



CSAC NewsBreak

CSDAD 2012

Composed by Amanda Ziesemer



Live Healthy. Live Simple. Live Green.



Each summer the academic year ends with Classified Staff Development and Appreciation Day (CSDAD). Mark your calendars for Friday, June 1, 2012, which is right around the corner! For the 12th anniversary, the committee is helping you step back and refocus your life. Activities and workshops will help you find ways to Live Healthy, Live Simple, and Live Green.

The keynote speaker this year will be Todd Andrews. Todd began his comedy career in Boston but moved to Wisconsin with his wife. He has become quite the success in the Midwest with his East Coast attitude and sharp wit, known for being the "Boston Boy Lost in Wisconsin." He is sure to have everyone laughing in the Reeve ballroom and will be a great start to the day.

To read more about the keynote speaker, visit <http://www.toddandrews.com>. More information about CSDAD can be found on the CSAC website: <http://www.uwosh.edu/csac/cs-development-appreciation-day-csdad> and will soon be coming up via email.

NEW this year: CSDAD will not be giving out t-shirts. But there will be some fun new give-aways to mix things up!

Donations:

Donations this year will go along with the theme by focusing on reusing and recycling. We will be accepting donations at CSDAD of out-of-prescription eyeglasses to go to the Lion's Club and cell phones to go the Christine Ann Domestic Abuse Shelter. Look for more information about how to donate other common items in your house!



In This Issue

- CSDAD 2012—1
- New Focus for CSAC—2
- 2012-13 CSAC members—2
- Civility Works—3
- Classified Staff Leadership Series—4
- Thank You!—4
- Nutcracker Award—4
- New University Services Program—5
- Celebration of Lights 2011—5
- The STAR Awards—6-7
- Employees on the Move—8

CSDAD Schedule:

- 7:00-7:45 a.m.** Registration, Continental Breakfast and Services Fair Reeve Union Ballroom
- 7:45-8:05 a.m.** Introduction and Welcome by Chancellor Richard Wells
- 8:05-8:15 a.m.** Sally Margis Fund Grant Presentations/Awards
- 8:15-9:15 a.m.** Keynote Speaker: Todd Andrews
- 9:30 a.m.-12:15 p.m.** Morning Workshops: Session A (9:30 a.m.-12:15 p.m.), Session B (9:30-10:45 a.m.), Session C (11:00 a.m.-12:15 p.m.)
- 12:15-1:15 p.m.** Lunch at Blackhawk Commons
- 1:30-2:45 p.m.** Afternoon Workshops
- 2:45-4:30 p.m.** Bingo, games, prizes and refreshments at the social

Mark your calendars - June 1st!!



New Focus for CSAC

Submitted by April Dutscheck

The Classified Staff Advisory Council (CSAC) has officially become the voice for classified employees across campus. This spring there was an open forum, a survey and email correspondences from those interested in sharing thoughts, cares and concerns for issues related to classified staff across campus. As a result, an overwhelming majority of people were in favor of the Council being the vehicle through which issues, policies, procedures, rules, etc. would be discussed, considered and adopted. CSAC is just starting to meet with the University Administration in discussing personnel policies and procedures and will continue a dialogue. We are hopeful that the upcoming year will bring great strides for the classified staff. This is a big transition for classified staff with the collective bargaining agreements no longer in place and the role of the union being minimized; however, we are grateful and appreciate the fact that the Administration is allowing us to share our 'voice' on so many important policies and procedures that affect us all.

On another note, with Classified Staff Development and Appreciation Day fast approaching on June 1, we would like to thank all who have helped build this day in the past. This year we will be approaching the day in similar ways; however, we are working very hard to make it a more sustainable and cost effective event. We thank you in advance for supporting and understanding the budgetary and economic concerns we are all faced with and hope that you are looking forward to CSDAD 2012 becoming a more green, sustainable and financially effective day.

2012-2013 CSAC Committee

Congratulations to the following members who have been elected in the recent election to serve on the Classified Staff Advisory Council for 2012-2013:

April Dutscheck
Micki Benz
Connie Whittaker
Cindy Schultz
Evelyn Meuret

Congratulations!

COUNCIL LISTING 2011-2012

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VICE—CHAIR

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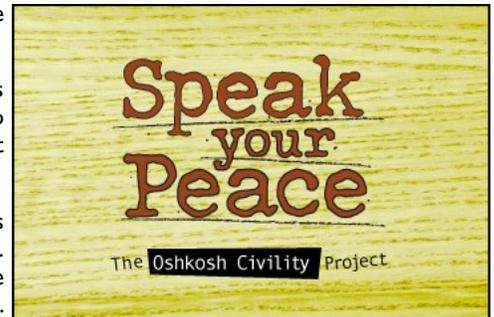
Civility Works

Composed by Samantha Zinith

We all remember the golden rule from primary school: Treat others as you would like to be treated. A seemingly simple phrase, which is often much more challenging in practice.

