



CSAC NewsBreak

Tribute to Chancellor Wells

Submitted on behalf of all University Staff



It was October of the year 2000 and we were just nine full months into the new millennium. Everything was humming along like usual, and 9/11 was still an unthinkable event. At UW Oshkosh, our new Chancellor had just arrived, Dr. Richard Wells, a very distinguished gentleman from Indiana State. Shortly after his arrival, he met with the local union leadership to talk about how things were going on campus. He wanted feedback on how to make things better for classified employees so that they could feel more included and be involved with what happens on campus. It is Chancellor Wells' belief that classified staff are the glue that keeps this campus together, and things don't get done without the classified staff.

After that meeting, the first item talked about and put into immediate action was Classified Staff Development and Appreciation Day (CSDAD). In addition to that event, Chancellor felt that the classified staff needed to be represented along the same lines as academic staff and faculty. So with his backing, and much hard work and time by other classified employees, emerged the Classified Staff Advisory Council (CSAC). In May of 2001, Chancellor gave the charge to start CSAC at UW Oshkosh, a council that was unique not only to

Oshkosh but to the whole UW System.

Many more positives came after May 2001, one of them being the monthly STAR Award. This award has always been a pleasure for the Chancellor to present, even today. Just imagine every month for over 14 years and he has never missed a presentation! His comment always is that no matter how bad things are, this is the bright spot he looks forward to. Along with the STAR Award came the Outstanding Performance Award. This award, given out yearly at the Opening Day ceremony to three or four classified staff, was another honor that had not previously been done at UW Oshkosh.

Also within Chancellor's first year on campus, the classified staff leadership series was initiated with the first classes held in September 2002. Out of this series many new leaders from the classified staff came forward, and some are still in key leadership roles on the council today, along with a nice mixture of new faces.

Chancellor Wells also developed the U-Plan council, which brings together leaders from Academic Senate, Faculty Senate, CSAC, Oshkosh Student Association, and top administrators on roughly a monthly basis to share ideas about campus issues. Some people were sketchy about this idea at first, but the classified staff have always been heard and our advice very strongly considered. As the years went on, this great group that Chancellor Wells formed has fostered more respect between all the governance groups. We may be all separate in our own groups, but we all have the same vision.

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Finally, fast forward to the summer of 2014. We are no longer classified staff but university staff; we are no longer an advisory council but a full-fledged governance group that serves as a positive example across the entire UW System. After 14 years, it is sad we are losing our great Chancellor. Yet we need to keep moving on and keep UW Oshkosh growing and at the forefront of positive changes as we have been for the last 14 year under the direction of Chancellor Wells. It's just what he would want us to do.

Like Chancellor Wells has always said, "Everyone's work is important, but no one's work is all-important." With that, good luck Chancellor and Mrs. Wells, enjoy the next stage in your life, and accept a big **THANK YOU** from the entire university staff.

Please help welcome Petra Roter as Interim Chancellor this fall until the new Chancellor is appointed January 2015.



University Staff Development and Appreciation Day 2014

Friday, June 6 university staff joined together for USDAD 2014—Thank Goodness It's Monday! Although Chancellor Wells could not join us for his final USDAD, he was gracious enough to share a few parting words via video for the morning greeting. To hear his message visit: <http://www.uwosh.edu/csac/cs-development-appreciation-day-csdad/2014-usdad/2014-usdad>

The recipients of the Sally Margis Scholarship Award were announced:

- Vicki Anderson: studying in Florence, Italy in July
- Marci Hoffman: to take the GRE to go for her PhD
- Evelyn Meuret: upholstery class for home seamstress business

Thank you to everyone who participated in the bidding or donated items for the silent auction. \$936 was successfully raised for the Ellie Maslowski Scholarship Fund.



**Save the Date:
USDAD 2015 is
June 5!**

Thank You!

USDAD would not be a huge success without the help of many groups and individuals on campus! We thank you for your help, time and support:

- Classified staff, academic staff, faculty and community members for being presenters for many of our wonderful workshops
- All the committees that plan and execute USDAD: See page 8
- IMC photographer Doug Sundin for taking wonderful pictures of the day
- All of our Supporters: See page 7
- Greg Wypiszynski and Jill Endries for being bingo announcers
- Alex Hummel for coordinating the video of Chancellor Wells
- Chancellor Wells for his graciousness in addressing us through video
- Everyone who donated prizes for USDAD
- UW Oshkosh for supporting USDAD
- And all university staff who participated!

