



CSAC NewsBreak

Fall 2013

Composed by Shaune Augsburger & Dana Hartel

Welcome to 2013-2014! Opening Day Welcomes One and All

by Mary Bartelt

The day was finally here, Tuesday, September 3, 2013. Opening Day! As we all arrived prepared to begin the 2013-2014 school year, a day of refreshments, recognition, re-grouping and a run/walk was in order.

Refreshments – Opening Day began with a continental breakfast for all. Conversation and good food was the best way to start the day!

Recognition – Opening Day kicked off with an assembly in Reeve Union to welcome everyone and celebrate the outstanding faculty and staff that make up the UW Oshkosh community. Welcoming and motivating words from Chancellor Wells began the assembly. Division updates were provided by Provost Earns, Vice Chancellor for Student Affairs Petra Roter, Vice Chancellor for Administrative Services Thomas Sonleitner and Foundation President Arthur Rathjen. Highlighting the assembly were the many award recipients recognized for outstanding service, performance and teaching excellence. Promotions and new faculty, academic staff and university staff were also recognized. Titan pride was definitely showing!

Re-grouping – Opening Day offered colleges and departments time to regroup and focus on the upcoming year. Colleagues gathered across campus to meet and energize! Many departments enjoyed lunch together as they took care of the beginning-of-the-year paperwork.



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Run/Walk – The 22nd Annual Chancellor's Run/Walk capped off the day. This all-University event was a great way to end the day with some fresh air and exercise. The first 250 registrants received a free t-shirt and all were greeted at Titan Stadium with a high five from Chancellor Wells, Vice Chancellor for Student Affairs Petra Roter and, of course, Clash!





President's Message

Submitted by Jean Bord



President's Message - Then and Now

In March 2003 I received a phone call from Lynda Olsen, then Vice Chair of Classified Staff Advisory Council (CSAC). Lynda's call was inviting me to serve as Vice Chair of the Council the next academic year, as she was going to be Chair. To say the least, I was a little overwhelmed. For those of you that don't know the previous progression of CSAC, if I was to accept the Vice Chair position, I would then be Chair the following year and then Chair of Classified Staff Development and Appreciation Day (CSDAD) the year after that. It was a huge commitment and therefore needed some time to

consider. After some thought, I accepted Lynda's invitation and became Vice Chair, under her leadership as Chair. That year I learned a lot working with Lynda and was ready to be Chair for the 2004-05 academic year.

Well, here we are nine years later and I am now President of University Staff Council (USC), formally CSAC, for the 2013-14 academic year. When I became Vice Chair in 2012, it seemed like my role was going to be much more involved than it was my first time nine years ago. At the beginning of my second term as Vice Chair, we thought we were moving toward the new University Personal System (UPS). The expected UPS implementation was the reason our name changed from Classified Staff to University Staff. In 2013 the state legislature announced that the implementation of UPS was to be postponed until July 2015.

After many Council discussions and conversations with the Chancellor, with his support, we decided to move forward with the change in name to University Staff. At the September 2013 Board of Regents meeting, it was approved to give official governance rights on all UW campuses for University Staff. You may see or hear the old name of Classified Staff at other UW campuses, but at UW Oshkosh we are now University Staff.

Since 2000 when CSAC was formed, we have always had a voice on campus along with the other governance groups - Senate of Academic Staff, Faculty Senate and Oshkosh Student Association (OSA). Now as an official governance group, our by-laws are in the University Handbook alongside the other groups. If UPS would have passed this year, we would have been able to add more to the University Staff section of the handbook, particularly policies that directly affect University Staff. Now we need to wait and see what the State Legislature will bring us in July 2015.

As a lead custodian on campus, I get around to many different areas. If you see me and have questions, I will be more than happy to answer them to the best of my ability. Even though I have the title of USC President, I am just a voice for all of the University Staff on campus. Feel free to also reach out to the Council Representative in your area who will bring your concerns or questions to the next USC meeting. To find out who your area representative is, go to the council website at <http://www.uwosh.edu/csac/>. In the near future, we will be updating this website to properly reflect our new name, University Staff.

