

Meeting Minutes

October 14, 2020

1-2:30 pm, Microsoft Teams Meeting

Present: Elizabeth Bloedow, Lauren Burgbacher, Lisa Goetsch, Fran Holzmann, Ricky Johnson, Linda Koon, Judy Lloyd, Sarah Martin Kriha, Kristina Mosley, Amy Ready, Cindy Schultz

Excused: Dana Hartel, Michelle Highley

Absent: Theresa Hopp, Bob Knudsen, Lori Knudsen, Sean Murphy, Tom Romanowski

Guests:

SAS Liaison: Jennifer Bonack

Admin Liaison: Shawna Kuether

1. The meeting was called to order at 1:02 p.m. by President Goetsch.
2. Newly appointed Senators, Elizabeth Bloedow & Lauren Burgbacher were welcomed to Senate and introductions were made.
3. Approval of the Minutes of September 16, 2020.

Minutes stand approved as amended.

4. Title and Total Compensation Update (TTC) Update – AVC for HR, Shawna Kuether, provided the Senate with a brief history of the TTC process that started four years ago and then covered the committee work so far and the goals as they pick back up after the small delay due to COVID. Goals include: To modernize and standardize the overall title and compensation structure; have more comprehensive benchmarks for review process to align with the market locally and nationally. Their goal is to pick up this coming spring right where they left off this past spring, and the next phases 3-5 will be including compensation and benefits.

5. Committee Reports

- a. President's Report – President Goetsch reported on the following items:
 - i. Provost Administrative Staff – Highlights included: SOS updates; Pay Plan discussion; Registration; Spring Break discussions; and applicants and enrollments.
 - ii. Leadership Council – An Enrollment Management update was shared and the Chancellor's Town Hall that focused on furloughs ending at the end of the year
 - iii. Chancellor Administrative Staff – COVID updates and our extraordinary efforts in the testing we are doing was discussed. Chancellor thanked all the custodial for all they are doing. A new Foundation Board was named; a reminder that the Duo authentication is upcoming; and the great attendance and feedback from the several Chancellor's Town Halls.
- b. Treasurer's report – No changes from the last meeting.
 1. University Staff Senate: \$ 10,327.31
 2. University Development & Appreciation Day: \$ -2,520.39
 3. University Professional Leadership & Development: \$ 4,753.00
- c. Faculty Senate –No Report

- d. Senate of Academic Staff – Jennifer Bonack – Highlights included: Enrollment Management updates and a welcome and introduction from Damira Grady, the new Inclusive Excellence and Chief Diversity Officer.
 - e. Access Campuses – Senator Holzmann (FDL): Their campus held a social distanced gathering where they offered Foundation Scholarships to 55 students; 25 of those students were able to attend. It was a great event. Senator Bloedow (FOX): Campus seems quiet with so many students attending virtually, and Clash came to campus recently to be included in pictures for marketing. Administrative Representative – Shawna Kuether – No additional items from what was already covered.
 - g. Other Committee Report – None
6. Action/Approval Items
- a. Reeve Advisory Council – Senator Mosley indicated she is interested and will look into the meeting times and her availability.
 - b. Faculty Senate Representative – President Goetsch volunteered to serve as the Faculty Senate Representative.
7. Discussion Items –
- a. University Staff Development & Appreciation Day – Senators discussed ideas that are being considered for a gift; how the event could be held; offering of computer labs and spacing; if they would have a Keynote speaker; attendance; and if with all these challenges it is still worthy of holding the event.
 - b. Feedback/Comments/Questions to discuss with the Chancellor- Senators asked them to let the Chancellor know that they feel he is doing a great job and then as some Senators are parents to students here, they appreciated the share volume that continues to be shared.
 - c. Guests as meetings: Senators noted the following potential guests: AVC Hanni for Enrollment; Chancellor Leavitt; and Damira Grady, AVC for Inclusive Excellence and Chief Diversity Officer.
8. Items from Members – Senator Schultz asked where campus stands with employee evaluations. AVC Kuether noted that we are just completing the middle of the yearly cycle and employees and supervisors should have finalized goals by November 1st.
9. Information Items – Professional Development and Scholarship information will be coming out in the next couple weeks.
10. Next meeting – November 11, 2020
11. Adjournment

Meeting adjourned at 1:56 p.m.

April Dutschek,
Recording Secretary