

# CSAC NewsBreak

# Horizon Village

Composed by Amanda Ziesemer



Once again, many returned to UW Oshkosh for the fall semester to find a new building ready for occupancy. This year it was a state-of-the -art residence hall that is home for more than 300 upperclassmen. The addition is the first new residence hall built on campus in over 40 years. Horizon Village is unique in offering two and four bedroom suites that include a kitchenette, bathrooms and furnished living space.

Maintaining UW Oshkosh's sustainability efforts, Horizon Village is designed to be LEED certified from the U.S. Green Building Council. The building includes eco-friendly elements, including a green roof, trash enclosure, geothermal ground-source heat pump for heating and cooling, heat recovery from Residence Life data center, geothermal hot water production and specialized bicycle storage.

Other amenities for the building include common spaces, floor lounges, floor kitchens, fireplace lounge, recreation lounge, recreation lounge patio, study lounge, TV lounge, conference rooms, outdoor patio area and theater, computer room with printers and laundry room.



More facts to know:

- Horizon Village is 5 stories tall with space for almost 340 students
- Construction started November 2010 and completed in time for students to move in Fall 2012. See time-lapse video of construction: <a href="http://www.uwosh.edu/today/20615/new-residence-hall-ready-for-move-in-2012-this-weekend/">http://www.uwosh.edu/today/20615/new-residence-hall-ready-for-move-in-2012-this-weekend/</a> or more pictures: <a href="http://www.uwosh.edu/snapshots/blog/2011/horizon-village-construction/">http://www.uwosh.edu/snapshots/blog/2011/horizon-village-construction/</a>
- \$34 million project funded through student fees
- Horizon Village replaced Breese, Nelson and Clemans halls
- According to Kevin Shumann in Planning and Construction, they hope to achieve gold LEED Building Certification

Horizon Village was dedicated during Fall Fest on Friday, September 21 at 3 p.m., and tours were conducted. Did you miss it? Check out the virtual tour: <a href="https://www.youtube.com/watch?v=mD78O">https://www.youtube.com/watch?v=mD78O</a> qvXlg&feature=player embedded.

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#### **SAGE HALL UPDATE**

Since opening last fall, Sage Hall has earned quite the recognition. As of this fall, it has successfully earned LEED Gold Building Certification from the U.S. Green Building Council. Only nine buildings grace this list in the New North region with Sage Hall being the only academic building. Over the last year it has received other recognitions, such as being honored as one of the "Top Green Projects of 2011" by construction trade magazine *The Daily Reporter* and the "Excellence in Masonry Award" by the Wisconsin Masonry Alliance. To read more: <a href="http://www.uwosh.edu/today/23158/sage-officially-good-as-gold/">http://www.uwosh.edu/today/23158/sage-officially-good-as-gold/</a>.



# Chair's Message

Submitted by Cindy Schultz



In February, it will be 29 years that I have devoted to this campus. There have been many, many changes over those years. The one that resonates most with me is when Chancellor Richard H. Wells came to UW Oshkosh. His vision for classified staff members was to integrate us into the overall structure of the university. He also thought it was important to give us the opportunity to have a seat at the table when it came to campus governance.

Since 2000, we have had a voice on this campus, an opportunity to get involved both on university committees and to serve on search and screen committees. This has been a great vehicle for classified staff members to have our voices heard.

This year, there are many exciting changes that are happening and we find ourselves at another crossroads. We have been working with the administration to develop the new University Personnel System. We are

striving to have the Classified Staff Advisory Council (CSAC) become a formally recognized governance group within the UW System, and eventually with the State of Wisconsin.

Another change is that CSAC is developing a Campus Connection Program that will help newer employees better understand and navigate the campus and the roles that we manage within our jobs. The program will pair these staff members with more seasoned employees, which will provide them with a "go to" person if they have questions or do not know where to turn.

I am so proud of the work that classified staff members have done to make the campus a beautiful and welcoming place—from the grounds crew beautifying the campus with plantings and keeping the grounds clean and well maintained, to the custodial staff that take care of the day-to-day operations in our buildings to keep them clean and safe by shoveling snow and cleaning up our messes, to the trades staff who skillfully and quickly fix problems within our buildings, our campus remains a beautiful and vibrant place. From our technology folks who keep us operational in this age of computers, to the library staff who keep things rolling behind the scenes—our students, faculty and staff always have access to important information and valuable communication methods. For the administrative support staff who help departments and programs run smoothly, to the LTEs who keep things running when areas are in transition, we each play a very vital role on this campus and we have continued to put forth our best effort given the extraordinarily difficult times we have experienced over the course of the last few years. You ALL deserve a huge THANK YOU for all that you do! I am also very proud to serve all of you as CSAC chair for 2012-2013.

