The new date for University Staff Professional Development Day (USPDD) came in by storm – literally!

While it may have been more challenging because of the spring snow storm that arrived on March 24 to celebrate USPDD (my drive was no exception) and attendance numbers were down, enthusiasm was not dampened. In fact, the circumstances may have added a spark to the day, which was filled with great opportunities to attend professional development workshops. It was also a time to network with other University Staff employees that we may not see on a regular basis or have only met through email.

We were honored to have Chancellor Andrew Leavitt give us encouraging words. We then welcomed Dean John Koker as our keynote speaker, who provided humor throughout his talk on problem solving and change. Next, participants had the chance to choose workshops, held during three different session times. The list and various participant comments are included on page 4.

A good crew is already set to work on planning for next year’s USPDD. If you would like to join the committee or have ideas for the next USPDD, please contact Lisa Goetsch at goetsch@uwosh.edu.
THANK YOU TO ALL WHO SUPPORTED USPDD

Academic Staff Volunteers  
Chancellor's Office  
Fletcher Chiropractic  
Graduate Studies  
Healthy Titans  
Intercollegiate Athletics  
Integrated Marketing & Communication  
Parking Services  
Pepsi Fund  
Reeve Union  
Student Recreation & Wellness Center  
University Books & More  
University Dining  
4 Imprint  
Our Esteemed Presenters  
Our Invaluable Volunteers

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Grants for University Staff

Did you know there are grants available for University Staff? We have the Sally Margis Grant and also the University Staff Grant. University Staff may check out usc.uwosh.edu/awards-and-grants for information and application forms.

The recipients for the 2015-2016 grants include:

### University Staff Grant Recipients

<table>
<thead>
<tr>
<th>University Staff</th>
<th>Dept.</th>
<th>Award</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>Malissa Bonlender</td>
<td>Dean’s Office, COEHS</td>
<td>$100</td>
<td>Attend WWHEL Conference</td>
</tr>
<tr>
<td>Pauline Shulse</td>
<td>Provost and VC Academic Affairs</td>
<td>$100</td>
<td>Attend National College Learning Center Association Conference</td>
</tr>
<tr>
<td>Lesa Kuberski</td>
<td>Dean of Students</td>
<td>$100</td>
<td>Attend Fred Pryor: How to Manage Conflict and Confrontation</td>
</tr>
</tbody>
</table>

### Sally Margis Grant Recipients

<table>
<thead>
<tr>
<th>University Staff</th>
<th>Dept.</th>
<th>Award</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>Becky Beahm</td>
<td>Professional Education Program</td>
<td>$300</td>
<td>Textbooks, childcare and tuition for Educational Leadership and Policy degree at UW Oshkosh</td>
</tr>
<tr>
<td>Dana Hartel</td>
<td>Parking Services</td>
<td>$300</td>
<td>Raptor Workshop at Raptor Services (in conjunction with UW Stevens Point)</td>
</tr>
<tr>
<td>David Miles</td>
<td>Physics &amp; Astronomy</td>
<td>$200</td>
<td>Books for Public Administration degree at UW Oshkosh</td>
</tr>
<tr>
<td>Georgia Hetue</td>
<td>Project Success</td>
<td>$300</td>
<td>Continue education and receive Associate Degree in Management Development from FVTC</td>
</tr>
<tr>
<td>Rebecca Habeck</td>
<td>Foreign Languages &amp; Literature</td>
<td>$300</td>
<td>2 classes at FVTC—Social Media &amp; Office Software Applications</td>
</tr>
</tbody>
</table>
iPad Workshop (Brian Ledwell)
- Brian did an excellent job. I had been to one before on the IPAD but still learned a ton of new stuff. Great job.
- I learned all sorts of handy stuff.

