Information of Tenure Clock Stoppages and Postponement of Post-Tenure Review

During the 2020-21 academic year, postponements or suspensions for one year will be available for faculty who wish to stop their tenure clock or post-tenure review clock.

Tenure Clock Stoppage
Probationary faculty members may request a stop of their tenure clock under UWO Faculty Handbook policy, FAC 3.2.B. Please be reminded that stopping the tenure clock does not constitute a break in continuous service and the extra time will not be included in your probationary period. Essentially, your contract will be extended for a year. In most cases, this will create an additional renewal review after that one-year contract extension.

Postponement of Post-Tenure Review
Tenured faculty who are up for post-tenure review in 2020-21 may also ask for a one-year postponement of their review due to COVID-19. Please contact your department and your dean's office to determine if you are up for post-tenure review during the 2020-21 academic year (different colleges have different schedules). You may also contact Zack Sowieja in HR who has access to the HRS System with the relevant personnel data (sowiejaz@uwosh.edu).

Brief instructions for the suspension process for Tenure Clock Stoppages OR Post-Tenure Review postponements due to COVID 19 follow below:

1. Review your department/college expectations and written guidelines for renewal and tenure or post-tenure review, as applicable

2. Discuss your current progress towards tenure or, respectively, towards meeting post-tenure review standards with your department colleagues or chair. If your analysis suggests that you may need additional time to meet your goals, you may request a one-year stoppage/suspension of the tenure or PTR clock from your dean up to 40 days before the date set for the initial review (usually the due date set by your department personnel committee). Respective due dates will be listed in the 2020-21 Administrative Calendar, which will be published in August.

3. Submit paperwork: A single-page form or memo that describes which aspects of your tenure application or post-tenure review this extension can be used to redress.

4. Forward requests that have been approved by the dean to the provost for approval.

5. The provost will share copies of the signed document with your department chair, the department personnel committee and HR.

For questions, please contact AVC Carmen Faymonville via email at faymony@uwosh.edu. Virtual appointments for personal audio or video conferences can be scheduled via Microsoft Teams.