Lastly, I wish to personally welcome all classified staff to become involved on this campus. Don't just sit back and grumble when things are changed and you are not happy with the way that change took place. Come and find out what we are doing and lend your voice. CSAC meets the 2<sup>nd</sup> Wednesday of every month (except for the month of July) in Sage Hall Room 2210 from 1:00 to 2:30 p.m. Also, you can check out our website at <a href="http://www.uwosh.edu/csac">http://www.uwosh.edu/csac</a> to keep up-to-date on what is happening with CSAC.

#### **COUNCIL LISTING 2012-2013**

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# **Opening Day 2012**

Composed by Amanda Ziesemer

After one final long, beautiful weekend outside, we found ourselves back at UW Oshkosh for yet another exciting school year. On September 4, UW Oshkosh welcomed many returning and almost 150 new faculty and staff to the 141st Annual Opening Day. Many

attended the breakfast and assembly (or listened to it on the podcast) to hear Chancellor Wells' address, "Our UW Oshkosh Anthem: A Better Education for the Best-Prepared Citizens." To read the Chancellor's remarks: <a href="http://www.uwosh.edu/today/20773/our-uw-oshkosh-anthem-a-better-education-for-the-best-prepared-citizens/">http://www.uwosh.edu/today/20773/our-uw-oshkosh-anthem-a-better-education-for-the-best-prepared-citizens/</a>.

The achievements of many faculty and staff members were recognized on Opening Day: <a href="http://www.uwosh.edu/today/20793/employees-honored-at-opening-day-2012-ceremony/">http://www.uwosh.edu/today/20793/employees-honored-at-opening-day-2012-ceremony/</a>. Outstanding Performance Award recipients are below.

The Chancellor's Run/Walk is also a tradition of the Opening

Day festivities allowing participants to get out of the office and have some fun. Many classified staff participate and use the activity to meet up with others they don't see regularly.

To view pictures from Opening Day, visit http://www.flickr.com/photos/uwoshkosh/sets/72157631409802628/with/7932533728/.

# **Outstanding Performance Awards 2012-13**

The 2012-13 Outstanding Performance Award recipients were recognized at this year's Opening Day. The University's Outstanding Performance Award recognizes exemplary members of the classified staff whose activities, accomplishments and service are most deserving of acknowledgement. The NewsBreak staff extends their congratulations to:



Joanne Fenrich
Human Resources Assistant
Human Resources



Lisa Goetsch
Reservations Coordinator
Reeve Memorial Union



Ellie Maslowski
University Services Program Associate
Dean of Students Office

For full descriptions of their achievements and to see the other faculty and staff who were recognized on Opening Day, visit: <a href="http://www.uwosh.edu/today/20793/employees-honored-at-opening-day-2012-ceremony/">http://www.uwosh.edu/today/20793/employees-honored-at-opening-day-2012-ceremony/</a>.



# **New Employee Perspective**

Composed by Mary Bartelt

Hi! My name is Mary Bartelt and I am a new employee at UW Oshkosh. My first day on the job as an Academic Department Associate for Educational Leadership in the College of Education and Human Services was on July 30<sup>th</sup>.

I have had several positions up to this point in my career, mostly in the non-profit world, but have always had a passion for education. I have worked at the high school and grade school levels in the Fond du Lac private school system with responsibilities that ranged from Administrative Assistant to Alumni Director to Special Events Coordinator. Working at the schools and interacting with students and faculty is where I "fit," not to mention that my dad was a teacher for 43 years!! It has been a career goal of mine for some time to work in higher education. UW Oshkosh has welcomed me and I am glad I have found my fit.

I have been on campus for almost 4 months and need to say that it is truly a pleasure to come to work every day. Not something you often hear from people when talking about their job! Friends and family ask how my new job is and I am quick to reply "I love it!" UW Oshkosh is meeting and exceeding my expectations of working on a college campus and in higher education. I received numerous emails from Marguerite Parks (Department Chair) and Carol Botz (ADA) prior to my arrival, to welcome me and provide me with some basic details for my arrival to campus. I was also happy to receive a welcoming letter from Chancellor Wells and the Classified Staff Advisory Council which made me feel appreciated even on this large campus with many departments and employees.