Introduction to Lean Continuous Improvement Methods (Kate McQuillan & Kaye Krueger)
- I was pleasantly surprised how much I enjoyed this workshop. Wanted to attend the drum session, but it was cancelled. Good workshop!
- I had not realized that this was something UWO was already in progress doing. I just hope this is shown around campus, so individuals can feel comfortable pointing out tasks for possible improvement.

The Teamwork Challenge (UWO ROTC Cadets & Staff)
- Energetic and fun
- Very fun, and focused on team collaboration well

How to Stay Healthy in the 21st Century (Dr. John Mancl, D.C.)
- It was a great workshop. It was very informational and a lot of good information to use in a person’s life.
- Presenter gave information on vitamins that were recommended; interesting material and nice presentation flow.

Protecting Yourself from Digital Threats / Campus Computing Basics (Laura Knaapen & Richard Montano)
- Hugely informative, great practical advice and knowledgeable presenter!
- Very informative. Learned about software that can be used at home as well as work.

Inspirational Ted Talks – What Do YOU Think? (Kaye Krueger and Kate McQuillan)
- Loved this one. Such a fun, great way to remind ourselves that we and our work are valuable.
- Really great Ted Talks, liked the small group discussion time.

Making the Most of Your Garden (Tom Fojtik)
- Tom is a fantastic speaker and full of wonderful advice on gardening.
- Great tips

Games: Bingo and Beanbag Toss
- Maybe we should forego this game and offer another type of fun activity for the last session. How about a scavenger hunt, relay races, other types of team events?
- I like the camaraderie with the different people throughout campus, while doing something fun for everyone.
Workplace Joy—What Is Your Department Doing?

Workplace Joy is now part of the University's Strategic Priorities, Goal 2 to be exact, which states, “Promote and Support Workplace Joy.” How is that being accomplished on campus? Does your department do something special for the staff? Do you, personally, do something special for Workplace Joy? We'd like to share what the campus is doing to accomplish this priority and will highlight those practices within NewsBreak.

Kaye Krueger, Academic Staff member from the LLCE, has this to say about her Workplace Joy activities:

Once a month, the Lifelong Learning & Community Engagement division celebrates workplace joy. During, what has been termed, our Division Joy Meeting, all staff of Lifelong Learning & Community Engagement come together to celebrate, report out on what is going on in the division, and, when appropriate, recognize a team member who has gone above and beyond the call of duty by presenting them with the traveling Rock Star Award. Each Division Joy Meeting has a professional development component along with a team building component. Each meeting tries to have a theme associated with it and a fun prize is given to whoever guesses what the joyful theme was. As much as possible, we plan the meetings so that each month builds upon the previous month.

Division Joy kicked off in October of 2015. The meeting started with a meditation about gratitude. The meditation was a reminder of the mindfulness activities we had done just a few months earlier at our division retreat. The theme of the meeting was Travel Into Joy, and Michelle Highley gave an overview of the new travel policy. Each Division Joy Meeting has a professional development component along with a team building component. Each meeting tries to have a theme associated with it and a fun prize is given to whoever guesses what the joyful theme was. As much as possible, we plan the meetings so that each month builds upon the previous month.

The November Division Joy meeting “traveled” to the Student Success Center where there was a presentation on library services, along with information about what it’s like for a returning veteran. The theme was Thankful for Joy, and Michelle Highley gave an overview of the new travel policy.

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For our December Division Joy meeting with a theme of Holiday Joy, Andrea Jakobs, Religious Studies faculty, shared holiday traditions from around the world. The staff then worked in small teams to tie fleece blankets that were presented to the day care downstairs to use when it’s cold outside and there is a fire alarm.

In January’s meeting of New Joy, our own Dawn Arnold shared her experience of China and how the Chinese celebrate the new year. Fortune cookies with special messages of joy were part of the fun.

In February we used the theme Leap Into Joy and learned some fun facts about leap year. Lt. Tarmann came and discussed what we would do at Lincoln Hall in case an active shooter or other emergency happened. To lighten the meeting, Jennifer Buchholz wrapped up our meeting by sharing information on the New Zealand Study Abroad Trip.

