

Executive Committee Meeting Minutes

April 5, 2017

1:00-2:00 pm, Sage Hall 2210

Present: Becky Beahm, Heidi Frey, Dana Hartel, Michelle Highley, Marci Hoffman, Theresa Hopp, Julia Hodgen, Ricky Johnson, Sarah Martin Kriha, Cindy Schultz

Excused: Jodi Anthony, Lisa Goetsch, Pat Fannin, Sue Jaeke, Brian Klinger, Laurie Mishleau, Shirin Skifstad

Absent:

Guests: Laura Briskie

SAS Liaison: Liz Bannenberg

Admin Liaison: Shawna Kuether – Unable to attend

1. The meeting was called to order at 1:00 p.m. by President Hoffman
2. Approval of the Minutes of March 15, 2017 – No Action Taken
3. Guest: Laura Briskie – IT Stakeholders Group Representative - Laura reported on the committee progress and gathered feedback from senators on information she will find out and share back.
4. Committee Reports
 - a. President's Report – President Hoffman reported on the following items:
 - IT Policies Update – After speaking to CIO Anne Milkovich, she noted that the implementation issues and concerns are being considered and worked on. When the updated policies are ready for approval they will let us know.
 - The Workplace Conduct Expectations Policy has now been approved by both Faculty Senate and the Senate of Academic Staff
 - Performance Evaluations – The Governor's biennial budget includes a 2% pay increase each of the two years. However, the Governor wants that increase to be attached to merit. Merit has never applied to University Staff salaries before, and will likely be determined from Performance Evaluations. Everyone is encouraged to request an Evaluation if they haven't had one within the past year. President Hoffman announced this at the Provost Admin Staff, too, and the Provost will send a campus wide announcement in the near future.
 - University Staff Representatives Meeting report – Budget updates and self-insurance considerations are still being discussed.
 - b. Faculty Senate Representative – Senator Hartel reported on the last few meetings: Highlights included: Consideration of student photo ID's made available to instructors; reminders for HLC preparation, a Budget Committee update, a visit from Regent Tim Higgins, Administration's request for awareness of politicians coming to campus to be sure they get a chance to greet them if possible, approval of the shared governance leaders resolution, updates on the Student Success Collaborative, Campus Climate Survey Results presented, and a Work/Life Balance Study Group Committee update. They approved their elections committee, the Senate of Academic Staff Resolution of Support, and a few committee appointments, but postponed consideration of the Workplace Expectations Policy as well as the IT Policies.
 - c. Senate of Academic Staff Liaison – Representative Bannenberg reported administration staff recent changes announced including: Provost Earns, Associate Dean Barricelli, AVC Vande Zande, & Dean Yeo. They had budget and search and screen updates, OSA reports, and a Budget Committee report. They also approved their resolution of Campus Support & Resources for Inclusive Excellence, their elections committee, and some committee appointments.
 - d. Committee Updates - None
5. Discussion Items:
 - a. Senate of Academic Staff Resolution of Campus Support & Resources for Inclusive Excellence - Representative Bannenberg shared the background and purpose. General discussion included a large support from the senate.

- b. Shared Governance Participation Policy - The draft copy that was shared with senators was presented and President Hoffman asked that any feedback be shared with her so she can be sure to pass it along. At this point of the process, the committee is requesting feedback from key stakeholders, which include University Staff. Others contacted have been Human Resources, Equity & Affirmative Action (including System Legal), and the Provost's Office. The other governance groups will be contacted for feedback in the near future, too. All of that feedback will be used to create a final draft to submit for approvals.

6. Information Items

- b. New University Staff Senate email address: uss@uwosh.edu

7. Next meeting – Wednesday, April 19, 2017, 1-2:30 pm in Sage 2210.
Guests: Ryan Haley, University Budget Development Committee

8. Adjournment – 2:07 p.m.

April Dutschek,
Recording Secretary