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USDAD: Keynote Kinza

Composed by Mary Bartelt

Hurray . . . It's Monday!!!!

Friday, June 6: University Staff Development and Appreciation Day After a filling breakfast, a video welcome from Chancellor Wells and workshop session I, it was time for the keynote speaker.

Kinza, an inspirational and high-energy motivational speaker, entertained the group with her strategies and “one-liners” for helping people succeed as we face today’s workplace challenges.

She shared with us experiences from her past, both in her working life and family life, and how to use humor to reduce a stressful situation. She had us all laughing and smiling!

A few quoted highlights that I took away from Kinza at USDAD:

- We need to adapt to our coworkers and “Do unto others as they would want to be done to.” (The Platinum Rule)
- “Blessed are the flexible for they shall never be bent out of shape.”
- “The road to success is always under construction.”

Kinza reminded us that what happens at work affects us at home and what happens at home affects us at work. We need to keep that in mind as we go through our daily work tasks. Stay positive and always take our “gripe” and turn it in to a goal. We all have gripes about work. If we take a few minutes to think about why something is bothering us and find a way to turn that exact thing in to a goal and something positive, everyone in the workplace benefits!

Kinza kept the audience involved by asking questions and looking for suggestions and even bringing people up on stage to do a live demonstration on how to turn the negatives at work into positives.

Kinza’s positive energy, humor and upbeat presentation sent us all away with a more positive outlook on succeeding in the workplace and being happy, even when faced with challenges.

“Only 10% of life is what you are dealt; 90% is how you respond.” It really is all about the kindness, respect and positive words that make life what it is.



In the conclusion of her presentation, Kinza mentioned one of my favorite quotes that I try to remember every day:

“People might remember what you said . . . People might remember what you did . . . But they will never forget how you made them feel.”

USDAD: Workshops

Compiled by Amanda Ziesemer & Dana Hartel

The next few pages are all the workshops that were offered this year at USDAD with comments that were filled out on the evaluation forms (about 40% of participants completed an evaluation). This gives you a chance to hear about others' experiences and workshops you may like to try in the future!

CRAFTS & HOBBIES

Beginning Knitting—Sharon Kipetz & Karen Heikel

"The instructors were the nicest people and generous in offering their time to people even after class was over to help them over lunch hours."

"I wish there would have been more time."

DIY Refashioned Fun—Michelle Bodgen-Muetzel

"Please bring her back next year! Totally great."

No Sew Fleece Blankets—Cindy Schultz

"Cindy always does an excellent job. Friendly, fun, helpful, enthusiastic about her product."

U.S. Coin Collecting—Tips and Tricks—Erik May

"Eric was very informative and gave a great overview presentation. Because of the limit of the hour we were not able to go into detail on many individual's collections, but he gave great resources of how to start your collection or continue your collection and helpful hints."



Hot Stuff—Make A Glass-Fused Creation—Dawn Passineau & Jen Stevenson

"This was really interesting and fun and the presenters were very knowledgeable. I can't wait to see how my project turned out and really want to visit the museum now. Good class!"

"Great class! Learned a lot about glass and am excited to see how my class piece turns out!"

"I was disappointed to find out we would have to go to Neenah to pick up our pieces."



Tea Time—Heidi Frey, Erika Zakrzewski, Lin Schrottky, Julie Wilkinson

"It was overall...Excellent! I really enjoyed it."

Create Garden Bricks with Words—Dawn Abraham

"It was fun, easy to do, and knew the bricks were going to turn out—they did too. Love it!"

"Lots of fun. The room should've been better—maybe outside?"

Fly Fishing & Tying—John Tucker

"Loved it. Lots of assistants to help the novice get going. I can not rave enough about this class. Fantastic!"

USDAD:Workshops

Making Zombie Dessert Treats—Charity Chandler

“Charity is such a natural at presenting and makes it fun to listen to her. Love her sense of humor. She has such good recipes too that are easy enough for anyone to make.”

“Fun demonstration and entertaining! Plus recipes to bring home and samples to try.”

Other sessions:

Cross-Stitching—Nancy Behm & Michelle Munns

HEALTH & WELLNESS

Welcome to Cycling in Oshkosh—Misty McPhee

“Misty was a fantastic speaker, she was knowledgeable and enthusiastic about her topic and gave a lot of practical advice!”

Campus Walk—George Paul

“The guide was very well-informed. I loved all of the history tidbits.”

Zumba for Everyone—Danielle Jones

“Wow what a workout!”

“I really enjoyed the class. She explained the types of zumba music and jumped right in to the class. It might have been too fast for some but I got a really good workout! It was fun!”

Beginning Kayaking—Greg Batten

“We had the perfect day. The staff from the rec center were super helpful and friendly. I enjoyed myself and got in some great exercise. I just love this activity!”

Belly Dance for Everyone! - Kelly Hamilton aka Kahina

“Wonderful teacher, I also liked having the scarves available to everyone in the class to wear.”



Golf Simulators—Greg Batten

“Loved how few participants attended.”

“Greg was very honest that he was not a golfer however maybe having a person from the golf team there instructing how to swing would be beneficial to newbies.”

Live Battleship—Kelly Beisenstein-Weiss

“WOW, I HAD SO MUCH FUN!!!! We screamed and yelled and worked together to sink each other! It was so much fun, I wish I could do this as my workout at least once a week. What a fun group and great activity. Please have this again next year.”

Other sessions:

Bicycle Basics—Jesse Lain

Climbing Wall—Greg Batten

USDAD: Workshops

TECHNOLOGY



Stop Staring at Your Phone/iPad and Talk to Me! - Jane Wypiszynski

"We could have spent another hour talking and sharing ideas. This was a great workshop."

"Enjoyed the relaxed atmosphere, open forum discussion...humorous too!"

Using e-Books Readers—Michael McArthur

"Helped for me to navigate usage."

The Secret Lives of an iPad—Brian Ledwell

"Brian did a good job on a subject that is impossible to present in an hour. I learned some important things I didn't know before."

PERSONAL DEVELOPMENT

Learn American Sign Language—Tom Fischer & Denise Clark

"It seemed everyone enjoyed the class. There was good participation and interaction and the right amount of information. Not overwhelming but enough to peak interest and want to learn more."

"They did an excellent job explaining and loved all the resources they offered and on the internet."

Not So Extreme Couponing—Jenny Borgmann & Sue Poff

"Jenny and Sue did a GREAT job!"

"They were very informative on ways to get coupons and save money."

It's All About FUN! Travel & Recreation in Wisconsin—David Spiegelberg

"This made me want to get out and explore Wisconsin more. I could have stayed at this presentation all day."

"Very interesting and great ideas and reminders of fun places to visit in Wisconsin. I would definitely recommend bringing him back."

Alumni Welcome & Conference Center Tour—Laura Rommelfanger

"What a beautiful facility and the technology and the energy efficiency that has gone into it is amazing. Talk about someone being excited about their jobs, Laura Rommelfanger is fantastic."

Creative Writing—Laurel Mills

"This class was a small class, but definitely my most favorite class to attend. I enjoyed our presenter and the information that she shared with us. The smallness of the class allowed us to share in the exercises that she had us do, and allowed for a nice discussion. I would definitely like to attend another writing session with her."

Work/Life Balance—Kinza Christenson

"Good program, it was a relaxing environment and it was nice to know other staff had similar issues and that we were not alone."

Other sessions:

Home Improvement: LED & Incandescent Dimmers & Motion Sensors—Lance Thorn

Sage Hall Tour—Chris Miles



USDAD:Workshops

GREAT OUTDOORS

Vegetable Garden Pests: Approaches, ID & Control—Kimberly Miller & Mary Shepard

“The speaker was very knowledgeable, and presented the information in a very audience friendly format.”



Focus on Flowers—Tom Fojtik

“Tom’s flower sessions are always a lot of fun, and I don’t even garden!”

“Very generous instructor with providing gifts from his garden. Very helpful and knowledgeable!”

Protecting Trees from Deadly Emerald Ash Borers—Kimberly Miller & Mary Shepard

Thank You to USDAD Supporters!

