I. Overview
UW Oshkosh is using four COVID-19 Alert Levels to indicate the severity of COVID-19 transmission and implications for institutional operations. The Emergency Operations Committee will be responsible for monitoring alert levels by utilizing trigger thresholds of the virus. These alert levels were informed by the guidance of Harvard’s Key Metrics for COVID Suppression, OpenSmartEDU: COVID-19 Planning Guide and Self-Assessment for Higher Education, www.PreventingEpidemics.org, the CDC, and AEI’s Roadmap to Reopening. UW Oshkosh will continue to follow the state and local mandates which supersede these alert levels.

UW Oshkosh will be prepared to move quickly between alert levels if the COVID-19 transmission rate changes within the institution or community. The following alert levels are aligned with different operating scenarios for UWO.

II. Applicability:
This procedure applies to all faculty, staff, students, visitors, and contracted vendors

III. UW Oshkosh Alert Levels;

A. Very High Alert
1. Local/State/Federal regulations
   i. Stay at home orders are in place.
   ii. The University, K-12 schools, and non-essential businesses are closed and individuals are expected to practice self-isolation.

2. UW Oshkosh Operations:
   i. Campus and building access are restricted.
   ii. Telework is the preferred choice for as many employees as possible in accordance with state/local mandates. Essential employees may work in person.
   iii. Instruction is remote.
iv. In-person academic programs are cancelled.

v. In-person housing is available for those only who are in need of a special accommodation

vi. Dining facilities on all three campuses are not available

B. High Alert

1. Local/State/Federal regulations:
   
i. UW Oshkosh, K-12 schools, and businesses can operate in low-density environments.

ii. Significant prevention policies are in place which may include limitations on meeting sizes, enforced PPE use, and continued elevated precautions for high risk individuals.

2. UW Oshkosh Operations
   
i. Instruction and events are primarily remote.
      a. In-person offerings are limited to operations that are difficult to conduct remotely.
      b. All in-person groups will require special permission after requests are vetted appropriately through the EOC.
      c. Significant prevention policies are in place for those that must meet in-person including:
         • Limitations on group sizes
         • Enforced PPE use
         • Health screening
         • Strict distancing
         • Face covering
         • Frequent hand washing
         • Disinfection plans

   ii. In-person housing remains available.

   iii. Dining is offered with rigorous preventative measures and alternative dining options.

C. Moderate Alert

1. Local/State/Federal regulations:
   
i. UW Oshkosh, K-12 Schools, and businesses can operate moderate density environments.

ii. The underlying threat of outbreak remains, but prevalence of the virus is lower and testing and contact tracing capacities are robust enough to allow some policies to be relaxed.

iii. There may also be available treatments for the disease, which lower the risk of severe outcomes.

2. UW Oshkosh Operations
   
i. UW Oshkosh is open and many protective measures are still actively in place.

ii. Instruction is a mix of in-person and remote instruction with online options for in-person classes (hybrid) where practical.

iii. Some students and employees will not be able to return to campus and accommodations should be put in place to enable continued academic progress.
   
a. Maintaining rigorous cleaning & PPE protocols.

b. Low-density instruction

  c. Shared offices with distancing and other measures.
d. Strict distancing, face covering, and frequent hand washing.

iv. Events are limited to 50 people or less with significant prevention policies in place including:
   a. Enforced PPE use
   b. Health screening
   c. Strict distancing
   d. Face covering
   e. Frequent hand washing
   f. Disinfection plans

v. In-person housing remains available.

vi. Dining is offered with restricted capacity and alternative dining options.

D. Low Alert

1. Local/State/Federal regulations:
   i. UW Oshkosh, K-12 schools, and businesses can operate high-density environments.
   ii. Once vaccines and/or highly effective treatments are approved and widely available, and there is low circulation of the coronavirus, prevention practices can be gradually lifted more fully.
   iii. It is likely that even when immune protection is established, that social interactions remain changed for a duration of time and that re-engineered processes and new technologies persist, so long as they are functional.

2. UW Oshkosh Operations
   i. UW Oshkosh is in full operation with some protective measures in place.
   ii. In-person instruction can occur at full capacity with some protective measures in place.
   iii. Events can occur at full capacity with some modifications.
   iv. In-person housing remains available at full capacity.
   v. Dining is offered at full capacity with some protective measures in place.