I have been welcomed by the faculty members and staff in my department and feel this is where I belong. Unlike many Classified Staff, I joined a department that already had an Academic Department Associate and have the luxury of training side by side with long time employee, Carol Botz. I think my learning phase will go on at least a year or more, but I believe I am off to a good start. With the assistance of the faculty and staff in the College of Education and Human Services, I will be a valuable, contributing employee.

The campus climate at UW Oshkosh is also very welcoming. I absolutely love coming on to campus every day and just feeling the excitement and energy of the day. I loved my time as an undergraduate student (years and years ago!) and to be back in that environment is fun and also motivating. I enjoy my daily walks around campus during lunch which is also how I became familiar with where certain buildings and offices are. located A suggestion I would make to new employees is to find a mentor as it made a huge difference in my training. Also, I would suggest a tour of the entire campus. Although I know it is a lot to take in upon arrival, knowing where things are located and how to get there would be a great help. My self-guided lunch tours helped me learn that. I was also given the opportunity to join the Marketing Committee for CSAC shortly after I started. What a better way to jump right in than to join a committee and get involved.

Another thing I noticed about the employees here is that they are patient and always willing to help! I have found that I can ask questions of anyone and if they are able to answer and assist, they will. If they are not, they will point me in the right direction. I have developed valuable

relationships with the staff across campus as I "learn the ropes" and appreciate everything they have done to help with my training. I consider my new job a great opportunity and suggest to any new employees to appreciate what is being offered here and to take advantage of all the University has to offer: great people, the energy of the students, a beautiful campus and a fun working environment with unlimited opportunities.

I am confident that I will continue to enjoy my employment at UW Oshkosh and look forward to the opportunities and challenges that lie ahead of me.

I will close with two fun facts about myself: For those of you who are familiar with Larry King, television talk show host and radio personality, I experienced my 15 minutes of fame as a Senior Radio, TV and Film major at UW-Eau Claire, I was given the opportunity to produce a 2-hour live interview show with Larry King on a local campus TV station and enjoyed dinner and drinks with the crew and Larry afterwards. Another 15 minutes of fame that I have experienced: I am a huge Packer fan! That should go without saying! A photo of me and a friend appeared on 70,000+Packer tickets for the first game in which Aaron Rodgers officially became the starter for the best football team ever (and yes, I am a bit biased!)

If you are out and about in the Nursing/Education building, stop in and say "Hi" (N/E 606). I love meeting new people and hearing about what role everyone plays in making this University a success!





# **Holiday Reminders**

Composed by Amanda Ziesemer

The holidays will quickly be here, so here are some reminders and things to watch for:

Charity—Giving Tree: Many groups on campus get involved with charities to local organizations this time of year. The CSAC Marketing Committee is organizing a new Giving Tree this holiday season. From November 26 to December 14 we will be collecting items to donate to the Northpoint Medical and Rehabilitation Center in Oshkosh. We are focusing on giving items to elderly who don't have family for the holidays. Items needed include:

Women: shampoo, conditioner, body wash, body spray, stocking hats, slippers Men: deodorant, cologne, shampoo, body wash, stocking hats

> General: Snacks, snack size chips, mini bottles of soda (diet and regular), hard candy (sugar free and regular), simple puzzles (100 piece or less)

> Please watch for emails with more details and message from many other great causes on campus.

Celebration of Lights: Many classified staff volunteer for the Celebration of Lights—thank you! The lights through Menominee Park are viewable every night November 21 to December 31 from 5-9pm. Admission is \$8 per vehicle or \$6 with a non-perishable food item that goes to the Winnebago Hunger Task Force. To learn more or see schedule of nights, visit http://oshkoshcelebrationoflights.org/

**Holidays:** One of the best things about this time of year is days off! Monday, December 24 and Tuesday, December 25: Legal holidays Monday, December 31 and Tuesday, January 1: Legal holidays

Personal Holiday Hours: Must be used by December 31, 2012 or they will be lost. Vacation Hours: 2012 vacation can be carried over but must be used by December 31, 2013. Check out Human Resources updated website for more information: http://www.uwosh.edu/hr/ or contact Jodi Anthony with questions: anthonyi@uwosh.edu .