The March meeting about the Joy of Being Healthy began with a fireside chat with our own Susan Adams. The crackling fireplace (video) set the stage for a meeting on how we can be Healthy Titans. Natalie Lewellyn gave a presentation on nutrition and well living, and Andrew Mertens from the Oshkosh Tai Chi Center got us all up doing some Tai Chi.

April continued with a different health theme of Grow Into Joy. Roxanne Rusch-Olson from Fox Valley Technical College demonstrated how to plant vegetables in a container garden. Everyone got to plant their own container garden to take home with them.

More joy is yet to be had! The Division Joy planning committee is looking forward to the months ahead to continue workplace joy in the Lifelong Learning & Community Engagement division.

If you would like to share your Workplace Joy topic, please email murphya@uwosh.edu.
The STAR Awards

The STAR Award is given monthly to a University Staff member who has worked at least six months at UW Oshkosh and has demonstrated a “commitment to the University by virtue of outstanding performance in support of the University’s goals … Individuals must have performed above and beyond the expectations of their assignment position.” Winners of the STAR Award receive a framed certificate, a reserved parking space for one month and a gift from University Books & More. For more information on how to nominate a STAR visit the USAC website: uwosh.edu/csac/awards-and-grants.

December

Mary Bartelt—Educational Leadership and Policy

Nominated by: Marguerite Penicks-Parks

Special Event or Accomplishment: Mary exemplifies going above and beyond. Everything she has done since joining the department has been first rate. What makes her a true STAR, however, is with how she is always willing to help everyone with a smile.

January

Sarah White—College of Nursing

Nominated by: Ann Paremski

Special Event or Accomplishment: Sarah always performs her position activities promptly and with a positive attitude. She is extremely creative and is able to contribute to the complex and ever-changing environment in the College of Nursing, in a timely manner.

February

Gail Larson—Student Accounts

Nominated by: Michelle Munns

Special Event or Accomplishment: Her positivity is contagious. Every time I see Gail, she has a smile on her face. Gail’s optimism and positive demeanor shines through and affects everyone she comes in contact with.

March

Bao Vue—Financial Aid

Nominated by: Kim Donat

Special Event or Accomplishment: Bao is the first contact within the Financial Aid Office for students visiting the office. She is welcoming and most helpful. Being courteous and respectful are extremely important for our area.
The STAR Awards (continued)

April

**Donovan Heavener—University Police**

**Nominated by:** Chris Tarmann

**Special Event or Accomplishment:** Sergeant Heavener works very closely with a lot of different campus departments to help facilitate different aspects of our department mission, and his willingness to discuss conflict and create solution has been well received by many of those departments.

May

**Nikki Schettle—University Police**

**Nominated by:** Chris Tarmann

**Special Event or Accomplishment:** Nikki goes above and beyond in countless areas as a Law Enforcement Dispatcher. Nikki is beyond impressive in her position and we are extremely lucky to have her on board.

University Staff Successes

- Chancellor Leavitt signed the Compensation Policy.
- The Leadership Development Program has been revamped, with the help of more than just University Staff representation, to define goals and learning outcomes.
- We now have a University Staff representative who attends Faculty Senate meetings, which allows for more open communication among governance groups.
- We have been granted representation on additional All-University Committees so that we may share our voice in the decisions on campus.
- HR forums, held to address University Staff questions and issues, have been well attended and a great source of information.

