

Meeting Minutes

February 12, 2020

1-2:30 pm, Sage Hall 2210

Present: Lisa Goetsch, Dana Hartel, Fran Holzmann Sue Jaeke, Ricky Johnson, Jessica Kleier, Bob Knudsen, Lori Knudsen, Linda Koon, Judy Lloyd, Sarah Martin Kriha, Sean Murphey, Kristina Mosley, Cindy Schultz

Excused: Michelle Highley, Tom Romanowski

Absent: Amy Ready, Jill Reichenberger

Guests: Juana Ocasio

SAS Liaison: Jennifer Bonack

Admin Liaison: Shawna Kuether

1. The meeting was called to order at 1:00 p.m. by President Goetsch. Senator Hopp was welcomed back to Senate, as she is filling in this spring for a vacancy. President Goetsch also welcomed our newest senators, also filling other recent vacancies: Sean Murphy and Kristina Mosley.

2. Approval of the Minutes of December 11, 2019.

MOTION: Lloyd/Schultz moved to approve the December 11, 2019 minutes as amended. Passed Unanimously

3. Committee Reports

a. President's Report – President Goetsch reported on the following items:

- i. Chancellor's Administrative Staff meeting – The upcoming opening of the food pantry through OSA was announced; IT updates were shared (multi-factor authentication for Titan Web, Canvas, Page Up, Image Now); performance evaluation deadlines; and strategic plan updates were shared.
- ii. Chancellor's one-on-one meeting – President Goetsch – Haven't met yet this semester.
- iii. System Representatives Meeting – At their January 31st meeting, it was reported that UW-Whitewater has some large cuts coming, President Cross went through the 20-25 Strategic Framework goals for the next 5 years, and the System President Prospectus was distributed at the meeting.
- iv. Leadership Council – At the December meeting, they announced upcoming budget forums, had a Sesquicentennial update, discussed establishing hours for all buildings on campus, and had some budget updates.
- v. Provost Administrative Staff – Search and Screen Committee updates were shared, Budget updates, and enrollments updates (especially related to the free applications week and its success).
- vi. A Student Opinion Survey Task Force update was shared with recommendations that will be formally submitted to Faculty Senate at their next meeting. Their Senate will then make recommendations to the Provost using that report.

b. Treasurer's report:

1. University Staff Senate: \$ 10,551.66
2. University Development & Appreciation Day: \$ -2,462.12
3. University Professional Leadership & Development: \$ 4,753.00

- c. Faculty Senate – Senator Jaeke – Most of the meeting was related to the updates given and presented by the Improvement of Instruction Committee Chair, Dr. Wagoner. The UW Collaborative Online Associate of Arts and Science Degree Form C was approved. This will be a big key step as we move forward.
 - d. Senate of Academic Staff – Jennifer Bonack – Updates: At their December meeting, they had reports as normal, Policies through the process, and tomorrow they meet for the first time this semester.
 - e. Access Campuses – Senator Holzmann (FDL): Senator Holzmann reported at their last Collegium it was reported that the Fond du Lac Academic Staff Senator had to step down from the Senate of Academic Staff as she took a job elsewhere, that vacancy has yet to be filled. Low enrollment numbers, high applications numbers, and funding needs from the Chancellor were reported.
 - f. Administrative Representative – Shawna Kuether – TTC updates will be shared in the discussion items.
 - g. Other Committee Report – Senator Johnson reported that the date for the next University Staff Professional Development Day is set for June 5, 2020. A save-the-date will be coming out soon, and the committee is working on getting sessions set up and the schedule finalized.
4. Approval Items
- a. Committee Appointments: COLS Deans Search -Jane Luker
- MOTION: Schultz/Lloyd moved to approve the committee appointments. Passed Unanimously**
- USS 1920-16 The University Staff Senate approved the following committee: COLS Deans Search - Jane Luker.**
5. Discussion Items –
- b. Title and Total Compensation Updates - AVC Kuether distributed the most recent updates from Title and Total Compensation Committee at UW System. The TTC Project handout covered the following points:
 - Pay Progression Versus Promotion
 - What is a Business Title
 - Benefit Surveys Review and Results
 - Benefit Survey & Strategy
 - Most Important Benefits to UW System Employees
 - Benefits Under Consideration
 - Additional Opportunities to ImproveDiscussion topics related to this handout included: Implementation of a new structure, progressions on current titles, and promotion options. Senators were given a chance for questions related to these topics.
6. Announcements from Senators -
- c. Senator Johnson asked if any updates were available to the contract with Kings Education. No updates were available at the time.
 - d. Senator Schultz requested the formation of an ad-hoc committee to begin working on the cookbook. It was recommended that the committee consist of an HR rep, and at least one representative from each of the governance bodies. Senator Bob Knudsen volunteered to serve on the committee with Senator Schultz.
7. Information Items

- a. Reminder: Coffee with Chancellor is coming up on February 17th at 9 am.
8. Next meeting – March 11, 2020, Sage 2210 at 1 pm.
9. Adjournment

MOTION: Schultz/B. Knudsen moved to adjourn at 2:23 p.m. Passed Unanimously

April Dutscheck,
Recording Secretary