

Spring 2018

University Staff Professional Development Day

Joining Together to Pay It Forward

Thursday, May 31





Dr. Barbara Rau - Keynote Speaker 2018

Dr. Barbara Rau will be this year's keynote speaker at the University Staff Professional Development Day on Thursday, May 31.

Barbara Rau is a Professor of HR at UW Oshkosh where she teaches MBA and undergraduate courses. In addition to numerous presentations at national conferences, she has published in such academic journals as Industrial and Labor Relations Review, Personnel Psychology and American Psychologist. Dr. Rau served ten years on the Editorial Review Board of the Academy of Management Journal. Her interests include salary negotiations, recruitment, employee relations and work/life balance. She holds a PhD in Industrial Relations from UW Madison.



If you have signed up to attend USPDD, PLEASE pick up your giveaway item in the Reeve Union Concourse from 11:30 AM - 12:30 PM on the following dates:

- **Tuesday, May 29**
- **Wednesday, May 30**

Schedule of USPDD		
7:15 - 8:00	Registration	Reeve Hallway by Ballroom
8 - 8:30 AM	Open Remarks - Lisa Goetsch	Reeve Ballroom
8:30 - 9:00 AM	Chancellor Leavitt	Reeve Ballroom
Combined Session 1 & 2 9:15 - 11:15 AM	Active Threat Response and Preparedness	
	Oshkosh Area Community Pantry	Off Campus
	Habitat for Humanity Restore	Off Campus
Session 1 9:15 - 10:15 AM	Planting Around Campus	
	Canvas Painting	
	Peregrine Falcon Facts	
Session 2 10:30 - 11:30 AM	It's Your Garden Do What You Want	
	A Historical Walking Tour of UW Oshkosh	
11:30 - 12:30 PM	LUNCH	Blackhawk Commons
12:30 - 12:40 PM	Prize Announcements	Reeve Ballroom
12:40 - 1:30 PM	Keynote Speaker - Barbara Rau	Reeve Ballroom
Session 3 1:45 - 2:45 PM	Alterations Station	
	Let's Get the Playground Ready at the Children's Learning and Care Center	
	Living with Rabbits: Rethinking Some Common Beliefs	
3 - 4:00 PM	BINGO	Reeve Ballroom
	Outdoor Games	Between Reeve/Horizon

USPDD 2018 Workshops

Combined AM Session 9:15 am – 11:15 am

Active Threat Response and Preparedness

Presenters: Chris Tarmann & Dr. Joseph Peterson

The goal of this presentation is to develop a campus environment where staff (along with already trained faculty and students) have an understanding about how to gather and share information that will reduce the possibility of an active threat situation. This session also teaches staff how to respond during an active threat situation.

Oshkosh Area Community Pantry – Limit 15

Presenter: Hope Schaefer & Terri Green

Volunteers who visit the Pantry will be helping to stock our shelves, assist clients throughout their visits, help pack our home delivery food orders for homebound clients, and other projects as needed. This volunteer workshop will be located at 2551 Jackson Street inside the St. Vincent DePaul building (inside to the left).

Note: This workshop is off-campus and will require that you have completed the Driver Authorization form on campus or be carpooling with someone who has. Please dress accordingly. No open toed shoes.

Habitat for Humanity Restore – Limit 15

Presenter: Elizabeth Merida

Come learn a little bit more about what the Habitat for Humanity ReStore does in our community and take time to give back. Depending on weather volunteer opportunities will include parking lot and yard clean up and/or store sales floor cleaning. This volunteer workshop will be located at the site on 1640 S. Koeller Street in Oshkosh.

Note: This workshop is off-campus and will require that you have completed the Driver Authorization form on campus or be carpooling with someone who has. In addition Habitat/Restore has a required volunteer form that will be sent to all participants. If you have already completed one within the last 12 months for this location you do not need to redo. Please dress accordingly. No open toed shoes.

Session 1 9:15 am – 10:15 am

Planting around Campus – Limit 50

Presenter: Lisa Mick

The time has come to freshen up the campus outdoor space. We will be planting different types plants and flowers in the CLOW and NE area. Join us and put your mark on the landscape of this campus. Gloves and shovels will be provided. Come and play in the soil!! If it should dare to rain, we will take a virtual walk of the campus talking about our edible attributes and other ecological plants

Canvas Painting – Limit 50

Presenter: Carly Gomez

Come on in and relax with your colleagues by enjoying a painting workshop. In this workshop I will be leading a step-by-step demonstration of how to paint a landscape. No prior artistic skills are necessary, all supplies will be provided. Paint at your own risk or bring along an old shirt for any messy painters.