IV. Holistic Campus & Community COVID-19 Data Informing Campus Alert Decisions

The Emergency Operations Committee will complete a continuous holistic analysis of the below listed gating criteria, along with routine meetings with health officials, when determining alert level status. A recommendation to move alert levels in any direction will be provided from the Emergency Operations Committee to the Chancellor’s Cabinet for final assessment and decision.

A. COVID-19 transmission on all three campuses (number of active cases and 7-day average daily increase)
   1. UW Oshkosh must be able to continue operation while managing COVID-19 cases within the University community.

B. COVID-19 transmission within the region
   1. The Emergency Operations Committee will evaluate and ensure that it is practical for the institution to minimize COVID-19 exposure between the institution and the local community.

C. PPE and physical distancing compliance
1. The COVID Response Team, in partnership with the Dean of Students and Human Resources, will ensure that distancing and PPE requirements are followed and identify any consistent disregard of such requirements by the University community.

D. COVID-19 testing capacity by the University or local/state public health authorities
   1. UW Oshkosh Student Health Center will need to have the testing capacity to accommodate all students and staff that are in need of a COVID-19 test. This will be done in partnership with local health care providers.

E. Healthcare capacity within the local healthcare facilities
   1. Access to local healthcare facilities, to include overnight admissions, should remain available without concern of not receiving adequate healthcare services.

F. Capacity of resident students who require quarantine rooms or self-isolation
   1. The University isolation facility must have sufficient space for all resident UW Oshkosh students who need a place to quarantine or self-isolate due to COVID-19.

G. Access to needed supplies (PPE, hand sanitizer, disinfectant)
   1. An adequate stock of supplies that are used to mitigate the spread of COVID-19 will need to be maintained to include hand sanitizer, disinfectant, and PPE.

H. Local/State/Federal Mandates
   1. The University will abide by all Local/State/Federal mandates.

V. COVID-19 Metrics Informing Campus Alert Decisions;
   Assessing the current alert level of UW Oshkosh campuses will include consideration of current county and campus data with guidance from local public health officials. Harvard’s Key Metrics for COVID Suppression and OpenSmartEDU: COVID-19 Planning Guide and Self-Assessment for Higher Education were utilized to determine the criteria and thresholds for alert level changes. It is possible that mandates by a local, state, or federal government may initiate a change in University operations, such as the current alert level, regardless of the indicators as listed below.

The county-level data will include both the number of new cases per day and the positive test rate. The number of new cases per day is determined by a 7-day average of cases per 100,000 residents. The positive test rate is the percentage of total tests that were positive in the county within the past 7 days. Taking both criteria into consideration will give us a comprehensive picture of the prevalence of COVID-19 in the communities where our campuses reside.
### Campus Alert Level Actions Based on County Data

<table>
<thead>
<tr>
<th>New Cases per Day (7-Day Average per 100,000 Residents)</th>
<th>Data Condition</th>
<th>Positive Test Rate (7-Day Aggregate)</th>
<th>Alert Status Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>&gt;25 AND</td>
<td></td>
<td>&gt;15%</td>
<td>Campus automatically shifts to very high alert status</td>
</tr>
<tr>
<td>&gt;20 AND</td>
<td></td>
<td>&gt;10%</td>
<td>Campus automatically shifts to high alert status</td>
</tr>
<tr>
<td>&gt;20 OR</td>
<td></td>
<td>&gt;10%</td>
<td>Mandatory meeting with public health officials to inform alert decision based on review of all gating metrics</td>
</tr>
<tr>
<td>15 - 20 AND</td>
<td></td>
<td>8% - 10%</td>
<td>Alert status decision based on county data and campus holistic data supported by routine meetings with public health officials</td>
</tr>
</tbody>
</table>

| Metrics below the thresholds as detailed above          |                |                                      |                      |

**VII. Guidance Documents/Policy Links:**

- CDC Website


- Preventepidemics.org/

**VIII. Templates/Forms:**

**IX. Definitions**

**X. Revision History:**
  Created: 8/12/2020
  Revised/Reviewed: