

11th Chancellor of UW Oshkosh Installed

By Dana Hartel

Friday, September 18, 2015, was a banner day for the University of Wisconsin Oshkosh. A number of activities were held as part of the celebration day, but the pinnacle was the Installation Ceremony for Chancellor Andrew J. Leavitt, 11th Chancellor of UW Oshkosh.



The community was invited to the event as the stage was set at the Experimental Aircraft Association (EAA) Museum. Among the attendees were local and state dignitaries, along with representatives from each of the campus governance groups and President Ray Cross of UW Systems. Over 100 faculty and staff were involved in the procession, and as a member of the University Staff Council, it was truly an honor to be included.

I would like to share with you several excerpts of the heartfelt remarks presented by our University Staff Council President Lisa Goetsch:

As I was writing my remarks I realized this is probably the first time that this classification of employees has been represented and included in an event of this caliber at UW Oshkosh. It's hard to put into words not only what this means for me as the leader of this remarkable group of people, but what this means for University Staff as a whole on campus.

You, Chancellor Leavitt, are clearly strengthening our position in campus governance. How? Let me share with you the words I hear my colleagues use in describing you:

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'Interpersonally gifted'

'He really listens'

'I think he really cares about us as people, not just employees'

You have said many times that we must find joy in our community here at UWO. I believe much of that joy really begins with having you as our leader.

I second those sentiments.



President's Message

By Lisa Goetsch

I would like to welcome both new and familiar faces to the 2015-2016 school year at UW Oshkosh. Whether you are someone that has been employed here long enough to participate in the separation incentive or in the midst of your first year, all University Staff employees contribute to our campus community in countless ways. University staff members play a critical role on our campus. From maintaining our stunning grounds to making sure our computers work, to all levels of support for students as they work toward their degree, the work we do is important every day; and every day we give our all. And that is my commitment to you. Every day I promise to be the best leader I can be for University Staff. I promise to stand up for fair and equal policies. I promise to be the voice for all, not the few. I promise to not only navigate the system to the best of my ability but challenge the system appropriately.

Now that the Board of Regents has recognized University Staff Councils across the UW System as an equal leader in shared governance, I can't and won't be afraid to use my voice. The reason I am able to make this commitment to you all is because we have a strong and caring leader in Chancellor Leavitt. He continues to afford us the respect that we so greatly deserve.

In October, I had the remarkable opportunity to have dinner with University Staff Council representatives from around the state at the home of President Cross alongside Chancellors and UW System administrative staff. This was a groundbreaking occasion and something I take seriously and with great pride. After this event I reflected upon what I learned. It was evident to me after listening to our colleagues from other institutions that we are lucky to have Chancellor Leavitt as our leader. We are miles ahead of other schools, not only because of Chancellor Leavitt's commitment to including University Staff in shared governance, but because of the strong administrative leadership at UW Oshkosh.

This work isn't always easy and it isn't always glamorous, but it is rewarding. When I spoke at Chancellor Leavitt's installation ceremony the enormous pride I felt for the University Staff on our campus was powerful. I don't take being your president lightly. I realize that your trust and faith in me is something I need to earn and I pledge to do my very best to do just that.

Thank you for being the incredible work force that keeps this campus moving forward.



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Opening Day 2015—Rainy yet Joyful

by Anne Murphy

Our Opening Day Celebration was a wet one and from what the crowd was told from a veteran employee, weather that hasn't happened in many years for this event! First of all, we were treated to a new venue for the day's celebration, the Alumni Welcome and Convention Center (AWCC), which, on most days, is fun to walk to. However, because Mother Nature woke up cranky, we enjoyed our walk to the AWCC in the rain. Not all that bad though because if you were lucky as I was, I jumped on the shuttle trolley that rounded campus and picked up our wet feet to deliver them to the front door of the AWCC. What a great idea planning team!! We were greeted by welcoming staff who handed out nametags and t-shirts for those who would venture out for the Chancellor's Walk/Run later in the day. A delightful continental breakfast was waiting for us as everyone meandered into the ballroom.

We started out with the best part of the opening day celebration, 2015 Award Recipients. Our campus has much to be grateful for and these employees show just that! The University Staff members awarded the Outstanding Performance Award are listed on Page 6. If you have a chance, send them a congratulatory email or hand-written note—they deserve it!

After the awards were all handed out, Chancellor Leavitt gave his convocation address and after reviewing what our vision, mission statement and inclusive excellence were, he told us what the University of Wisconsin Oshkosh is known for: Academic Excellence, Student Success, Liberal Education, Inclusive Excellence, Sustainability, Professional Education, Economic Development, Community Engagement, Faculty Research, Innovation, Affordability and Access Leadership. I'm sure if you think about it, you are involved in one or many of these areas within your own position.

After all the fun stuff (UWO Advantages, Important Cultures, Participatory Decision Making, Chancellor's Study Groups, Enrollment, Budget Reduction Strategy, Merit Raises, Position Control Process), he came to his "corny and dorky" (his own words) Workplace Joy, which comes down to this:

- We are professionals.
- We will always deliver our best efforts to the students.
- We spend more than 1/3 of our lives at work.
- We must find value (beyond compensation) and create a sense of fulfillment for what each of us does.



The Framework for Workplace Joy has 4 pillars and includes these:

Compensation: Work towards fair compensation (we are 20% behind like positions within our region). We will commit to early adjustments and merit raises on a regular basis.

Recognition: Everyone needs to know how they work to support the mission. We must celebrate meritorious performance.

Innovation: Provide funding to do your job properly; Provide opportunities for professional development and empowerment; Provide appropriate challenges (job shaping); Implement proper and fair evaluations.

Engagement: Connect with the university outside of your duties; Start a Retiree Faculty/Staff Association; Give to the UWO Annual fund.

Even though the day started out wet, it ended up joyful!

New Employee Perspectives

Amy Regal—Student Health Center Medical Assistant



February 2015 I had the honor of accepting my current position as a Medical Assistant with the University of Wisconsin Oshkosh (UWO) Student Health Center (SHC). My teammates here in the Student Health Center are amazing, and I could not have been blessed with a better team, bar none. In my short tenure with the SHC, I have grown immensely, both professionally and personally. Every day I expect to learn something working in the SHC and

consistently surpass my own expectations.

Just a little about me; I moved back to the Fox Valley with my three children and husband from Ramstein Air Base Germany in the fall of 2014, just after my husband fulfilled his military service commitment. Over the last 15 years I have served as a military (USAF) spouse supporting my husband and the nation as he answered our nation's call for freedom. Being a military spouse has been very rewarding; however, it is not an easy job nor does it have much financial gain attached to it. There were many sleepless nights and phone calls during base attacks. During this time we have lived in ten houses, four states and two foreign countries. I also managed to run a few home businesses, volunteered in my church and military community, earned my associates degree, and worked in a couple private practices. Currently I am furthering my education by pursuing a BSN with UWO.

I am honored to extend my service as a civil servant to the people of the State of Wisconsin and the students of UWO. It is a tremendous feeling coming to the SHC and helping our students stay healthy, so they can aim high and be all they can be. What a privilege it is being entrusted to work with and mentor young faces, as they will eventually take the place of us more senior faces someday. I hope the SHC continues to be an integral part of UWO in the future. This because it is so important for our students to have a convenient affordable place to turn to when they need something in regards to their health and well-being, so they can turn their aspirations into reality. Looking forward, I am eager to play an integral role of furthering the mission of UWO student health with the SHC.

Jaime Zimdars—Student Health Center Medical Assistant



I was recently asked to write a short article about my recent new employment at UWO. I can't think of a better way to express my enjoyment with my new position

here. I am currently a Medical Assistant at the Student Health Center. I was hired in August of 2014 and I'm starting my second full year this fall 2015. I am honored to be a part of this team. The support from my co-workers has been immeasurable in my short time here. They are my second family. There is certainly something to be said about working in a small, close-knit office.

I have worked for the last 15 years out in the community at various practices. The services we provide here focus on the student/patient as a whole, with many things coming into play concerning their health; focus on academics being one of the biggest keys to a successful plan of care. This is important when caring for college-aged people. Student Health plays a vital role in retaining students here at UWO.

I look forward to growing in my role here at the Student Health Center and continuing to be a part of such an integrative part of the University of Wisconsin Oshkosh.

MARK YOUR CALENDARS!!!

SAVE THE DATE!!!!

**UNIVERSITY STAFF
PROFESSIONAL DEVELOPMENT DAY
THURSDAY, MARCH 24, 2016**

FEATURED SPEAKER:



JOHN KOKER, DEAN OF COLLEGE OF LETTERS AND SCIENCE

NEW BREAKOUT SESSIONS

FREE BREAKFAST AND LUNCH

GAMES AND PRIZES

**WATCH FOR REGISTRATION AND EVENT DETAILS IN
JANUARY 2016**

YOU DON'T WANT TO MISS THIS EVENT!

Outstanding Performance Award Winners



Claire Armstrong, University Specialist, Radio-TV-Film



Ricky Johnson, IS Technical Services Specialist, IT



Susan Robl, Dean's Assistant, College of Nursing



Shawna Kuether, Manager, Human Resources

University Staff Successes

- UW System President Ray Cross invited University Staff leaders to the statewide representative meetings, which previously included only Faculty and Academic Staff leaders.
- University Staff leaders were instrumental in aiding Chancellor Leavitt in the development of a flow chart on how policies on campus will be implemented.
- While working with Chancellor Leavitt, University Staff Professional Development Day (USPDD) is planned for a new date, now during spring break. (Also note the new name to reflect the intent of the day.)

We would like to have a continuing list of highlighted success items. If you know any item to include, please email it to harteld@uwosh.edu.

Holiday Giving

Giving Tree

For Northpoint Medical and Rehabilitation Center

The USC Marketing Committee will be accepting donations for residents at Northpoint this holiday season.

Donations will be accepted **December 1—December 18**

Wish List

Both Men and Women

Shampoo
Conditioner
Body wash
Body spray
Stocking hats

Wish List

General Items

Snack size bags of chips
Bottles of soda (minis)
Hard candy (regular & sugar free)
Simple puzzles (100 pieces or less)
Playing cards

Drop off sites: College of Education and Human Services (NE 113),
LLCE (Lincoln Hall), Registrar's Office (Dempsey 130),
Journalism Office (Sage 3003)

The STAR Awards

The STAR Award is given monthly to a University Staff member who has worked at least six months at UW Oshkosh and has demonstrated a “commitment to the University by virtue of outstanding performance in support of the University’s goals ... Individuals must have performed above and beyond the expectations of their assignment position.” Winners of the STAR Award receive a framed certificate, a reserved parking space for one month and a gift from University Books & More. For more information on how to nominate a STAR or to read the full stories, visit the CSAC website: <http://www.uwosh.edu/csac/awards-and-grants>

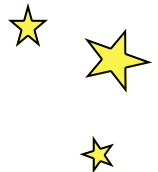


August

Kay Eslinger—*Facilities Management-Grounds*

Nominated by: Mike Lueder

Special Event or Accomplishment: It is so obvious that Kay enjoys and takes tremendous pride in making our campus look as beautiful as possible. The work she has done at the Pollock House is top-notch, and as my colleagues noted she has done it all with smile and laughter.



September

Julia Hodgen—*Dean’s Assistant College of Business*

Nominated by: Ashay Desai

Special Event or Accomplishment: Julia is the glue that keeps the Dean’s office and its operations together. She is the one who knows the procedures, the events, and the people. Without her, I envision chaos... .



October

Sherry Boushele Walter—*Gruenhagen Conference Center*

Nominated by: Marc Nylen

Special Event or Accomplishment: Sherry has demonstrated a dedication commitment and follow-through that shows how much she cares and what she is willing to contribute. As an alumnus of UW Oshkosh herself, Sherry is very proud of UW Oshkosh and the many resources we have to offer.



November

Chris Schettle—*Registrar’s Office*

Nominated by: Rebecca Habeck, Julie Wilkenson and Marla Krueger

Special Event or Accomplishment: One of Chris’s many strengths is her attention to detail. She always makes sure that everything is correct with registration and Titan Web. In addition, and most importantly, she is extremely dedicated to making sure that students are given excellent service.



Employees On The Move

Information provided by Human Resources effective through 10/20/2015

NEW HIRES

Nicholas Brewer—Admissions
Linda Farrell—Facilities Management
Melissa Giddings—CON - Accelerated Nursing
John Halford—Parking Services
Jessica Hilt—Writing Center
Renee Pasewald—Social Work
Pamela Perrotte—COLS McNairs Scholars Program
Gina Schiavone—History
Jessica Talbert—Admissions

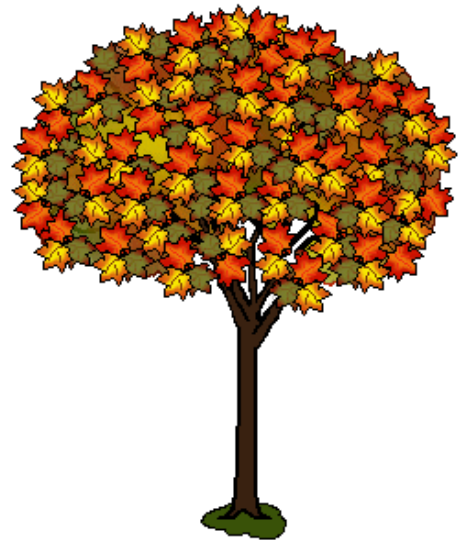


RETIREMENTS

David Boileau—Facilities Management
Susan Calo—Admissions
Barbara Christenson—COLS Dean's Office
Mary Dekker—University Books & More
Paulette Feld—Polk Library
Rose Marie Mansell—Administrative Computing
Rosemary Merten—Admissions
Jerome Murphy—Facilities Management
Sara Stichert—Polk Library

TRANSFERS/PROMOTIONS

Kristy Bloedow—within Testing Services
Lauren Koerwitz—from IMC to UARC
Benjamin Vande Slunt—From Facilities to SRWC



NAME CHANGES

Jean Bord to Jean Bord-Pire

RESIGNATIONS

Jean Bord-Pire—Facilities Management
Kay Eslinger—Facilities Management
Rebecca LeMire—CON - Accelerated Nursing
Erik Stieg—Facilities Management
Brian Trost—Administrative Computing

Got an idea or suggestion for the NewsBreak?

We would love to hear it! Send any ideas, suggestions or articles to Dana at harteld@uwosh.edu