Elizabeth
3:35-4:30	Work in Teams on Mission/Vision	All



**Strategic Planning Committee Minutes  
Wednesday, March 30, 2022, 2:30-4:30 p.m.  
via Microsoft Teams**

**Attendees:**

- Committee Members: Karl Boehler, Teysha Bowser, Vice Chair Jennifer Christus, Rocio Cortes, Damira Grady, Toni House, Luiza Nelson, Alayne Peterson
- Subject Matter Experts: Caroline Geary, Aggie Hanni, Charles Hill, Lynn Kleman, Kaili Lee, Jeffrey Sachse, Carlos Salazar, Elizabeth Whalley
- Project Team Members: Elizabeth Hartman, Mina Kuss
- UMC Representative: Shane Nyman
- Other: Jennifer Considine, Mike Lueder

**2:30-2:40**

**Call to Order; Introductory Comments**  
*Vice Chair Jennifer Christus*

- Vice Chair Jennifer Christus called the meeting to order at 2:33 pm. She thanked everyone for their work so far. She gave a brief update of where the committee is at in the process. She said today the group will be hearing from Mike Lueder and Jennifer Considine from the Center for Civic and Community Engagement. She said the leadership team will be meeting with the Chancellor's Cabinet next Tuesday, April 5<sup>th</sup>.

**2:40-2:45**

**Agenda Review, Where Have We Been, Are and Are Heading in the Process**  
*Elizabeth Hartman*

- Elizabeth Hartman recapped where have we been, are and are heading in the process. She stated there will be three upcoming open forums. She said there will be a presentation today. She said after the presentation, everyone will be splitting into their Strategic Planning teams to work on mission/vision.

**2:45-3:10**

**Presentation on Center for Civic and Community Engagement**

*Mike Lueder and Jennifer Considine*

- Mike Lueder and Jennifer Considine presented on Center for Civic and Community Engagement. After the presentation, they answered questions from the group.

**3:10-3:15**

**Guidance on Mission/Vision**

*Elizabeth Hartman*

- Elizabeth Hartman thanked Mike Lueder and Jennifer Considine for the presentation. She gave the group guidance on mission/vision. She asked each strategic area team to develop a mission and vision statement for their strategic area.

**3:15-4:30**

**Strategic Planning Teams – Breakout Rooms**

*All*

- The teams went into their breakout rooms and worked on mission/vision.

*Next meeting: Tuesday, April 12<sup>th</sup>.*



UNIVERSITY OF WISCONSIN  
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**STRATEGIC PLAN**  
2022-2027

**Strategic Planning Committee**  
Meeting Agenda  
April 12, 2022, 10:30-12pm  
via Microsoft Teams

<b>Time</b>	<b>Topic</b>	<b>Who</b>
10:30-10:40	Call to Order; Introductory comments – feedback from open forum at Fox Cities Campus on 4/11; reminder of other open forums	Chair Jennifer Schuttlefield-Christus
10:40-10:45	Where have we been, are and are heading in the process <b>What is the timeline?</b> <ul style="list-style-type: none"><li>• Have a draft plan which includes vision, mission, values, strategic priorities and high-level goals prepared by June 1; to be circulated over the summer and with shared governance approvals in September</li><li>• Complete strategic priorities/goals by @ May 1 – circulate for feedback and finalize through late-April</li><li>• Complete vision mission values by @ June 1</li></ul>	Elizabeth Hartman

- Flesh out actions, owners, metrics by @ July 1 (this may be finalized by a subcommittee)

**Where have we been?**

- Prior to Strategic Planning, conducted an [Environmental Scan](#)
- Conducted [SWOT Analysis](#)
- Added Subject Matter Experts to assist with operational process
- Received (or receiving) feedback on Vision and Strategic Priority ideas from [Leadership Council](#), Governance groups, Alumni Board, Foundation Board, entire University community and other internal/external stakeholders
- Received general [Strategic Planning feedback](#) from Fox Cities campus
- Introduced Mission and Vision [Mission and Vision Overview](#)
- Have had presentations on Sustainability, Inclusive Excellence, Enrollment Management, External Project Revenue/Economic Development, Grants/Research/Sponsored Programs, AAS, Advising, Center for Civic and Community Engagement
- Completed Mission homework
- Decided to defer discussion on Mission and Vision until after Committee has developed Strategic Priorities
- Updated [Schedule and Engagement Process](#)



- Divided the Committee into four teams to work on strategic priorities:
  - Student experience
  - Workplace Culture
  - Institutional Innovation/Success
  - Organizational Identity
- Committee meeting in strategic planning teams on foundational elements/values/guiding principles – deferred completion until after strategic priorities established
- Cabinet retreat presentation and discussion
- Three Committee meetings in strategic area teams on strategic priorities – teams meetings in between
- A communication to the University community on where we are at in the process and how to provide input (deadline March 18)
- Teams have worked to get their strategic priorities (long list) completed so that these can be shared with the University community
- Determined dates for open forums on Oshkosh, Fond du Lac and Fox Cities campuses
- Worked in teams on mission