## **Opps!**

We made a mistake in the CSDAD 2012 NewsBreak. We included a few workshops in our workshop reviews that were actually cancelled:

- Frame It Up by Dinah Mueller (Craft, pg 4)
- Living Longer: Assessing Risk Factors that You Can Change and Cannot Change by Tammy Chapin and Sarah Pollesch (Hobby, pg 7)
- Office Exercise by Kathy Jozefowski (Hobby, pg 7)
- Intro to Healthy Titans Fitness Program by Craig Biwer (Hobby, pg 7)
- Small Steps to Health & Wealth by Kristi Cutts (Hobby, pg 7)
- Exercise Myths by Dan Schmidt (Hobby, pg 7)
- Energy Conservation—The Green Secret by Bob Hemke (Live Simple.Live Green., pg 7)
- UW Oshkosh Community Garden by Mark Cesario (Community, pg 8)

Thank you to Ruth Eberwine for catching this and sending the correct information. We apologize for any confusion.



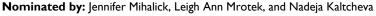
### The STAR Awards

The STAR Award is given monthly to a Classified Staff member who has worked at least six months at UW Oshkosh and has demonstrated a "commitment to the University by virtue of outstanding performance in support of the University's goals ... Individuals must have performed above and beyond the expectations of their assignment position." For the complete story, please visit the CSAC website: http://www.uwosh.edu/ csac/awards-and-grants/star-award-1/2012-star-recipients. Winners of the STAR Award receive a framed certificate, a reserved parking space for one month and a gift from University Books & More.



#### **AUGUST**

Diane Kromm - Academic Department Associate in Chemistry Department



Special Event or Accomplishment: Exceptional support past two years. Helped transition for three new department chairs and temporarily took over Kinesiology Department duties when ADA retired.







#### **SEPTEMBER**

Dana Hartel—Office Operations Associate in Parking Services Office

Nominated by: Joe Blohm



Special Event or Accomplishment: Became only experienced staff member in office assumed new job duties, trained new employee, and successfully led the launch and implementation of completely new Parking Management System.





#### **OCTOBER**

Anna Hill—University Services Associate in Art Department

**Nominated by:** Amanda Ziesemer



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Special Event or Accomplishment: Exceptional assistance with students. Dedication to success of Allen Priebe and Annex Galleries and reaching students and community.



Shirin Skifstad—Manager for Titan Central

Nominated by: Matt Suwalski





Special Event or Accomplishment: Positive attitude and willingness to go above and beyond. Facilitated new process for Odyssey at Titan Central and provided improved service to students.





Pictures by IMC on UW Oshkosh Today



## **Employees On The Move**

Information provided by Human Resources effective as of 11/12/12

### **NEW HIRES**

Karen Meyer—University Police

Mary Bartelt—Human Services and Educational Leadership

Karen Caudill—Center for Academic Resources

Melissa Giddings—Curriculum and Instruction

Aimee Niendorf—Center for Excellence in Teaching and Learning

Ashley Hass—Financial Aid

David Cottingham—International Studies

Lacey Fenrich—Project Success

Michelle Munns—Registrar's Office

Matthew Reinhardt—LGBTQ Resource Center

Shawn Hansen—Integrated Marketing and Communications

Patricia Schrader—Equity and Affirmative Action





### **PROMOTIONS**

William Santiago—Power Plant/Facilities Management

### **RETIREMENTS**

Nancy Ziebell—International Studies



Michael Eichman—Facilities Management

Rosemary Keller—University Books & More



### **TRANSFERS**

Jennifer Nason—University Books & More (within)

Amanda Ziesemer—Art Department to COLS Dean's Office

Brenda Garza—College of Nursing (within)

Becky Beahm—COEHS Field Experience to COEHS

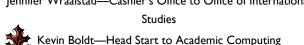
Professional Education Program

Dan Petersen—Information Technology (within)

Mike Parks—Information Technology to College of Nursing

Terrea Malinski—Registrar's Office to Office of Institutional
Research

Abby O'Neil—Facilities Management to Reeve Union
Jennifer Wraalstad—Cashier's Office to Office of International



Kevin Boldt—Head Start to Academic Computing Adrian Anthony—SRWC to Residence Life

### NAME CHANGE

Marcia Nondorf to Marcia Hoffman

Shawna Vreeke to Shawna Kuether

### **RESIGNATIONS**

Lynne Verbruggen—Facilities Management

Samantha Zinth—Human Services and Educational Leadership

Kim Kautza—College of Nursing

Andrew Schultz—Information Technology



### Got an idea or suggestion for the NewsBreak?

We would love to hear them! Send any ideas, suggestions or even articles to Amanda at ziesemera@uwosh.edu

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