“I work in a great department with a great supervisor, but I was shocked to see the conditions that some employees work in,” says Amanda Bain, a member of the CivilityWorks Leadership Team and University Services Program Associate for the Center for New Learning (CNL). “It should be equal across campus, and it starts with basic respect.”

Respect, inclusivity and understanding are among the nine basic principles of civility. Civility has become a bit of a buzzword on campus in recent years, but its message has real staying power. Pay attention. Seek to understand. Welcome all. Show respect. Like the golden rule, these seemingly simple phrases have the potential to truly transform campus culture at UW Oshkosh. Enter: CivilityWorks.



CivilityWorks is an ad hoc, volunteer-based group of faculty, academic staff, classified staff and students committed to strengthening and improving the campus culture at UW Oshkosh. Classified staff members make up approximately half of the committee and two-thirds of the leadership team. Their input is integral to the overall mission and vision of the group – to ensure UW Oshkosh is an open and respectful environment for all members of the campus community.

“Some students live on this campus and this is their home. Employees may work 40 or more hours a week and campus is their second home,” says Rae Ann Wetzel, a member of the CivilityWorks Leadership Team and Office Manager for the Oshkosh Student Association (OSA). “I believe that campus should be safe and welcoming to anyone that enters its doors.”

Founded just last November, the group is quickly making a name for itself on campus. CivilityWorks has already presented or co-sponsored three events this semester, including a panel presentation about political speech on campus, a discussion about engaging students in civic and community life, and a presentation on the constitution and limited government. Although CivilityWorks is a politically neutral organization, the group believes political discourse presents a unique opportunity to practice and promote more civil behaviors on campus. And while the organization does not aspire to become the “civility police,” they do hope that their efforts will initiate a positive shift in the campus culture overall.

“I have the hope that everyone's voice will be heard and that the broad consensus for collegiality and constructive communication will end up dominating the prevailing mood and message,” says Tom Grogan, CivilityWorks founder and Special Assistant to the Chancellor. “We are shining a light on the positive and constructive attitude that is already present all across campus.”



February 28th Civility Works event: *Understanding the How and Why of Political Guidelines.*

Photo by Doug Sundin IMC

In addition to more large-scale events, CivilityWorks presents small, informal programs, such as coffee clutches or popcorn socials, to help advance its message and garner additional support. The group is grassroots by nature, and they want to ensure CivilityWorks continues reaching out to the campus community in very informal and organic ways.

“There’s something really powerful about a grassroots movement like this,” Bain says. “We are of the community, for the community. We provide advocacy because we believe it’s the right thing to do.”

Ultimately, CivilityWorks is a collection of individuals who believe in the power of civility and the importance of its visible presence at UW Oshkosh. The group recognizes that civility is nothing new, many across campus work to embody the basic principles of civility each and every day. But through CivilityWorks, such efforts are being highlighted in new and exciting ways, raising the community consciousness and drawing people together around a shared vision or purpose.

“I have really enjoyed getting to know and work with new people from around campus,” says Wetzel. “It’s exciting to see that others care as much as I do about civility working in the campus community.”

To get involved with CivilityWorks, sign up for the CivilityWorks email list at <http://lists.uwosh.edu/mailman/listinfo/civilityworks>.

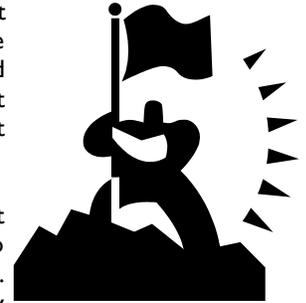
Classified Staff Leadership Series Starts Soon

Composed by Amanda Ziesemer

The Classified Staff Leadership Series originally started in 2002 as the “Team-building & Personal Development Program.” Each year approximately 25 classified staff members were selected to participate in eight interactive workshops led by guest speakers. In the 2008-2009 academic year, the program was restructured and renamed the Classified Staff Leadership Series. The program is run every other year and will run next academic year 2012-13. Over 150 classified staff have taken advantage of this opportunity to learn more about leadership – why don’t you become one of them?

