

March 16, 2016, 1:00-2:30 pm
Sage Hall 2210

University Staff Council

Present: Jodi Anthony, Jenny Davies, Heidi Frey, Lisa Goetsch, Dana Hartel, Julia Hodgen, Sue Jaeke, Jess Kleier, Sarah Martin Kriha, Jill Reichenberger

Excused: Becky Beahm, Pat Fannin, Tom Giesen, Michelle Highley, Marci Hoffman, Laurie Mishleau, Paul Van Lankvelt

Guests: Rebecca Habeck, Cindy Schultz, Provost Earns, Police Chief Kurt Leibold

SAS Liaison: Debbie Harris

Admin Liaison: Laurie Textor

The meeting was called to order at 1:02 p.m. by President Goetsch

1. Approval of the Minutes of March 2, 2016

MOTION: Moved to approve the minutes of the University Staff Council meeting of March 2, 2016 as amended by Hartel/Kleier. Approved

2. Guest: Provost Lane Earns – Strategic Plan

Provost Earns gave an update on where the Strategic Plan is at. He noted that the biggest advocate for this is the Chancellor! After covering the four key elements and timeline, he then answered questions from council members.

3. Guest: New Campus Police Chief, Kurt Leibold – Introduction

Kurt Leibold shared his work history, background, and his passion for community policing. Currently they are working on a traffic and pedestrian initiative, as well as recently received grants to strongly enforce speeding and seatbelt violations. Their staff is also focused on and preparing for the Pub Crawl.

4. Reports

a. President's Report

- BOR – The Board of Regents meeting was short, mostly related to the passing of the Tenure policy and the few amendments that went with it. There was a student protest related to who holds power and it was a strong message they relayed. System President Regina Millner noted that this issue the students are addressing will be discussed at the April Board of Regents meeting.
- This coming Friday is the State Representatives meeting. The agenda will be mostly related to policies across system and budget structures.
- A system level compensation review is in progress, along with a task force for review of tuition.
- Leadership Council updates included: Creation of an award related to athletic success, Strategic Plan update from the Chancellor, and an update on campus security authority training.
- Provost Administrative Staff updates included: Student Success Center progress on their enrollment initiative and an upcoming name change for Lifelong Learning & Community Engagement.
- A HUGE Thank You was given to Becky Beahm and Jodi Anthony for all their work on the Leadership Development Program!

b. Senate of Academic Staff Report (Debbie Harris) – They had a meeting focused mostly on review of the Strategic Plan for discussion and feedback to share with administration at an upcoming meeting.

c. Faculty Senate Report (Dana Hartel) – Highlights included: USP 2.1 discussion and feedback; a Student At Risk Response Team update on services offered; and discussion related to the Workplace Expectations Policy that the University Staff are working on.

- d. Treasurer's Report (Michelle Highley) – Excused – No Report
 - e. USPDD Committee – (Jill Reichenberger) – Excused. President Goetsch encouraged council members to be sure and sign up for the day if you plan to attend; that the Sally Margis recipients will be presenting in the opening session; and she was asked to be the MC for the event!
 - e. Leadership Development Program (Jodi Anthony) –The application is set to be completed in April by the committee.
 - f. Other Committee Reports – None
5. New Business– None
6. Unfinished Business/Action Items –
- a. Committee Appointment: Awards & Recognition Committee - Rebecca Habeck
- MOTION: Motion to approve the committee appointment by Anthony/Frey. Passed Unanimously**
- USC 1516-17 The University Staff Council approved the following committee appointments: Award & Recognition Committee-Rebecca Habeck**
7. Discussion Items –
- a. Workplace Expectations Policy – The policy continues to be worked on and is taking longer with many necessary changes.
8. Other Announcements –
- a. Upcoming Elections
9. Next meeting – April 6, 2016 from 1:00 – 2:30pm in Sage 2210.

Motion to adjourn by Kleier/Jaeke at 2:11 p.m. Passed

April Dutschek,
Recording Secretary