Finally, I want to say THANK YOU to my fellow University Staff members for all the hard work you do on a daily basis. Without your hard work and dedication, UW Oshkosh would not run as smoothly as it does. As your President, I am relaying that information as it has been told to me by university top administration, faculty, students and the Oshkosh community. Your work does not go unnoticed, whether you're in Facilities, Administrative Support or anywhere across campus. Everyone is welcome to attend our monthly USC meetings at 1:00 p.m. in Sage Hall 2210, the second Wednesday of the month. Whether you have a concern or just want to see what we're about, we would love to have you visit!

Thank you;
Jean Bord
USC President

COUNCIL LISTING 2013-2014

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Outstanding Performance Awards 2013-14



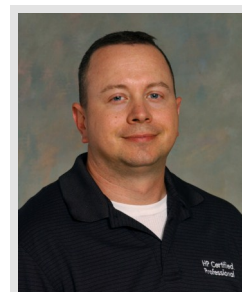
Dawn Abraham
Research Grants Manager,
Division of Administrative Services



Barbara Kargus
University Services Program Associate,
Counseling Center



Carol Kozlowski
University Conference Coordinator,
Gruenhagen Conference Center



Michael Parks
Technology Manager,
College of Nursing

For full descriptions of their achievements and to see the other faculty and staff who were recognized on Opening Day, visit: <http://www.uwosh.edu/today/29100/uwo-faculty-staff-honored-at-opening-day-2013-ceremony/>

Holiday Reminder

The holidays will quickly be here, so here are some reminders and things to watch for:

Charity—Giving Tree: Many groups on campus get involved with charities to local organizations this time of year. The USC Marketing Committee is organizing a Giving Tree this holiday season. From December 4 to December 18 we will be collecting items to donate to the Northpoint Medical and Rehabilitation Center in Oshkosh. We are focusing on giving items for the holidays to elderly who don't have family. Items needed include:

Women: shampoo, conditioner, body wash, body spray, stocking hats, slippers

Men: deodorant, cologne, shampoo, body wash, stocking hats

General: Snacks, snack size chips, mini bottles of soda (diet and regular), hard candy (sugar free and regular), simple puzzles (100 piece or less): Playing cards.

Donation boxes will be Placed at:

University Books & More, Registrars Office & College of Education & Human Services.

Please watch for emails with more details and messages from many other great causes on campus.

**Have a wonderful holiday season with your friends
and family!**

New Employee Perspective

New Employee Perspective

by Erin Heiling

Although I am descended from several generations of educators, I don't think I inherited the teaching gene. As a child, I aspired to be a detective or an archaeologist but not a teacher. I enjoyed the learning environment but could never picture myself as an instructor. However, whether by genetics or example, I have always possessed a strong desire to serve other people, to embrace creativity, and to be a part of something that matters.

I studied graphic design at Indiana University and worked as a designer for a number of years, but I felt unfulfilled; designing logos and layouts did not seem to matter in the big picture. I wanted a change. I eventually applied to work in the Academic Affairs office at Franklin College in Indiana. During my interview, I remember the dean asking, "Why would a graphic designer want to work in this office?" I listed the common skills needed for both types of work – attention to detail, creative thinking, task prioritization, effective collaboration, strong communication, etc. But above all else, I told him, "Graphic design does not necessarily change lives, but education does, and I want to play a part in changing lives, as cliché as that may sound." I joined the Franklin team. I found that helping students, staff and faculty members achieve their goals was indeed rewarding. The positive feedback I received showed me that my work mattered.



After living my entire life in the Hoosier State, I moved to Wisconsin in 2005. As for my career, I took the scenic route, but I have found my home here: I was hired at UW Oshkosh in April 2013 as the Dean Assistant in the College of Letters and Science. I started just in time for commencement and was quickly reminded of what I had been missing. The mood on campus is exciting, invigorating, intense, and alive, no matter what the time of year. I like UW Oshkosh for many reasons. I like the size of the institution – not as large as the Big 10 school I attended but large enough to offer excellent academic opportunities and unique experiences not always available at a small college. I like the beautiful campus, recognized in Princeton Review's "Guide to 311 Green Colleges" as well as the accessibility and convenience of its amenities. I like the innovation – two examples are the University Studies Program, launched this year, and state-of-the-art technology and sustainability efforts through the Viessmann collaboration.