Application materials will be sent out late April and due by May 18. The series will take up to 30 permanent classified staff who have had at least one year of continuous employment. Approval from your supervisor to participate must also be obtained. There will be one session per month running September 2012 to May 2013. This is a very unique opportunity UW Oshkosh classified staff members have available that is supported by upper administration. It is a great development tool to help you grow as a person and leader and to make new connections with people across campus.

To read more about the Classified Staff Leadership Series visit <http://www.uwosh.edu/csac/leadership-series-1> or contact one of the committee members: Amanda Bain (baina@uwosh.edu), Tim Klinger (klindert@uwosh.edu), George Paul (paul@uwosh.edu), Deanna Singstock (singstoc@uwosh.edu), Sarah Currie (curries@uwosh.edu), Micki Benz (benzm@uwosh.edu), or Jennifer Nason (nasonj49@uwosh.edu).



Thank You!



Thank you to everyone who donated to the “Mitten, Hat, and Scarf Tree” this last winter sponsored by the CSAC Marketing Committee. We had a very successful turnout with 112 items! The Oshkosh Boys & Girls Club was very excited to be able to keep so many children warm this winter. Considering that the weather has been fairly mild, items not used this year will be kept for next winter.

Thank you for your help and caring hearts!

Nutcracker Award

Composed by Dana Hartel

We reported in the last NewsBreak that Dawn Abraham was selected as one of the artists to create a nutcracker for the Nutcrackers on the Town event. We are pleased to share that her work of art, “Regal Reflections,” won the Reader’s Choice Award in the poll done by *The Northwestern*.

Her nutcracker was displayed at CitizensFirst Credit Union on Universal Drive and will be brought out again for the auction in September. It is believed the actual award will be presented at that time, and Dawn is excited that it will be a nice present for her birthday!





New University Studies Program

Submitted by Lori Carrell

The University Studies Program, a proposal for the reform of general education at the University of Wisconsin Oshkosh, passed the Faculty Senate last week with overwhelming support. This passage launches the implementation stage of the reform process, as the first students to participate in the new program will be those beginning at UW Oshkosh in the Fall of 2013. While the reform effort to date has focused on curricular matters as it moved toward passage by the Faculty Senate, this exciting implementation stage will engage both academic and student services personnel.

This program provides the opportunity for students to engage in many learning experiences designed to enhance their success, including small classes, learning communities, peer mentors, civic engagement projects, and more. The USP is designed specifically to aid students' academic success as they transition to university life and to provide an invigorating liberal education. The University Studies Program will be organized around three components – Question/Exploration/Connection. In the early sequence of classes called QUEST, students will focus on three Signature Questions:

How do people understand and engage in community life?
How do people understand and create a sustainable world?
How do people understand and bridge cultural differences?

The implementation stage will involve professional development for the teaching community, the construction of on-line materials for students and their families, and the creation of policies, procedures, and resources to support this monumental change for the UW Oshkosh campus. For more information, visit the newly launched University Studies Program website <http://www.uwosh.edu/usp>. Expanded information will be added to that site as implementation progresses. For questions, contact usp@uwosh.edu.

Celebration of Lights 2011

Submitted by Karen Reiter

The volunteer spirit of the Classified Staff at UW Oshkosh was again visible at Celebration of Lights 2011. That spirit was exhibited by giving back to the community through volunteering their time at the main entrance gate at Menominee Park for 16 nights. In total, 39 classified staff along with numerous family and friends volunteered their time.

Oshkosh Celebration of Lights supports the local community with an annual food drive. Since 2001, attendees to the annual holiday event have donated 80 tons of non-perishable food, which has been turned over to local pantries to feed those in need in the Oshkosh area.

I would like to thank everyone again who volunteered for this year's Celebration of Lights. It was my pleasure serving as the UW Oshkosh volunteer coordinator for the 2011 Celebration of Lights. Compliments abounded on our spirit and our willingness to support the Oshkosh community in this venture.



The STAR Awards

Compiled by Amanda Zieseimer

The STAR Award is given monthly to a Classified Staff member who has worked at least six months at UW Oshkosh and has demonstrated a “commitment to the University by virtue of outstanding performance in support of the University’s goals ... Individuals must have performed above and beyond the expectations of their assignment position.” For the complete story, please visit the link provided below. Winners of the STAR Award receive a framed certificate, a reserved parking space for one month, and a gift from University Books & More.



JUNE (presented in December)

Jennifer Davies—Academic Department Associate in Department of Public Affairs

Nominated by: Craig Maher

Special Event or Accomplishment: Helped mend highly fractured Department. Helped during transition of splitting departments.