Chancellor’s Office

Dean of the College of Business

Dean of the College of Education & Human Services

Dean of the College of Letters & Science

Document Services & Postal Services

Employee Assistance Program—Counseling Center

Facilities Management

Gruenhagen Conference Center

Integrated Marketing & Communications

Intercollegiate Athletics

Lifelong Learning & Community Engagement

Office of International Education

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Student Rec & Wellness Center

Testing Services

University Books & More

University Dining

Vice Chancellor for Administrative Services

Vice Chancellor for Student Affairs



USDAD Committees

CSDAD Facilities Committee



Becky Beahm
Lisa Goetsch
Jessica Kleier
Linda Koon
Julia Hodgen

CSDAD Games Committee



Jan Kossel
Nicole Bourassa
Connie Schuster
Not Pictured:
Micki Benz
Kristina Mosley

CSDAD Marketing Committee



Margie Carlson, Mary Bartelt, Amanda Ziesemer, Shaune Augsburger, Dana Hartel, Carol Botz *Not Pictured: Deanna Singstock*

CSDAD Planning Committee



Julia Hodgen, Ruth Eberwine, Amanda Bain, Connie Schuster, Cindy Schultz, Marci Hoffman, Dana Hartel *Not Pictured: Shaune Augsburger, Jacki Maxwell, Connie Whittaker, Julie Wilkinson*

CSDAD Programs Committee



Lin Schrottky
Rob Clancy
Ruth Eberwine
Annette Murphy
Not Pictured:
Julie Wilkinson
Nancy Behm
Sherry Misener
Michelle Munns

CSDAD Registration Committee



Julie Neubert
Amanda Bain
Not Pictured:
Jacki Maxwell

The STAR Awards

The STAR Award is given monthly to a Classified Staff member who has worked at least six months at UW Oshkosh and has demonstrated a “commitment to the University by virtue of outstanding performance in support of the University’s goals ... Individuals must have performed above and beyond the expectations of their assignment position.” Winners of the STAR Award receive a framed certificate, a reserved parking space for one month and a gift from University Books & More. For more information on how to nominate a STAR or to read the full stories, visit the CSAC website: <http://www.uwosh.edu/csac/awards-and-grants>



APRIL

Leigha Moll—Finance Assistant/Assistant Desk Manager for Gruenhagen Conference Center

Nominated by: Marc Nylen

Special Event or Accomplishment: Exceptional service to all students, staff and other guests and demonstrates skill and professionalism handling contract relationship with Fox Valley Technical College students, family and staff.

To read more: <http://www.uwosh.edu/today/33149/gruenhagen-financial-assistant-awarded-april-star-award/>



MAY

Sue Jaeke—Registration Desk Manager for Registrar’s Office

Nominated by: Jane Wypiszynski

Special Event or Accomplishment: Calm, helpful and polite approach with students to help them understand complicated situations. Work to streamline processes so paperwork moves swiftly but accurately through office.

To read more: <http://www.uwosh.edu/today/33865/registrar-desk-manager-awarded-may-star-award/>



JUNE

Marci Hoffman—Student Services Coordinator and Analyst for Graduate Studies Office

Nominated by: Karen King

Special Event or Accomplishment: Personal attention to student needs and help correcting and reviewing final documentation submitted by students for graduation that is above and beyond responsibilities

To read more: <http://www.uwosh.edu/today/33873/graduate-studies-student-services-coordinator-awarded-june-star-award/>



Employees On The Move

Information provided by Human Resources effective through 6/23/14

NEW HIRES

Michael Beck—Facilities Management
 Michael Goodnight—CCDET
 Brittany Heinz—Gruenhagen Conference Center
 Jessica Kleier—Alumni Welcome & Conference Center
 Sheila Laing—Academic Advising
 Mai Kar Lee—Administrative Services
 David Miles—Physics & Astronomy and Engineering Technology
 Anton Oey—Administrative Computing
 Rebecca Rogers—International Education
 Madysen Schmidt—Human Resources

TRANSFERS/PROMOTIONS

Jason Hubbard—LLCE to University Books & More
 Therese Rudolph—Administrative Services to Art Department



RESIGNATIONS

Janet Eberhardy—Financial Aid
 Laura England—University Police
 Lee Luerhing—Facilities Management
 Abby O'Neil—Reeve Union
 Marsha Schneider—Academic Advising
 Kenneth Stieg—Facilities Management



RETIREMENTS

Marlyn Carpenter—Facilities Management
 Holly Eckroth—Residence Life
 Michael McCarthy—Facilities Management
 Ronald Neuman—Facilities Management
 Nancy Vincent—Graduate Studies
 Douglas Werner—Facilities Management



NAME CHANGE

Debra Talkington to Debra Sauer



Got an idea or suggestion for the NewsBreak?

We would love to hear them! Send any ideas, suggestions or even articles to Amanda at ziesemera@uwosh.edu