I like the people. I encounter helpful people everywhere at UW Oshkosh. It started with my predecessor, Ellen Lloyd. She was looking forward to retirement but stayed onboard to get me up to speed. I realize this is a luxury not afforded to many as they begin a new job, but it gave me a solid foundation on which to build. My first week, I received valuable resources via email from the Campus Connection Program. Soon after that, Classified Staff Development and Appreciation Day was held, where I met staff members from all over campus. The day began with an inspiring keynote address by Dr. Larry Carlin, followed by workshops, door prizes, bingo games and conversations. This was an incredible event and the perfect chance to find out what UW Oshkosh is all about.

I like the COLS Dean's office. I could not ask for a more supportive and helpful group of colleagues than the dedicated individuals in this office. I am lucky to work closely with Barbara Christenson and Amanda. Ziesemer, who are always willing to assist me as I learn the ropes, and there is much to learn. This is a busy and productive place as we support the largest College at UW Oshkosh, but we can also have fun and laugh together. My colleagues want me to succeed, and they seem to understand the learning curve involved in this position. I am impressed by the systems that are in place to help us maintain accurate records and smooth operations for COLS. At the same time, it is refreshing to hear, "This method has worked for us, but if you know a better way, please feel free to share what has worked for you." I have not heard that all-too-common phrase "we've always done it this way." I believe that humility and openness to change help us to continue growing and improving.

I like to nourish my brain, and I appreciate that there are many opportunities to do so at UW Oshkosh. As a lifelong learner, I want to take advantage of the invitations to enjoy gallery shows, listen to presentations, learn new skills, sample food from other countries, attend workshops, hear musical performances, improve health, support common causes, cheer athletic teams...I had forgotten about these extras that we as members of a college community often take for granted. In other professional venues, such experiences are rare, so I do not want to lose sight of these blessings. I like to surround myself with people who are knowledgeable and passionate about what they love, and that is what I love about education. I look forward to coming to work every day... serving, creating, and being a part of something that matters.

And for me, education is something that matters.

UWGB Conference

UW-Green Bay Conference

by Mary Bartelt

Strategize

Communicate

Organize = **S C O R E!**

Research

Energize



Some bonding . . . lots of laughter . . . and a little learning made it a great day!

The Tundra Lodge and Resort in Green Bay, WI, blocks away from the infamous Lambeau Field was the setting for the annual UW Green Bay Classified Staff Conference. Thanks to Chancellor Wells, who supported University Staff Council in reimbursing registration fees, a group of University Staff from UW Oshkosh headed north for the day!

The theme for the day was SCORE, with a football twist. The day began with Team Check In (Breakfast and Networking), followed by opening remarks and a welcome from UW-Green Bay Chancellor Thomas Harden. Next, a Team Huddle included games and prizes.

We participated in professional development sessions (appropriately titled First and Second Quarter), including topics such as Practical Strategies to Decrease Negativity and Increase Positivity, Yoga/Nutrition, Mindfulness, Living on the Cheap and Hall of Fame Work Habits.

After "Halftime" (Lunch and Networking), the entire conference headed to Third Quarter presented by Lucy Arendt, UWGB professor. Her presentation was hilarious! Her Great Aunt Lucy lived to be 100 and her Grandma Alice to 94. She shared characteristics and behaviors that are likely associated with living long and living well. Her true life stories about her family had us all laughing so hard that we were crying! Included in her tips to "Live Long and Prosper": Laughter's part of the equation and it doesn't hurt to be a little stubborn!

Now...what we had all been waiting for...the exciting Fourth Quarter! We were treated to a presentation by the conference's keynote speaker, LeRoy Butler, inventor of the Lambeau Leap! LeRoy talked a lot about his childhood, his mom (his hero) and how he went *From Wheelchair to Lambeau Leap* (the title of his book that we all received). After his presentation, he took the time to personally autograph everyone's copy of the book, and then it was time for smiles and photos!

USC President, Jean Bord, had the following post on his Facebook page following the experience:

"Long story short from what I got out of the UWGB conference yesterday. Don't worry about things you have no control over that wastes time in your life, just focus on what makes you happy. I have been guilty many times over judging others, and quite frankly who am I to judge! Because others should not judge me either for they don't know what all is going on in my life either. With that said I am sorry to any of you out there that I may have wrongly judged because how you live your life is what makes you happy and that's all that is important!! I know I got a little deep here, but I just wanted to say what I was thinking.... feeling good and staying positive!!"

