January 7, 2022

**UW Oshkosh Office of the Chancellor Order: 08182021-02.4**

**DATE OF ORDER:** January 1, 2022; Goes into effect immediately, superseding all previous orders.

The Centers for Disease Control (CDC), the Wisconsin Department of Health Services (DHS), local health departments and healthcare professionals continue to cite risk reduction strategies as our state and counties strive to vaccinate people as quickly as possible and as the threat of widespread virus variants looms. UWO is working in cooperation with national, state and local health officials to slow and prevent the spread of COVID-19 virus without requiring people to stay in their homes.

Cases have been rising locally, statewide and nationally. Regional counties that service UW Oshkosh campuses are in the “High Transmission” category for infection. Eligible residents in Wisconsin are vaccinated at a rate of 58.2%. The UWO community has a 7-day average positivity of 3.0% as of Dec. 21, 2021, alongside a 74% vaccination rate for students and 78% for employees.

Based upon the foregoing, I, Andrew J. Leavitt, Chancellor of the University of Wisconsin Oshkosh, by the authority vested in me by the Laws of the State of Wisconsin, including, but not limited to, Wis. Stat. ch. 36, and Wis. Admin. Code secs. UWS 17-18¹, order the following as necessary to prevent, suppress and control the spread of COVID-19 on UWO campuses:

1. **Testing.** Students and employees experiencing symptoms, regardless of vaccination status, must be tested. There are no exceptions.
   a. **Availability.** Testing is free and readily available to all students and employees.

   b. **Exceptions.** Requests for exceptions to this order should be made to the Dean of Students for students and to Human Resources for employees and will be evaluated on an individualized basis utilizing the interactive reasonable accommodations process.

2. **Enforcement.** The UW Oshkosh Human Resources Department, Dean of Students Office, and Police Department are authorized to enforce this order. Violations may result in

¹ This order is being issued pursuant to the authority vested in me by the laws of the State of Wisconsin and applicable policies in the University of Wisconsin System, including but not limited to: Wis. Stats. ss. 36.11(1)(a) and (c), 36.09(1)(a), (f) and (l), 36.35(2) and 101.11; Wis. Admin. Code ss. UWS 18.11(6)(a) and (7)(e), UWS 18.08(9)(b), UWS 18.13, UWS 17.09(1), (14) and (15); and Regent Policy 23-2.
employee discipline, student discipline citation and/or fine under UWS Chapter 18 and UW Oshkosh employee expectations.

3. **Severability.** If any provision of this order or its application to any person or circumstance is held to be invalid, then the remainder of the order, including the application of such part or provision to other persons or circumstances, shall not be affected and shall continue in full force and effect. To this end, the provisions of this order are severable.

4. **Duration.** This order becomes effective Saturday, Jan. 1, 2022. The order/policy will expire at 12 a.m., Sunday, March 20, 2022, unless extended, terminated or otherwise modified based on changing conditions related the COVID-19 Delta (or other) variants, including but not limited to changes in CDC guidance, state and local public health conditions, and campus safety.

Andrew J. Leavitt, Chancellor
University of Wisconsin Oshkosh