Peregrine Falcon Facts

Presenter: Dawn Dettlaff & AVES

Speaker(s) will present information about the history and biology of peregrine falcons. We will also talk about the various peregrines who have made their home on the roof of the Gruenhagen Conference Center and what is done to maintain their nest site. There will be a visit from Hondo, the first male falcon to make our site his home.

Session 2 10:30 am – 11:30 am

It's Your Garden, Do What You Want

Presenter: Tom Fojtik

Spring is here. Time to get outside. Let's look at some beautiful garden photos and chat about how to make good plant and design choices. Share your ideas, experiences and opinions in a safe gardening space. No one will judge you here, and you might even take a new plant home with you! I look forward to sharing my own knowledge and experience – over 30 years worth of success, failure and humor.

A Historical Walking Tour of UW Oshkosh – Limit 50

Presenter: Dr. Stephen Kercher

This walking tour will acquaint participants with the history of UW Oshkosh and its environs—from the 17th century to the present.

Session 3 1:45 am – 2:45 am

Alterations Station – Limit 25

Presenter: Chelsy Cegielski

UWOs Career Closet provides professional dress clothing to students. We receive donations from our Professional Skills sponsors, employers, the campus community and retail companies; fall semester we received over 1000 items. Some of our donations are in need of slight alterations. Join our alteration station to sew buttons, fix hems, secure hook and eyes, reinforce seams. Sewing machines, thread, buttons, needles, scissors all provided. We need your talent and abilities....or your creative willingness to try! Come see the Career Closet for yourself!

Let's get the Playground Ready at the Children's Learning and Care Center – Limit 25

Presenter: Susan Finkel-Hoffman, Director

Participants will help get the playground ready at the CLCC. Participants will clean out storage shed, do simple tricycle and bike repair, and prepare garden beds for planting. Indoor activities include sorting and repairing children's books.

Living with Rabbits: Rethinking Some Common Beliefs

Presenter: Julie Smith

Informational session on common beliefs and misconceptions of the domestic rabbit: "Domestic rabbits are companion animals and should be afforded at least the same individual rights, level of care, and opportunity for longevity as commonly afforded to dogs and cats who live as human companions. Rabbits are intelligent, social animals who require mental stimulation, toys, exercise, environmental activity, and social interaction (from, as appropriate, people, other rabbits, or other animals)."

Canvas Painting – Limit 50

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Dancing Through Life

Presenter: Dr. Barbara Rau

Life throws a lot at us and sometimes it feels impossible to balance it all. But did you know that just seven things explain most of life satisfaction. Learn about them in a way you're unlikely to ever forget. Join Barb Rau and ballroom dancer, Zeke Cribbs from Boogie Ballroom in Neenah, in an exploration of the links between ballroom dance and the seven dimensions of life satisfaction. We can't guarantee you'll be ready for *Dancing with the Stars* but we can guarantee you'll leave with some new moves – for life and for the dance floor.



University Staff Donates to Career Closet and Oshkosh Area Community Pantry for USPDD

Bring food/personal hygiene/professional clothes along with you to this year's USPDD. We are donating to these worthy causes and hope that you'll find something to donate. Drop off at the Registration table on the morning of USPDD. Thank you for your help!

spring CLEANING

**Participating in the University Staff and Professional Day?
Declutter your closet AND make a donation to the CAREER CLOSET!**

Donations should be brought to the Professional Development Day on Thursday, May 31st or dropped off in Career Services at any time

Your professional clothing donations give students interviewing and starting their internships and professional positions.

Fill a bag and make a professional difference!

Accepting:

- Suit Coats
- Dress Pants
- Skirts
- Dresses
- Ties & Scarves
- And More!

get hired!
career
services

UNIVERSITY OF
WISCONSIN
OSHKOSH



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★ Star Award Recipients ★

The STAR award is given monthly to a University Staff member who has worked at least six months at UW Oshkosh and has demonstrated a “commitment to the University by virtue of outstanding performance in support of the University’s goals... Individuals must have performed above and beyond the expectations of their assignment position.” Winners of the STAR award receive a framed certificate, a reserved parking space for one month and a gift from University Books & More. For more information on how to nominate a STAR visit the USS website.

<http://uss.uwosh.edu/awards-and-grants/star-award/>

January

Judy Bratz - Facilities Management

Nominated by Lori Worm and Rob Roberts



“We’re pleased to nominate Judy Bratz, second floor Dempsey Hall custodian, for the STAR Award. We believe she is surpassing our expectations as she more than meets her normal job responsibilities. Judy shows remarkable attention to details as she takes care of our surroundings. She established a posting place for us where we may leave notes for her as to any special custodial needs we might have. Her foresight in doing this makes our work and hers more efficient. Making a greater effort than is asked of her, Judy frequently does more than she is required to do (e.g. washing an especially dirty window, cleaning up a small beverage spill overlooked by a staff member, dusting a particularly unclean table top, etc).”