We would like to have a continuing list of highlighted success items. If you know of any items to include, please email them to harteld@uwosh.edu.
Employees On The Move

Information provided by Human Resources effective through 05/13/2016

NEW HIRES
Sarah Adelson—COLS CAPP Program
Timothy Banker—Facilities Management
Michelle Bogden Muetzel—ERIC Center
Jennifer Bonack—Registrar’s Office
Theresa Braatz—Alumni Office
Kimberly Bullington—COLS Interdisciplinary Studies
Jennifer Bumann—Polk Library
Chris Butzlaff—Facilities Management
Erica DeHart—Facilities Management
Esmeralda Delgado—COB Dean’s Office
Ann Doro—Facilities Management
Trista Farrell—Facilities Management
Michael Farvour—Facilities Management
Boyd Featherston—Reeve Union
Kristen Gonyo—Residence Life
Tony Hart—Postal Services
Wayne Johnson—Heating Plant
Lori Knudson—Facilities Management
Sharon Leinweber—Counseling Center
Ashley Lewandowski—Project Success
Chris Livieri—Integrated Marketing & Communications
Karen Mortensen—Reeve Union
Abby O’Neil—Facilities Management
Barbara Ortiz—Facilities Management
Victoria Myers—Facilities Management

NEW HIRES (continued)
Ruth Picknell—Testing Services
Kristi Popp—Integrated Marketing & Communications
Marsha Schneider—COEHS Human Services Leadership
Pam Severo—Student Health Center
Kelley Teague—Polk Library
Jennifer Werner—Admissions
Douglas Weston—Facilities Management

Correction: Jessica Talbert, recorded as a New Hire in the last issue, is an Academic Staff member.

MOVEMENTS/PROMOTIONS
Micki Benz—from Living Health Clinic to COB Marketing & Supply Chain Management
Kristy Burg—from Geography to Registrar’s Office
Anne Murphy—from Student Health Center to Reading & Study Skills Center
Amanda Oleson—from Reeve Union to Facilities Management
Susan Robl—from CON Dean’s Office to Communications
Diane Schroeder—within Residence Life
Deanna Singstock—from Administrative Services to Foundation
George Smith—within Facilities Management
Bao Vue—within Financial Aid

Got an idea or suggestion for the NewsBreak?
We would love to hear it! Send any ideas, suggestions or articles to Dana at harteld@uwosh.edu

Spring 2016
Employees On The Move (continued)

Information provided by Human Resources effective through 05/13/2016

**RETIREMENTS**

Kyn Anthony—Facilities Management
Diane Bednarek—COEHS Reading & Study Skills Center
Nancy Behm—Administrative Services
Donna Behnke—Facilities Management
Randall Brockman—Facilities Management
Dawn Dettlaff—Facilities Management
Barry Gauthier—Postal Services
Gerald Jacklin—Academic Computing
Marla Krueger—Registrar’s Office
Julie Kumbier—Registrar’s Office
Vicki Masterson—Residence Life
Robert Olson—Facilities Management
Katherine Reilly—University Books & More
Jane Roloff—Counseling Center
William Schauer—Facilities Management
Christine Schettle—Registrar’s Office
Evan Schwalbe—Facilities Management
Patricia Stremer—COB Dept of Supply Chain Mgmt
Jill Teal—Lifelong Learning and Community Engagement
Douglas VanderHeyden—Facilities Management
Ricky VanDrisse—Facilities Management
Robert Wertel—Multicultural Retention Programs
Julie Wilkinson—Registrar’s Office

**RESIGNATIONS**

Robert Deere—Student Rec & Wellness Center
Erica DeHart—Facilities Management
Susan Fahrenkrug—Student Health Center
Daniel Gehrke—Academic Computing
Robert Gonzalez—Reeve Union
Wayne Johnson—Facilities Management
Tyler Katsma—University Police
John Lomprey—Facilities Management
Lynda Loomans—Student Health Center
Russell O’Neil—Facilities Management
Tiffany Ruth—Student Health Center
Jayson Schmidt—Facilities Management
Paul Wellington—Polk Library
James Wiciak—Information Technology
Jack Yach—Facilities Management

**NAME CHANGES**

None recorded

Do you have an idea or suggestion for NewsBreak?

*We would love to hear it! Send any ideas, suggestions or articles to Dana at harteld@uwosh.edu.*