The STAR Awards

The STAR Award is given monthly to a Classified Staff member who has worked at least six months at UW Oshkosh and has demonstrated a "commitment to the University by virtue of outstanding performance in support of the University's goals ... Individuals must have performed above and beyond the expectations of their assignment position." Winners of the STAR Award receive a framed certificate, a reserved parking space for one month and a gift from University Books & More. For more information on how to nominate a STAR or to read the full stories, visit the CSAC website: <http://www.uwosh.edu/csac/awards-and-grants>

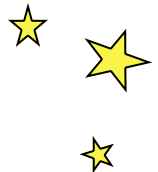
AUGUST



Amanda Ziesemer—Program Assistant for Cooperative Academic Partnership Program (CAPP)

Nominated by: Lynne Elder

Special Event or Accomplishment: Clear communication and tracking of staff payments for the CAPP program.



SEPTEMBER

Gene Sobiech—Webster Hall Custodian for Custodial Services

Nominated by: Maryne Taute and Jeff Locy

Special Event or Accomplishment: Gives 110 percent effort 100 percent of the time, goes out of his way to maintain high standards and make changes to improve Webster Hall.



OCTOBER



Jerry Klein—Lead Enforcement Officer for Parking Services

Nominated by: Tom Grogan

Special Event or Accomplishment: Helpful and engaging spirit, always approaches his work with a quiet and unassuming sense of positive orientation toward doing the greatest and best good for everyone that he comes in contact with.



NOVEMBER

Michelle Munns—Veterans Certifying Official for Veterans Resource Center

Nominated by: Shawn Monroe

Special Event or Accomplishment: Creative problem solving ability, certifying and tracking more than \$700,000 in direct tuition payment and managing more than \$2 million in veteran tuition remissions through the WI GI Bill.





Employees On The Move

Information provided by Human Resources effective through 11/19/2013

NEW HIRES

Carmen Behm—Facilities Management
Laurie Briskie—Polk Library
Melissa Crabb—Biology/Microbiology
Jeffrey Farrell—Facilities Management
William Gartland—Facilities Management
Todd Hackbart—Facilities Management
Steven Huisman—Heating Plant
Kenneth Johnson—COLS ERIC Research Laboratory
Kayde Kempen—IMC
Jennifer Klinger—COEHS Curriculum & Instruction
Marc Miller—Facilities Management
Emily Selk Loper—University Books & More
Pauline Shulse—Center for Academic Resources
Wanda Timm—Dean of Students
JR Trabler—University Police
Michael Van Vonderen—COB Information Technology
Bao Vue—Financial Aid
Sharri Wolc—Human Resources
James Wiciak—Academic Computing

RETIREMENTS

James Brightman—Facilities Management
Jeff Dunlap—Facilities Management
Ramona Holdren—Facilities Management
Val Juedes—Facilities Management
Alma (Louise) Koslucher—Admissions
Bonnie Radtke—Testing Services
Nancy Veith—Financial Aid
James Zellner—Facilities Management

TRANSFERS/PROMOTIONS

Amy Brecheisen—Biology/Microbiology to Provost & VC Office
Lynne Elder—Human Resources to Institutional Research
Heidi Frey—Curriculum & Instruction to International Studies
Molly Gottfried—CON Dean's Office to CON Undergraduate Programs
Katrina Helmer—CON to CON Post-Licensure Programs
Trent Martin—within University Police
Annette Murphy—Science Outreach to Student Health Center
Donna Nelson—COB WI Family Business to Testing Services
Amanda Olesen—Facilities Management to Reeve Union
Ann Paremski—UW Madison to UW Oshkosh Information Technology
Susan Poff—Administrative Services to Facilities Management
Susan Robl—CON Grad Programs to CON Dean's Office
Deb Talkington—CON Undergraduate Programs to COB Dean's Office

NAME CHANGES

Donna Farvour to Donna Johnson
Rachel Kitz to Rachel Gehrke
Sara Kriha to Sarah Martin Kriha

RESIGNATIONS

Julie Bednarz—Facilities Management
Sarah Currie—Student Support Services
Jesse Haack—Facilities Management
Kathy Kemp—University Police
Brian Klinger—Administrative Services
Terrea Malinski—Institutional Research
Benjamin Zill—Facilities Management

Got an idea or suggestion for the NewsBreak?

*We would love to hear them! Send any ideas, suggestions or
even articles to Amanda at ziesemera@uwosh.edu*