

Meeting Minutes

September 19, 2019

1-2:30 pm, Sage Hall 2210

Present: Lisa Goetsch, Dana Hartel, Michelle Highley, Fran Holzmann, Sue Jaeke, Ricky Johnson, Jessica Kleier, Bob Knudson, Lori Knudson, Linda Koon, Judy Lloyd, Sarah Martin Kriha, Amy Ready, Tom Romanowski, Cindy Schultz
Excused: Laurie Mishleau, Donna Johnson, Jill Reichenberger, Deanna VanderWielen
Guests: Trent Martin
SAS Liaison: Jennifer Bonack
Admin Liaison: Shawna Kuether

1. The meeting was called to order at 1:00 p.m. by President Goetsch. Introductions were made by everyone around the table.
2. Guest: Lt. Trent Martin – Alcohol Policy – Lt. Martin presented the policy highlighting the revisions made from feedback. Questions and clarification were addressed.
3. Approval of the Minutes of June 12, 2019
MOTION: Schultz/Johnson moved to approve the June 12, 2019 minutes as amended. Passed Unanimously
5. Committee Reports
 - a. President's Report – President Goetsch reported on the following items:
 - i. Provost Administrative Staff – Highlights included: An Enrollment Management updates with a handout, also shared with senators, as well as an update on the committee being charged tomorrow to access the Academic College Structure on campus.
 - ii. Leadership Council – Workshops were held this summer focused on the Mission and Vision of UWO as we become three campuses, one university.
 - iii. Title and Total Compensation Update – An email went out to campus today, everyone was reminded to read it and be aware of updates and upcoming Town Hall Meetings.
 - iv. The AVC for Inclusive Excellence search will be coming down the pipeline soon.
 - v. Sesquicentennial 2021 Update: Celebrating 150 years is making progress as they continue to work on ideas and ways to highlight this through events on campus and in the community.
 - b. Treasurer's report:
 - i. University Staff Senate: \$ 10,698.00
 - ii. University Development & Appreciation Day: \$ -2,307.50
 - iii. University Professional Leadership & Development: \$ 4,753.00
 - c. Faculty Senate – Senator Jaeke noted that the same summer updates were shared; committee appointments made; policy stages moving through the process; an update on their upcoming referendum; declaration of a vacant senate seat; and an update that the URA report is being finalized by Dr. Bentivenga.
 - d. Senate of Academic Staff – Senator Bonack reported that they also had updates related to policies, committee appointments, and HR and Title and Total Compensation updates.

- e. Access Campuses – Senator Holzmann (FDL): In addition to a lot of discussion around online approaches, their campus had a lot of changes over the summer, especially related to IT. Senator Johnson was thanked for his endless time and work spent at their campus. Oshkosh staff are welcome to attend and sit on some committees, please contact her with any interests. They also had the Chancellor speak at their campus recently about budget, enrollment, and university updates. Chancellor spoke to their campus
- f. Administrative Representative – AVC Faymonville reminded senators to be involved and aware of the upcoming Human Resources updates for Title and Total Compensation, a committee on Workplace Diversity and Inclusion getting started, several policies as they come through Leadership Council to shared governance groups, and foundational trainings for employees. It was also noted that we will be one of the early adaptors of the e-performance tool for performance evaluations and other measures.
- g. Other Committee Report - None

7. Approval Items

- a. Alcohol Policy

MOTION: Martin Kriha/Hartel moved to approve the Alcohol Policy. Passed Unanimously

USS 1920-01 The University Staff Senate approved Alcohol Policy.

- b. Committee Appointments:

- 1. Consensual Relationships Policy Committee – Judy Lloyd
- 2. ASET Committee – Cindy Schultz
- 3. Diversity & Inclusion Committee – Lori Knudson
- 4. Reeve Advisory Council - Fall 2019 Sub needed – NO Volunteers
- 5. Compensation Committee – Amy Ready

MOTION: Hartel/Ready moved to approve items 1-3, & 5. Passed Unanimously

USS 1920-02 The University Staff Senate approved the following committee appointments: Consensual Relationships Policy Committee – Judy Lloyd; ASET Committee – Cindy Schultz; Diversity & Inclusion Committee – Lori Knudson; and Compensation Committee – Amy Ready.

8. Discussion Items:

- a. Emeritus Policy – Feedback Stage – The procedures will have an updated link prior to its final vote.

9. Announcements from Senators -

- a. Senator Schultz reminded senators that all three campuses are now welcome to apply for the Ellie Maslowski staff scholarship grant.
- b. Celebration of Lights will be back to a two hour volunteer window this year. We have until October 26 to fill as many of the slots as we can.

10. Next meeting – October 16, 2019, Sage 2210 at 1 pm.

11. Adjournment

MOTION: Lloyd/Jaeke moved to adjourn at 1:48 p.m. Passed Unanimously

April Dutschek, Recording Secretary