

September 27, 2021

UW Oshkosh Office of the Chancellor Order: 08182021-02.1

DATE OF ORDER: September 28, 2021; Goes into effect immediately, superseding all previous orders.

The Centers for Disease Control (CDC), the Wisconsin Department of Health Services (DHS), local health departments and healthcare professionals continue to cite risk reduction strategies as our state and counties strive to vaccinate people as quickly as possible and as the threat of widespread virus variants looms. UWO is working in cooperation with national, state and local health officials to slow and prevent the spread of COVID-19 virus without requiring people to stay in their homes.

UW Oshkosh is working in collaboration with health officials to slow and prevent the spread of COVID-19 virus without requiring people stay in their homes. There continues to be concerning trends with COVID-19 in Fond du Lac and Winnebago Counties. As of September 27, both Fond du Lac and Winnebago Counties remain in **VERY HIGH** transmission rate. The burden rate in Fond du Lac County is 806.0 per 100,000 cases with an 9.4% seven-day average positivity rate. The burden rate in Winnebago County is 796.6 per 100,000 cases with an 8.6% seven-day average positivity rate. Hospitalizations in the Fox Valley Region are growing at a rate of 23% in the last 14 days with nearly 90% of hospital and ICU beds in use. In Fond du Lac County, eligible residents are fully vaccinated at a rate of 46.4%. In Winnebago County, eligible residents are fully vaccinated at a rate of 51.7%.

Based upon the foregoing, I, Andrew J. Leavitt, Chancellor of the University of Wisconsin Oshkosh, by the authority vested in me by the Laws of the State of Wisconsin, including, but not limited to, Wis. Stat. ch. 36, and Wis. Admin. Code secs. UWS 17-18¹, order the following as necessary to prevent, suppress, and control the spread of COVID-19 on UWO campuses:

- 1. Testing.** All students, faculty and staff of UWO who are unvaccinated for COVID-19 are required to be tested. Tests are required weekly for unvaccinated students, faculty and staff members of the Oshkosh campus – this includes students who live on and off this UWO campus. Testing of unvaccinated UWO Fond du Lac and UWO Fox Cities students, faculty and staff members is required once every two weeks. Anyone experiencing symptoms, vaccinated or not, also must be tested. There are no exceptions.

¹ This order is being issued pursuant to the authority vested in me by the laws of the State of Wisconsin and applicable policies in the University of Wisconsin System, including but not limited to: Wis. Stats. ss. 36.11(1)(a) and (c), 36.09(1)(a), (f) and (L), 36.35(2) and 101.11; Wis. Admin. Code ss. UWS 18.11(6)(a) and (7)(e), UWS 18.08(9)(b), UWS 18.13, UWS 17.09(1), (14) and (15); and Regent Policy 23-2.

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- a. **Availability.** Testing will be free and readily available to all students, faculty and staff.
 - b. **Exceptions.** Requests for exceptions to this order should be made to the Dean of Students for students and to Human Resources for employees and will be evaluated on an individualized basis utilizing the interactive reasonable accommodations process.
2. **Enforcement.** The UW Oshkosh Human Resources Department, Dean of Students Office, and Police Department are authorized to enforce this order. Violations may result in employee discipline, student discipline citation and/or fine under UWS Chapter 18 and UW Oshkosh employee expectations.
3. **Severability.** If any provision of this order or its application to any person or circumstance is held to be invalid, then the remainder of the order, including the application of such part or provision to other persons or circumstances, shall not be affected and shall continue in full force and effect. To this end, the provisions of this order are severable.
4. **Duration.** This order becomes effective Tuesday, September 28, 2021. The order/policy will expire at 12 a.m., Thursday, November 25, 2021, unless extended, terminated, or otherwise modified based on changing conditions related the COVID-19 Delta (or other) variants, including but not limited to changes in CDC guidance, state and local public health conditions, and campus safety.



Andrew J. Leavitt, Chancellor
University of Wisconsin Oshkosh

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