<http://www.uwosh.edu/today/16005/public-affairs-department-associate-earns-june-star-award/>



NOVEMBER

Andy Schumacher—Reservation Manager/Assistant Desk Manager at Gruenhagen Conference Center

Nominated by: Marc Nysten

Special Event or Accomplishment: Exceptional service and awesome resource for Gruenhagen Conference Center in deployment and day to day oversight of major events for campus.

<http://www.uwosh.edu/today/15307/gruenhagen-event-manager-receives-november-star-award/>



DECEMBER

Wendy Joy Van Ahn—Office Manager in Adult Nontraditional Student Resource Office

Nominated by: Ruth Freiburger

Special Event or Accomplishment: Dedication to students and service above and beyond job description. Developed and led workshop for new nontraditional students.

<http://www.uwosh.edu/today/15518/adult-nontraditional-student-resource-office-mangager-receives-december-star-award/>



JANUARY

Dan Petersen—Academic Computing

Nominated by: Dan Hoyt

Special Event or Accomplishment: Doing two jobs for the last year by filling in and completing email administrator job duties so email system continues to flow on campus.

<http://www.uwosh.edu/today/16203/academic-computing-team-member-receives-january-star-award/>



The STAR Awards continued

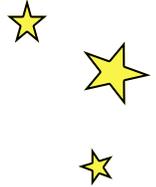


FEBRUARY

Andrew Schultz—Programmer/Analyst in College of Nursing

Nominated by: Brenda Garza

Special Event or Accomplishment: Helped CSDAD go green with online registration and reduced a huge amount of manual workload by CSDAD committees.
<http://www.uwosh.edu/today/16674/college-of-nursing-programmer-receives-february-star-award/>



MARCH

Angelee Hammond—Academic Department Associate in Political Science

Nominated by: Tracy Slagter

Special Event or Accomplishment: Creating a comfortable office atmosphere for faculty and staff to feel safe and appreciated.
<http://www.uwosh.edu/today/17426/political-science-department-associate-receives-march-star-award/>



CSAC Richard H. Wells STAR Award



The second-ever CSAC Richard H. Wells STAR Award was awarded to Lori Worm, Associate Vice Chancellor, Division of Administrative Services. This award celebrates the character, passion, and commitment of non-classified faculty and staff who have supported the advancement of UW Oshkosh classified staff. Lori was honored by the CSAC Awards & Recognition Committee for being supportive, approachable, and professional. She has dedicated over 30 years to UW Oshkosh in various areas. Throughout that time she has shown dedication and built relationships with classified staff. Lori has assisted with CSAC and CSDAD accounts and has volunteered to participate in CSAC activities. “Her commitment to the growth and advancement of the classified staff not only contributes to the overall mission of CSAC to promote a positive professional environment for all classified employees, but also to the University as a whole—all done with a commitment to excellence that shows University pride.”

To read more, visit <http://www.uwosh.edu/today/15950/admin-services-associate-vc-earns-second-csac-wells-star-award/>





Employees On The Move

Information provided by Human Resources effective as of 3/9/12

NEW HIRES

Adrian Anthony—Student Rec and Wellness Center

Grant Davey—Facilities Management, Grounds

Kelly Doehler—Administrative Services

Mary Eiden—Social Work

Susan Fojtik—Kinesiology

Stacy Hehn—Admissions

Jenny Krautsch—HSL Office of Field Placement

Amanda Line—Dean of Students

Shawn Monroe—Veteran’s Affairs, Registrar’s Office

Julie Nelson—Music (new position)

Sherri Schneider—Testing Services

Shirin Skifstad—Reeve Union/Titan Central

Samantha Zinth—Human Services & Educational Leadership



RETIREMENTS

Randal Binder—Facilities Management

Barbara Nemeth—Registrar’s Office

Deborah Patrents—Gruenhagen Conference Center

Jeanne Pobanz—Counseling Center

Al Wesenberg—Facilities Management

Elyn Wissbroecker—University Police



PROMOTION

Christopher Tarmann—University Police Lieutenant

NAME CHANGE



Shaune Himmler to Shaune Augsburg

TRANSFERS

Donna Farvour—Reeve Union to Facilities Management

Laine Mikkelson—COB Dean’s Office to COLS Dean’s Office

Jane Roloff—College of Nursing to Counseling Center

Vicki Stadler—Facilities Management (within Promotion)

RESIGNATION

Daniel Durant—Power Plant

Hubert Macachor—Reeve Union

Got an idea or suggestion for the NewsBreak?

We would love to hear them! Send any ideas, suggestions or even articles to

Amanda at ziesemera@uwosh.edu