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February

George Paul - Information Technology

Nominated by Victor Alatorre



“I have worked with George for many years. During his employment in the network and telecommunications group, George has demonstrated a strong commitment to service. In the last year, he has co-managed the implementation of a campus wide VOIP (voice over IP) project allowing our campus to replace a 40+ year phone system for a new modern system inclusive of all network infrastructure supporting. This required retooling of George’s skill set to address the logistics of cleaning up 2600 legacy phones, delivering and porting 1900 new phones,

communicating with the Telco project managers and constituents for many months. His attention to detail has been a requirement for the success of this project.”

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March

Mary Chapin - University Studies Program ***Nominated by Debbie Gray Patton***

"Mary has been an invaluable asset the last few months. In the month of March, I had a family emergency that caused me to be out of the office for an entire week on two separate occasions. Both times occurred at critical work times. The first occurred during the time peer mentor applicants were submitting applications. She kept track of everything physically turned into the office as well as took care of the many applications I forwarded from my email to her. It was such a relief to come back to everything organized so I could follow-up as I needed."

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April

Connie Whittaker - Religious Studies and Anthropology ***Nominated by Fredi Gielsler***

"Twice during my tenure as department chair, the Department of Social Work has needed office support during the summer term and due to budget limitations no LTE was assigned to our department. In both situations, Connie Whittaker has voluntarily supported our department during the summer semester. She was not compensated for this and was gracious and enthusiastic about helping

us. She took care of our mail, answered student questions, supported the MSW field internship coordinator, and learned our program systems and procedures in order to make sure that programs continued over the summer. Connie is supportive, cheerful and a real pleasure to work with."



May
Gina Schiavone - History Dept.
Nominated by Stephen Kercher

“Gina is deserving of special recognition because she genuinely cares about the welfare of the department, the people who work there, and the students it serves. I have worked at UWO for 17 years and have had the privilege of working with a number of good ADAs. From my observation, very few of them have evinced such a true commitment to the

well-being of their work environment. On a daily basis Gina goes ‘above and beyond (her) normal job responsibilities’ by ensuring smooth and cheerful interaction with faculty, staff and students. Handling the habits and eccentricities of the faculty and instructional academic staff who teach for the history department is no easy feat. Though Gina has good reason to be a little frustrated with missed deadlines, lapsed communication and myriad other problems that pop up on a weekly basis, she never appears ruffled. I hear nothing but good things about Gina from my history department colleagues.”

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Employees on the Move



Employee

Bahr, Kate E

New Hire

Department

Art

Baxter, Christopher

New Hire

Student Rec & Wellness Ctr

Bonlender, Malissa D

Promotion

Chancellor's Office

Bratz, Thomas A

New Hire

Custodial Services

Daley, Thomas J

Resignation

Custodial Services

Fores, Nathaniel B

New Hire

LGBTQ Center

Fossum, Gary E

Retirement

Structural & Lockshop

Goldben, Samantha J

Transfer New Hire

Library Admin & Gen Ops

Highland, Dawn M	New Hire	Custodial Services
Employee		Department
Hoffman, Marcia T	Resignation	Office Of Graduate Studies
Huth, Jena S	New Hire	Custodial Services
Jackowski, Ashley M	Resignation	English
Johnson, Kenneth D	To Academic Staff	Dean Of Letters And Science
Jones, Shanequa M	New Hire	Custodial Services
Katsma, Tyler J	New Hire	University Police
Kerkhof, Robert W	New Hire	Custodial Services
Kuberski, Lesa M	Transfer New Hire	Vice Chanc Student Affairs
Lefeber, Linda A	Resignation	Custodial Services
Lemke, Shannon	Promotion	Human Resources
Maxwell, Jacki	Resignation	Div-Univ Marketing & Comm
Merriman, Mark A	New Hire	Custodial Services
Moss, Brenda S	Resignation	Admissions
Olson, Kimberly R	Resignation	Human Resources
Oneil, Russell A	Resignation	Custodial Services
Potratz, Warren R	Promotion	Postal Services
Stadtmueller, Michael T	Retirement	Grounds Maintenance
Stange, Timothy	New Hire	Human Resources
Stinson, Ashley S	New Hire	Custodial Services
Van Duser, Corina L	New Hire	Biology
Wanner, Jessica L	New Hire	Custodial Services
Wegner, Richard J	New Hire	Custodial Services
Zimdars, Jaime	Resignation	Student Health Center

Information for Employees on the Move is requested from the Human Resources department.