**What happened since our last update?**

- Developed a presentation for the open forums

	<ul style="list-style-type: none"> <li>• Compiled strategic priorities into a document to be shared for feedback</li> <li>• Met with Cabinet on strategic priorities</li> <li>• Open forum at Fox Cities campus on strategic priorities</li> </ul> <p><b>What will happen next?</b></p> <ul style="list-style-type: none"> <li>• Committee meetings – working in teams on mission and vision</li> <li>• Additional open forums to get feedback on strategic priorities</li> <li>• Refine and prioritize priorities</li> <li>• Generate mission, vision and values statements</li> </ul>	
10:45-10:50	Review results from Alumni Board survey	Elizabeth
10:50-10:55	Guidance on Mission/Vision; resources on Teams site	Elizabeth
10:55-12:00	Work in Teams on Mission/Vision	All



**Strategic Planning Committee Minutes  
Tuesday, April 12, 2022, 10:30-12:00 p.m.  
via Microsoft Teams**

**Attendees:**

- Committee Members: Brooke Berrens, Karl Boehler, Chair Jennifer Christus, Damira Grady, Toni House, Grace Lim, Pam Massey, Joe Pirillo
- Subject Matter Experts: Byron Adams, Larry Carlin, Caroline Geary, Aggie Hanni, Charles Hill, Lynn Kleman, Kaili Lee, Jeffrey Sachse, Carlos Salazar, Stephanie Spehar, Elizabeth Whalley
- Project Team Members: Elizabeth Hartman, Mina Kuss
- UMC Representative: Shane Nyman
- Other: Provost Koker

**10:30-10:35**

**Call to Order; Introductory Comments**  
*Chair Jennifer Christus*

- Chair Jennifer Christus called the meeting to order at 10:31 am. She said the strategic priorities draft has been shared with the Cabinet and it is also available on the Strategic Plan website. She provided an update on the open forum process. She stated there are five open forums scheduled. She encouraged all the attend the open forum sessions if they have time.

**10:35-10:40**

**Where Have We Been, Are and Are Heading in the Process**  
*Elizabeth Hartman*

- Elizabeth Hartman recapped where have we been, are and are heading in the process. She said today everyone will be splitting into their Strategic Planning teams to work on mission/vision. She stated the committee will not reconvene after the breakout rooms.

**10:40-10:45**

**Review Results from Alumni Board Survey**

*Elizabeth Hartman*

- Elizabeth Hartman stated the results from the Alumni Board Survey are located on the Teams site and is available for all to review.

**10:45-10:50**

**Guidance on Mission/Vision: Resources on Teams Site**

*Elizabeth Hartman*

- Elizabeth Hartman gave guidance on the mission/vision. She stated there is newly created folder on the Teams site that contains all the documents related to mission/vision.

**10:50-12:00**

**Strategic Planning Teams – Breakout Rooms**

*All*

- The teams went into their breakout rooms and worked on mission/vision.

*Next meeting:* Monday, April 25<sup>th</sup>.



**Strategic Planning Committee Minutes  
Monday, April 25, 2022, 2:00-4:00 p.m.  
via Microsoft Teams**

**Attendees:**

- Committee Members: Teysha Bowser, Chair Jennifer Christus, Rocio Cortes, Toni House, Pam Massey, Alayne Peterson, Joe Pirillo
- Subject Matter Experts: Byron Adams, Caroline Geary, Aggie Hanni, Charles Hill, Lynn Kleman, Kaili Lee, Jeffrey Sachse, Carlos Salazar, Stephanie Spehar, Elizabeth Whalley
- Project Team Members: Elizabeth Hartman, Mina Kuss
- UMC Representative: Shane Nyman
- Other: Provost Koker

**2:00-2:10**

**Call to Order; Introductory Comments**  
*Chair Jennifer Christus*

- Chair Jennifer Christus called the meeting to order at 2:00 pm. She provided a brief update on the open forums, past governance meetings, future governance meetings and so on. She explained that the committee is in the feedback gathering stage. She asked the committee to remind others to take the strategic priorities survey on the Strategic Plan website.

**2:10-2:15**

**Where Have We Been, Are and Are Heading in the Process**  
*Elizabeth Hartman*

- Elizabeth Hartman recapped where have we been, are and are heading in the process. She stated that a communication will be going out today or tomorrow reminding people to fill out the strategic priorities survey. She said today everyone will be splitting into their Strategic Planning teams to work on mission/vision. She said the goal would be for each team to come up one at last one mission and one vision statement by the end of the

day Wednesday, April 27<sup>th</sup>. She stated the committee will not reconvene after the breakout rooms.

**2:15-4:00**

**Strategic Planning Teams – Breakout Rooms**

*All*

- The teams went into their breakout rooms and worked on mission/vision.

*Next meeting:* Wednesday, May 18<sup>th</sup>.