

# Pregnant

## Pregnant & Parenting Title IX – Know Your Rights

Title IX of the Education Amendments of 1972 (“Title IX”), 20 U.S.C. §1681 *et seq.*, is a Federal civil rights law that prohibits discrimination on the basis of sex—including pregnancy and parental status—in educational programs and activities

### Absences/Make – Up Work

Absences for pregnancy or childbirth are excused. Students are allowed to complete all work missed and make up any class participation points (if applicable.)

### Choice

Students are allowed to continue participating in classes and extracurricular activities as they wish during pregnancy – without doctors’ notes.

### Adjustments

Students may request for adjustments to accommodate pregnancy. This may include larger desks, changes to schedules, elevator access, etc.

### Questions

Title IX  
Coordinator

[titleix@uwosh.edu](mailto:titleix@uwosh.edu)

<https://uwosh.edu/titleix/report-it/>

Email

[titleix@uwosh.edu](mailto:titleix@uwosh.edu)

Call on Teams

“Rachel  
Cromheecke”

(920) 424-0835

# Parenting

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WI Statute  
253.165 Right to  
Breast-feed

Allows a parent to feed their child in any public or private location where they are otherwise authorized to be.

UWO Lactation  
Spaces:  
[uwosh.edu/womencenter/resources/lactationspaces](http://uwosh.edu/womencenter/resources/lactationspaces)

Childcare  
Assistance

You may qualify for an increase on your FAFSA to pay for childcare expenses in the applicable semester(s).

Request Financial Aid counselors for the Childcare Cost Add-On Worksheet. The childcare provider’s information and signature are required.

Visit:  
[uwosh.edu/financialaid/types-of-aid/scholarships](http://uwosh.edu/financialaid/types-of-aid/scholarships) for

Wisconsin Shares

A childcare subsidy program supporting families by funding a portion of childcare costs while parents are

working or participating in an approved activity (combination of employment and school is approved activity).

Learn more:  
[dcf.wisconsin.gov/wishares/parents](http://dcf.wisconsin.gov/wishares/parents) or contact your financial aid advisor

UWO Policy GEN  
4.B.5

Instructors are required to accommodate absences for:

- medical care for pregnancy;
  - illness;
- childcare issues; or
- death or serious health problem of a family member.

Breast-feeding is included as a pregnancy and childcare related condition.

Instructors and student will collaborate on reasonable adjustments and allow for make-up of any missed coursework.